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The Highlander

Thursday **December 10 2020** | Issue 469

INSIDE: COUNTY MOVES INTO COVID YELLOW ZONE PAGE 2

FREE

Tourism gets \$350,000 gift from province

By Lisa Gervais

The province announced Dec. 8 it is giving the tourism organization representing the Haliburton Highlands to the Ottawa Valley region \$350,000 in new funding to combat the effects of COVID-19.

Minister of Heritage, Sport, Tourism and Culture Industries, Lisa MacLeod, made the announcement for RTO 11. MPP for Haliburton-Kawartha Lakes-Brock, Laurie Scott attended the online event.

MacLeod visited the Highlands July 9 and although a funding announcement was expected then, RTO 8 received \$1.4 million later in the day during a press conference in Bobcaygeon.

The new funding is in addition to \$2.9 million that has already come to the region, including \$734,000 for SIRCH's bistro café and market and operating money for the Haliburton Highlands Museum, Minden Hills Museum, and the Haliburton County Public Library.

MacLeod, who lives in Ottawa, said in part, "I know that our sectors were hit first, hardest and will take the longest to recover as a result of COVID-19."

She said the money for RTO 11 is so "they can engage and support hyper-local tourism activities within the region in order to position us for a comeback for the year of the staycation in 2021."

She added "it's about community. It's about where we live. It's about pride of place and pride of people."

Scott said, "Tourism is so important up where we live." She said while operators have been able to pivot well in rural areas, "we know this is an ongoing struggle." However, she said there is hope with a vaccine on the horizon, with this funding "to help organizations bridge to that better time we know will come." Executive director of the OHTO, Nicole Whiting, said while some operators have had their best years ever, others are struggling.

"Of course, the devastating impact this crisis has had on our sector is significant," she said in welcoming the funding. However, she added they're confident of coming out of the crisis stronger than ever.



The magic of Christmas: Ava Woodard, 4, waves at an elf during the Rotary Club of Haliburton's Christmas party Dec. 5 at Curry Chevrolet Buick GMC Ltd. See more photos on page 21. *Photo by Hannah Sadlier.*

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Province ups local COVID restrictions

By Joseph Quigley
Local Journalism Initiative
Reporter

The province increased COVID restrictions in the Haliburton, Kawartha, Pine Ridge (HKPR) District Health Unit Dec. 7 in response to a surge of cases.

The province moved the district from the laxest rating, Green-Prevent, up to Yellow-Protect under its COVID-19 recovery framework. The change brings enhanced enforcement, fines and education to limit spread, with more public health measures in higher-risk settings.

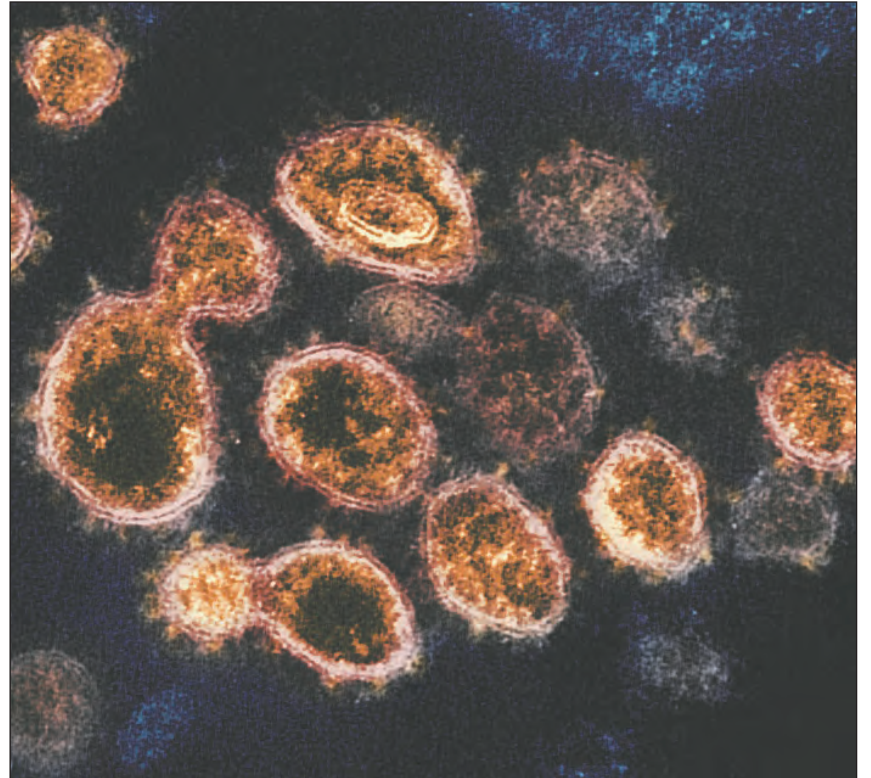
HKPR medical officer of health, Dr. Lynn Noseworthy, said in a press release the change is not surprising. "We are seeing more COVID-19 activity in our region," Noseworthy said. "The new measures in the yellow level are not much different than what we currently have in place but will enhance our ability to slow the spread."

There are no confirmed active cases in Haliburton as of Dec. 9, but incidences have spiked elsewhere in the district, with 29 active in Northumberland and six in Kawartha Lakes.

According to the health unit, key changes under the new restrictions include restaurants and bars closing at midnight, a limit of six people at a table in restaurants, gyms and fitness clubs increasing spacing, eateries collecting contact information for dine-in patrons and businesses completing COVID-19 safety plans.

"Local businesses and organizations have done an excellent job following the public health measures," Noseworthy said. "It's important we continue to work together with our business community to ensure a smooth transition to the new restrictions."

Haliburton Highlands Chamber of Commerce executive director, Jennifer Locke, said the new restrictions do not impact most of her members. But she added uncertainty about future restrictions is difficult and



The district is going into a higher level of COVID-19 restrictions, but confirmed cases are still low in Haliburton County. *File photo.*

many entrepreneurs are experiencing COVID fatigue.

"It's hard for them to figure out the rules because again, they're somewhat ambiguous," she said.

The local health unit will stay at yellow level for a minimum of 28 days.

"We all need to continue doing our part so we can quickly get back to green," Noseworthy said.

HHHS bracing for surge

Haliburton Highlands Health Services (HHHS) president and CEO Carolyn Plummer said Dec. 4 they are renovating the Minden hospital in case of a local surge of COVID-19 cases.

"These enhancements, which will make it easier and more sustainable to provide acute care in the Minden facility if that is needed," Plummer said, adding changes include

increasing handwashing stations, washrooms and adding a magnetic locking door system.

She said HHHS remains ready for a surge of local cases.

"This includes more in-patient capacity, with two additional beds in our regular unit and four additional beds in another area of the Haliburton facility, along with space for seven beds in the renovated space in the Minden facility. This means we would have a total of 28 in-patient/acute beds."

With more cottagers and snowbirds staying over the winter, Plummer said they are expecting the volume of patients this winter to be similar to the summer.

"We do have additional staffing in place, similar to what is needed over the summer, and a back-up system in place for additional physician support if volumes are higher than anticipated."

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A blast shook residents of Algonquin Highlands Dec. 2. Flickr.

Ministry investigates blast at Algonquin Highlands pit

By Lisa Gervais

The Ministry of the Environment, Conservation and Parks (MECP) is looking into a blast Dec. 2 in Algonquin Highlands that reportedly damaged some homes and had some residents thinking there'd been an earthquake.

Residents experienced a large rumbling about 2 p.m.

MECP spokesman, Chris Johnston, said Dec. 4 there was a blast at the Francis Thomas Contracting (FTC) quarry on Highway 35 in the township. He said it wasn't FTC that blasted but subcontractors, Fowler Construction and Austin Powder Ltd.

He said the blast exceeded the ministry's applicable noise limits.

"The blasting company reported the incident to the ministry," Johnston said.

"Members of the public also contacted the ministry reporting property damage. The ministry is working to ensure the quarry owner and its contractors take appropriate action to address the public's concerns and to ensure similar incidents do not occur in the future."

Johnston said the ministry is working to determine the cause of the blasting noise limit exceedance and address public concerns. He said it is too early to determine the results of the ministry's review and assessment of the incident.

"We are requiring that the company

conduct inspections of the reported damage to determine what steps are necessary to restore the property. The ministry will monitor the progress of these inspections and ensure that the parties involved take appropriate action."

Algonquin Highlands Mayor Carol Moffatt posted to her Facebook page shortly after the blast.

She said she made some quick calls and was advised the blast occurred in the aggregate pit on North Shore Road.

"Although notifying the broader community is not required under the Act, Francis Thomas Contracting has historically notified the township and we, in turn, put out public notice. It doesn't appear there was any notification today [Dec. 2]," she said.

She said after speaking with Francis Thomas Contracting and Fowler Construction, "we will be seeking better and more appropriate notification going forward."

Resident Cheryl Richman wrote on the mayor's Facebook page, "I have someone coming to check on my home as I am concerned about structural damage due to the violent shaking caused by the shockwaves from the blast. There should be limits on the strength of dynamite being used near residences."

Elaine Smith added, "we are directly across from North Shore Road, on Beech Lake. We thought the earth had moved."



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Highlander news

Social services bracing for pandemic demand

By Joseph Quigley
Local Journalism Initiative Reporter

Central Food Network and other social service organizations are seeing an increased demand for services – and are rising to meet the need.

The Highlands East food bank announced Dec. 4 it was preparing to up its numbers for its annual Christmas hamper drive in response to an 11 per cent increase in food bank visits since March. Similarly, Heat Bank Haliburton County announced its plans to increase the value of the grants it provides to lower-income households by 25 per cent, from \$400 to \$500.

Central Food Network executive director, Tina Jackson, said the pressure of the pandemic and rising food costs are being felt. Social services have been preparing for months for higher demand come winter.

“It really underscores the need for things like a living wage, so that people that are working aren’t struggling ... As well as for a guaranteed basic income,” Jackson said. “In the meantime, we will continue to be here for people who do fall through the cracks.”

Jackson said the Canada Emergency Response Benefit (CERB) flattened the curve of demand over the summer. That trend was similarly seen across the province according to Feed Ontario, though in its Nov. 30 Hunger Report, it said other factors such as new pop-up meal programs made an impact.

Regardless, Jackson said the demand started to increase again when CERB ended in October.

“We started to receive more calls,” she said. “For people now transitioned to EI (employment insurance), they’re getting less money per month.”

Still, food banks and service clubs are working to meet that demand.

“We don’t want to see anyone going hungry,” Highlands East Food Hub manager Ken Mott said. “Although our doors aren’t physically open the way they used to be, our hearts are and we want people to reach out if they need help.”

A surge in community generosity has helped, Jackson said. She highlighted a recent \$6,400 donation from 100 Women Who Care and a Rhubarb Restaurant fundraiser providing more than \$13,000, both to the Heat Bank.

“We are so grateful to help play a role in this very worthwhile project,” Rhubarb Restaurant owner Terri Matthews-Carl said.

“The number of people donating for us has been unprecedented,” Jackson said. “We are well prepared to weather at least the next six months and I’ve certainly heard that echoed with the other food banks within Haliburton County.”

Still, Jackson said she would like to see more pandemic support from the federal and provincial levels.

“If we think to the beginning of the food bank, we were supposed to be a Band-aid



100 Women Who Care donated \$6,400 to the Heat Bank Nov. 24. The Heat Bank is raising its grant levels due to the pandemic. *Photo Submitted.*

solution. It was supposed to be a short-term thing,” she said. “There’s obviously still a need for food banks, we still need to be here and people need to eat. And we need to have a social safety net.”

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Chamber calls for County economic focus

By Joseph Quigley
Local Journalism Initiative Reporter

The Haliburton Highlands Chamber of Commerce is welcoming the prospect of the County taking on economic development.

The County services delivery review unveiled Nov. 25 recommended the municipality hire an economic development officer. Consultant StrategyCorp, estimated the position would cost \$200,000 including \$80,000 in salary, \$24,000 in employee overhead and \$96,000 in service expenses.

Haliburton Highlands Chamber of Commerce board president, Andrea Strano, said she is optimistic about the recommendation, adding it is something needed in the County.

"There's a really good opportunity here for forward-thinking and forward planning," Strano said. "We can't always keep having the same group of 10 people in the community getting together in a bunch of groups and then talking about it, kind of like hamsters on wheels. We need to have more planning and more doing."

Economic development is presently handled at the lower-tier level, with townships taking different approaches. StrategyCorp. held a workshop about economic development with stakeholders including the chamber, Haliburton Village BIA, Algonquin Gateway Business Association and the Highlands East Economic Development Committee. The report found stakeholders wanted increased

government support and coordination at the County level.

"It was a really productive process," chamber executive director, Jennifer Locke, said. "The timing of this conversation is really key, especially with COVID."

The report said economic development must be distinct from tourism, which already has a County position. Locke said the success of that has motivated a desire for an economic development staff.

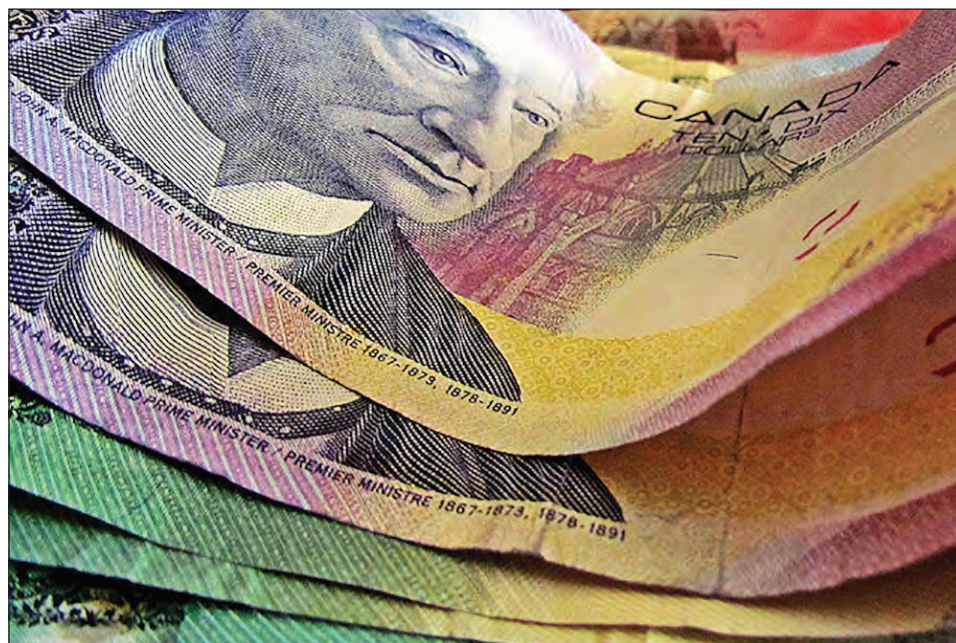
"Easier ... than having these piecemeal, silo-based activities at the lower levels," Locke said. "The stakeholders and the business community, they are behind a centralized role."

She added expanding the scope of the economy beyond its seasonal nature is important.

"Come winter, everybody's on vacation. That's the root of that," Locke said.

"There's kind of a recognition it creates these cycles that are perhaps not ideal for our entire community ... Perhaps other opportunities that would allow for a more year-round economy, diversified economy. As we've noted through COVID, tourism can be precious in ways that we don't expect."

The report said there is a community need for more economic development, citing the County's below-average income and above-average unemployment rate (13.1 per cent in August 2020, compared to 10.6 per cent for the province).



The County services delivery review recommended hiring an economic development person. *File photo.*

The report notes the position would likely lead to increased revenues but does not estimate that figure. It added with provincial and federal economic programs likely coming due to the pandemic, this can take advantage of them. It recommends implementing the position starting in 2021.

There is an opportunity cost to lacking economic development, according to the report. Locke said she has received calls from businesses interested in coming to the

area, but the lack of centralized resources is a difficult hurdle.

She further said economic development also needs to consider environmental and social aspects, also known as a triple-bottom-line approach.

"It cannot just be about dollars and cents. It needs to be about the community, environment, everything because there are risks when we don't consider all those things together."

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Highlands East offering winter burials

By Joseph Quigley
Local Journalism Initiative Reporter

Highlands East has become the first local township to offer winter burials – but only on a temporary basis due to COVID-19.

Council approved a bylaw Dec. 8 to contract CemeCare, which provides winter burials to several municipalities. The move stems from the direction of the Bereavement Authority of Ontario, which has asked for cemetery operators to offer burials as far into the winter as possible. This is to alleviate body storage capacity due to concerns about increased deaths due to COVID-19.

Coun. Suzanne Partridge praised the move and said it is something the environment committee has hoped to enact.

“I highly recommend that we do this,” Partridge said. “It will be a wonderful service to the people in our community so they don’t have to wait until the spring.”

Previously, no local townships have offered winter burials due to difficulty working with frozen ground. Burials are usually closed off from November to May, with families needing to choose other options or store their loved ones to get a local burial.

There is no cost for the municipality, but those who use the service will have to pay CemeCare. Clerk Robyn Rogers said it is about \$1,250 for the opening and closing of the grave.

She further said the Emergency Operations Centre has discussed the issue.

“There are so many conditions that can really affect whether to do it safely or not,” Rogers said. “It’s somewhat of a backup plan, I guess. If we can’t do it and we have



Kevin Baker and Jeff McIntosh from CemeCare Complete Cemetery Solutions speak during a workshop Feb. 4. Highlands East is contracting the company to offer winter burials in the pandemic. *File photo.*

an influx of individuals, unfortunately, passing away, that we do have a plan in place to be able to bury these individuals.”

Green Burial Society welcomes news

Haliburton’s Green Burial Society has pushed for winter burials alongside environmentally-friendly ones. It hosted a winter burial workshop Feb. 4 with councillors from all local townships to encourage them to adopt the practice. CemeCare presented at the workshop.

Society president Terry Moore said even though Highlands East is planning this as a temporary measure for now, it is welcome news.

“Hopefully, that will encourage more opportunity for it to be offered,” Moore said. “Hopefully, it’s the toe in the door, that will open the door wide to get year-round green burial options in place.”

He said townships need not necessarily contract the service out and they could do it internally but added CemeCare is a way to offer the service at a modest cost for now.

“Good on Highlands East for moving on it.”

HIGHLANDS EAST NEWS

Sharing Glamorgan transfer station

Highlands East is preparing to welcome some Minden residents to use its Glamorgan waste site.

Staff brought forward a draft agreement for site access for Minden Hills to begin using the transfer station for its eastern residents in the former Snowdon Township, due to the closure of Minden’s Irondale site at the end of the year. Minden would handle a waste bin there and the station is expected to attract approximately 23 additional daily users.

Minden will pay Highlands East \$7,496 for the first year of service, escalating 2.5 per cent every year after.

Council voted to receive the report as information.

Action proposed on septic rulebreakers

Deputy Mayor Cec Ryall pushed for Highlands East to start legal action against those deliberately flouting its septic inspection program.

Septic inspector Arlene Quinn reported

about progress dealing with outstanding properties Dec. 8. She reported four more properties had been resolved in November, with another three septic system installations underway. She added she is also sending out letters and orders.

However, many properties remain out of compliance, with only 36 per cent of the 275 high-risk properties resolved, some dating back to 2017.

Ryall said he is impressed with the progress but is facing constituent pressure on the issue. He further said he is fine giving leeway to those who want to fix their septic systems but are struggling to afford it, but the municipality should take legal action against those just ignoring the rules.

“For those who have decided to be reluctant, I think the time has come to say that’s enough,” Ryall said.

Council voted to receive the report.

Arena staying iceless

The Emergency Control Group has decided not to put ice into the Keith Tallman Memorial Arena this year.

Fire chief Chris Baughman reported the decision at the Dec. 8 meeting.

“Limited group sizes and operational recommendations would make ice rentals

difficult for both the municipality and the user groups,” Baughman said.

Service delivery review

Highlands East was the first of the township councils to go over the County’s service delivery review Dec. 1.

Council discussed the document from Toronto-based StrategyCorp, which delves into 12 different sections of recommendations to improve services using greater collaboration.

Ryall said though this is a County-based initiative, he wants to consult with relevant township departments about the recommendations.

“I want to make darn sure I am representing the best interests of the Municipality of Highlands East,” Ryall said. “To just allow the entire process to be controlled at the County-level, I don’t think is the right approach.”

CAO Shannon Hunter said all department heads were provided with a copy of the report to offer comments.

Council voted to receive the report. (*Highlands East News compiled by Joseph Quigley, Local Journalism Initiative Reporter*).

Highlander news

LIBRARY BOARD NEWS

Small branches running smoothly

The reopening of library branches in Cardiff, Gooderham and Highland Grove has gone well so far, according to branch services librarian Erin Kernohan-Berning.

In her report to the Haliburton County Public Library Board Dec. 8, she said the branches successfully began curbside service Nov. 9.

"That's been very welcomed by the patrons there, which is fantastic," Kernohan-Berning said.

Cardiff had 10 requests for curbside service in November, while Gooderham had 15 and Highland Grove had 11.

Meanwhile, in the larger branches in Dysart, Minden and Wilberforce, walk-in traffic has completely replaced the still-available curbside service. The three branches re-opened to walk-ins Sept. 8 and had zero requests for curbside pickup in November, compared to 923 walk-ins at Minden, 520 in Dysart and 83 in Wilberforce.

Time limits of approximately 20 minutes are still in effect, but Kernohan-Berning said patrons have remained respectful of that.

"I am pleased with how things are going so far."

County could reduce board presence

The County could reduce its presence on the library board thanks to a policy change at the board level.

The board discussed a change in its composition policy, shifting it from being

nine members to four public members and between one to five members of County council.

Vice-chair Andrea Roberts said it is not a matter of necessarily reducing the County presence, but giving council more flexibility.

"Not force the County to say you must have this many bodies," Roberts said, adding councillors have busy schedules and there may not always be four available for the board.

Board member Liz Danielsen questioned the change, noting the County had generally sought to have one councillor from each township on the board. She added board member Carol Moffatt commented that should be in the policy, though Moffatt was not at the public portion of the meeting.

"Between one and five members of County council, I guess works," Danielsen said, adding composition could be discussed further at the council table.

Chair departs

Board chair Reuben Maughan announced the meeting would be his last chairing as he intends to depart from the role at the start of 2021.

"Thank you very much to the board. It was a tremendous honour to be asked to do this," Maughan said. "2020 was 2020 but you guys rose to the challenge."

Danielsen thank him for his efforts.

"It has been a difficult year for everyone," she said. "It's been challenging for you chairing the library board and I would say on behalf of us all, we really appreciate the work that you've done." (*Library board news compiled by Joseph Quigley, Local Journalism Initiative Reporter*).



Curbside pickup requests at larger library branches have stopped with walk-in traffic allowed. *File photo.*

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To report on issues, people and
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To reflect and promote pride in the culture,
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Warden election will be telling

I found the recently-released services delivery review for Haliburton County and its four lower-tier municipalities to be lacking.

That being said, StrategyCorp., of Toronto provided the eight County councillors with exactly what they had asked for Nov. 25. They wanted a services delivery review only. They did not want any research done on a possible amalgamation or move to a single-tier government. So, they got a document that is recommending 12 better ways of collaborating to save \$1.18 million.

That document's recommendations include hiring five additional staff. It also could take years to implement the changes.

Those of you who were around for the September 2018 mayor's and deputy mayor's debate would remember that some ratepayers pushed the idea of amalgamation at that meeting.

One member of the public pointed out we have one of the highest poverty rates in Ontario, lower incomes and higher unemployment than the Ontario average. Yet, at the time, there were 15 municipal employees on the sunshine list, making more than \$100,000 each, adding up to more than \$1.7 million.

The speaker noted the City of Kawartha Lakes had cut back to just eight councillors in a newly-amalgamated council.

We are headed into budget time at all five

local councils and we will see once again that it is wages and benefits that gobble up much of our tax dollars.

It is not councillors that cost us money. They really don't make a lot of money. It's the staff salaries that drive the spending.

During that debate two years ago, it was only Minden Hills incumbent mayor Brent Devolin who spoke most passionately about the need for one-tier.

In his opening remarks to that debate more than two years ago, Devolin said our current municipal structure of 24 people in 32 political positions in a County of less than 20,000 permanent residents was not sustainable.

He added that a four-year term of council was enough time to assess, consider, plan and execute the possible changes in time for a municipal election in 2022.

Without a doubt, amalgamation has become a polarizing issue in Haliburton County. There are those who think one-tier will provide better value for money. There are others who argue it will lead to a loss of identity for our townships. Others say it will cost more, not less.

At this stage, even with a services delivery review, we don't have answers to those questions. Would amalgamation be good or bad for our region?

That's why I find the current services delivery review lacking.

It will be up to this council to decide if it wants to take the debate one step further.

Which leads me to speculate on the race for County warden.

Traditionally, the post is decided upon behind closed doors, and an uncontested winner robed. They used to share it amongst the municipalities. This year is different. We have two candidates squaring off.

Some would say Devolin wants the warden's seat back because he wants to take the governance review to the next level. Others say current warden, Liz Danielsen, isn't as sold as Devolin on going to a single-tier.

The election by councillors and swearing-in will occur Dec. 15. The decision could provide the answer as to where this term of County Council is headed for 2022.

Don't get me wrong. Doing a services delivery review in the first place was the right thing to do. Identifying \$1.18m in savings is important for ratepayers. However, those questions about amalgamation raised at the 2018 mayor's and deputy mayor's debate still have to be answered.



By Lisa Gervais

COVID CORNER

Vaccination victory

"Vaccines do not kill you, but not getting one might."

On May 8, 1980, the 33rd World Health Assembly officially declared the eradication of Smallpox. This devastating disease afflicted humans for at least 3,000 years, with the earliest evidence from a mummified Pharaoh (Ramses V) who died in 1157 BC. The death toll over centuries is unimaginable: on average, 30 per cent of those infected died. Records suggest 300 million people died from smallpox from 1900 to 1980 alone.

Called the deadliest disease in human history, Smallpox can be tracked with the spread of human civilization. Early traders carried it from Egypt to India during the 1st millennium BC. It swept to China in the 1st century AD and reached Japan in the 6th century. It expanded to Africa, Spain and Portugal with Arabs in the 7th century. It traveled with Crusaders throughout Europe in the 11th and 12th centuries. Portuguese occupation brought Smallpox to western Africa in the 15th century. African slave trade carried it to the Caribbean, Central and South America in the 16th century.

With European colonization of North America, Smallpox decimated the Native American people who had no prior exposure and no immunity. Smallpox killed far more indigenous populations than war ever did. Around 40 per cent of Aztecs died, 60 per cent of Mexicans, 60-90 per cent of Incas in Peru, and between the years

1492 and 1900 they estimate as many as 80 per cent of Native American people were killed, with scattered North American tribes entirely wiped out.

It is no wonder eradication of Smallpox is considered the biggest achievement in international public health. This was accomplished with an unprecedented international vaccination effort. In 1959 the World Health Organization (WHO) initiated a massive effort to rid the world of smallpox, but lacked funds, personnel and commitment to be entirely successful. The Intensified Eradication Program starting in 1967 was ultimately successful. It benefited from improved needle design, a system to trace and investigate cases, and mass vaccination campaigns. Smallpox was eliminated in North America in 1952, Europe in 1953, South America 1971, Asia 1975 and Africa in 1977.

There is no cure or treatment for Smallpox. Even one confirmed case of smallpox would be considered an international health emergency. When a three-year-old girl in Bangladesh was discovered in 1975 to have the disease, she was isolated at home with armed guards. Every house within a 1.5-mile radius of her home was visited by a team member of the Smallpox Eradication Program. A reward was offered to anyone reporting a case. She was the last known case of community spread disease.

Vaccination had its origin with the English

physician Edward Jenner who, in 1796, observed that milkmaids who contracted cowpox had no symptoms of the related smallpox virus (Variola) when exposed. Dr. Jenner took material from a cowpox sore on a milkmaid's hand and injected it into a nine-year-old boy's arm. Later, the boy was exposed to Smallpox and was immune. Jenner is quoted to have said, "The annihilation of the Smallpox, the most dreadful scourge of the human species, must be the final result of this practice." Nearly 200 years later, his prediction proved true.

Today the Smallpox virus is the only human disease to be considered entirely eradicated by vaccination, thanks to the intense efforts of the WHO. Globally, we are now poised to see the 21st century success story of mass vaccination against the virus SARS-CoV-2 that causes COVID-19. We have many advantages today that didn't exist in the 1950s-1970s. Instant communication with cell phones and emails, rapid transportation, improved storage and refrigeration, GPS locating devices and modern data tracking systems using far more advanced computers.

All we need is population willingness.



By Dr. Nell Thomas

Editorial opinion

LETTERS

Shoreline bylaw

Dear editor,

Regarding the letter to the editor sent by the Trooper Lake Cottage Association Highlands East [*The Highlander*, Dec. 3, 2020] in regards to the proposed shoreline protection bylaw, I couldn't agree more. To try to push this bylaw through without proper public consultation is just wrong. Many of my neighbours knew nothing about this proposed bylaw until I made them aware.

As a waterfront property owner, I totally support the intention of the bylaw but not the scope. Professor Barb Elliot, in her excellent videos, Ribbon of Life and A Beginner's Guide to Shoreline Stewardship on the COHPOA website, states that the Riparian Area (or buffer zone) should be a minimum of 3 m from the water. This is a far cry from the 30 m that the county is proposing. Perhaps Ms. White and the councillors should take the time to watch these videos.

I noticed that the latest draft of the bylaw states that there will be no permit fee. I believe this is an effort to push the bylaw through. Once passed, I am sure permit fees will be applied and the whole thing will become a money grab. Many people own buildings that are within 30 m of the shoreline. Are they aware that, according to this bylaw, if they want to do something as simple as building a garden or a set of steps, they will require a permit. I think not.

I urge property owners to make your voice known and force the council to engage in proper public consultation about this important bylaw.

Rob Moore
Drag Lake

'Feel good' moments

Dear editor,

I experienced three feel good moments while reading last week's paper.

Number one: your full-page presentation of all the beautiful people who are part of the "Home of the Highland Storm."

Number two: Harrison's obituary saying "he had a zest for living and always had a riddle or joke to share."

Number three: I smiled broadly to myself as I write this one, the photo of sharing a Tim Horton's mug with a friend.

Thank you for your profoundly perfect publishing. It's great to read uplifting articles.

Life is good.

Patty Brydon
Haliburton

Big Yellow Taxi

Dear editor,

Here is an open letter to MPP Laurie Scott. "Pave paradise and put up a parking lot." These words from the iconic Joni Mitchell song are even more apropos now. David

PHOTO OF THE WEEK



Tammy Nash took some photos of deer in her backyard Dec. 2.

Crombie knows. Bigger, better and more development" seem to be the mantra of your government. Today a wetland in Pickering, tomorrow another ministerial edict. You have moved a long way from the values of your Kinmount roots. Just remember "you don't know what you've got 'til it's gone."

Gary Hunt
Haliburton

Waiting for action on short-term rentals

Dear editor,

Regarding 'Algonquin Highlands, a good first two years but more to be done' Dec. 3, 2020 *Highlander*.

It was with interest I read the article of all that our council has done in the first two years. While it is a good start, I agree that there is more to be done particularly around short-term cottage rentals, where council has not taken any action and has fallen behind other municipalities.

As short-term rental properties multiply like mushrooms, council appears to be totally in the dark on the matter with no apparent action. Both mushrooms and short-

term rentals thrive in darkness which seems to be council's chosen course of action.

While they are increasing dump fees and talking about tax increases, they are ignoring an area where other municipalities are generating income by licencing and taxing these commercial operations.

I get the terrible feeling that until a short-term rental property is up and operating next to one of their homes, council would prefer to ignore this issue.

Peter Willmott
Dorset

(Editor's note: Algonquin Highlands will put out a public survey over the winter.)

Rapid testing for COVID-19

Dear editor,

I was disturbed by the headline, Schmale says Feds slow to okay rapid tests, in last week's *Highlander*. In the article, MP Jamie Schmale was quoted saying Health Canada could be more "vigilant and responsive" in approving rapid tests for COVID-19.

Mr. Schmale is correct that scientists at Health Canada are responsible for the analysis and approval of COVID-19 tests. And while he is entitled to his opinion,

I can only think of two reasons how he could come to that conclusion. Either the scientists at Health Canada are incompetent, or their political masters (the federal Liberals) have instructed them to drag their feet on the approval process. The first explanation is uninformed and the second is disgraceful. Let's not make battling the coronavirus a partisan issue. We've seen how that turned out south of the border.

The globally accepted gold standard COVID-19 test uses polymerase chain reaction (PCR) technology, and that is widely used in Canada. None of the rapid tests approved thus far (currently there are two) are as accurate. Indeed, while they show great promise under certain circumstances, they are not as sensitive as the PCR. That means that the test may report you are not infected, when in fact you are. As you can imagine, this can be problematic. In fairness, the PCR test is not perfect either, but right now it's the best one we have. I have no doubt that Health Canada is familiar with the rapid test Mr. Schmale referred to during his speech to the Outdoors Association. What I don't know is how accurate it is, and as a physician I'll rely on experts, not politicians to tell me when it is ready for clinical use.

Keith Hay, MD
Haliburton

Council mid-term reports

Editor's note: It's been two years since many of our councils were sworn in. Here, we provide a mid-term report card. We started Dec. 3 with Algonquin Highlands and Dysart et al and are continuing this week with Highlands East, Minden Hills and County council.

HIGHLANDS EAST

Highlands East must confront centralization questions

By Joseph Quigley

Local Journalism Initiative Reporter

Onerous questions about centralization and efficiency – in the face of challenging geography and limited budgets – have so far defined this term of Highlands East council.

In Oct. 2019, Savino Human Resources Partners recommended cuts to fire halls, the need for centralized administration and culling some municipal buildings. These ideas have yet to be acted on and council has not indicated a direction, with the pandemic undoubtedly curtailing progress.

But a fraught process on fire halls has made it clear that centralization is no easy task. The uncertainty of council's perspective on this has led to some mistrust and it is not clear how they will navigate this going forward.

Two years ago, Highlands East citizens maintained their faith in a slate of incumbent councillors – Mayor Dave Burton, Deputy Mayor Cec Ryall and councillors Cam McKenzie and Suzanne Partridge. Along with newcomer Ruth Strong, their experience is clear, and they have led the municipality with a steady hand for most day-to-day issues.

But *The Highlander* has highlighted the exploration around cutting fire halls,

principally at Highland Grove. Despite efforts to not put the cart before the horse, our reporting shows there is some push from within the municipality for closures before all the evidence is gathered – whether from council, staff, or both.

That may or may not be the right way to go, weighing feasibility versus safety concerns. But whichever way council leans, it should be frank and firm in its position, rather than the ambiguity to date.

That goes for centralization across the board, whether it be administration offices, or reducing the number of small library branches as recommended at the County level.

Highlands East's size is challenging. From observing council, it is hard to say where councillors lean on these issues. That can be positive. These are big decisions that should not be made hastily. But given how thorny these issues can be, letting things go unanswered for an extended period of time can erode public trust. At the earliest opportunity, council would be well-served to decide what direction it is going and commit to it firmly, even if it will take years to implement.

If the vision of this council is to start centralizing, it would do well to convince the public of it sooner rather than later.



Highlands East council is sworn in December 2018. *File photo.*

Despite that uncertainty, this council has buckled down and gotten a fair amount done. Most recently, it pushed ahead to fix the Cardiff pool – arguably a Band-aid given consultant recommendations to consider a \$2.5 million replacement. But it is a good compromise and the project should keep the pool going for years to come.

It also deserves kudos for pushing ahead on short-term rentals despite some outspoken pushback. Although we have yet to see a bylaw, the township's survey has shown there is a public appetite for

municipal action.

Other noteworthy achievements include: an overhaul of the clean and clear bylaw; progress on a new Herlihey Park; implementing needed fireworks restrictions and addressing outstanding septic issues at some properties.

Navigating a pandemic as a municipality is not easy, let alone with so many big decisions sidelined. This council has experience but that will be challenged to either convince the public about centralization, or figuring out how to avoid it.

MINDEN HILLS

Arena most controversial project to date

By Lisa Gervais

Minden Hills voters largely opted for the status quo when they took to the polls in the fall of 2018.

While maintaining the core of council (Mayor Brent Devolin, Deputy Mayor Lisa Schell, Councillor-at-large Ron Nesbitt, and Councillors Jean Neville and Pam Sayne), the addition of newcomers Bob Carter and Jennifer Hughey has brought a new look.

Carter's attention to detail, particularly around the arena renewal project, has been appreciated by both the media and ratepayers. While less vocal at meetings, Hughey has stuck to her election promise of ensuring transparency at the council table.

For Sayne, who was often on the losing end of 6-1 votes during the 2014-2018 term, she has gained some like-minded allies on certain issues, with Carter and Hughey sometimes agreeing with her.

Without a doubt, the biggest project as of the mid-way mark of this council is the arena and community centre refurbishment. Devolin, Schell, Nesbitt and Neville have never wavered in their belief in it, despite challenges that have included a global pandemic. The Minden "ice palace" will be their legacy.

It has also been the most controversial project in the term, splitting those who vehemently wanted a swimming pool

against the arena crowd. It has also ushered in using a large loan to finance it.

Ratepayers who believe in this investment, including for a walking track and gym, would cite it as a major accomplishment. Detractors would say with no swimming pool, it's merely saddled ratepayers with a 25-year, \$12.7 million, debt.

Some of the other achievements would have to include finally hiring key members of senior staff, including CAO Trisha McKibbin, fire chief, Nelson Johnson, and director of community services, Craig Belfry.

Recruitment and retention continue to be a challenge for this township. It started with the departure of former environmental operations manager, Ivan Ingram. Former director of community services, Mark Coleman, left during the arena project and most recently, economic development destination and marketing officer, Emily Stonehouse, moved on. Other departments have had a hard time finding and keeping staff.

Without a doubt, the number one challenge and failure to date has been the Scotch Line landfill. Despite promises of cleaning up leachate seeps, bringing landfill attendants in-house, changing the footprint, bringing in weigh scales and other recommended measures, what improvements have been made are largely



The new Minden arena is nearing completion. *Photo by Lisa Gervais.*

Band-aids. With respect to staff managing the site, they have inherited major problems from predecessors and councils that have been unwilling – or unable – to make major changes.

At times, the township has also been slow in implementing new programs. It's the last lower-tier municipality to tackle septic inspections, for example. Some might argue this is prudent, learning from others first. Others might say it's due to inefficiency or a lack of staff.

Some other pluses include: getting their house in order, with things such as an updated Official Plan and bylaws; a very cautious and safe approach to handling the

pandemic; pushing forward on the flood portfolio; getting some major bridge and roadworks done, including the Sunnybrook bridge and IGA road; and ensuring more social housing and better daycare.

Some of the other cons are that the road network needs much more work, particularly major arteries such as Bobcaygeon and Blairhampton roads.

Heading into budget talks [which started Nov. 16], the council and staff have to establish a clear set of projects and priorities for the next two years. They can perhaps begin to do that now that the County's services delivery review is finally tabled.

Council mid-term reports

COUNTY COUNCIL



County council meets earlier this year near the start of the pandemic. File photo.

County must answer two-tiered questions

By Joseph Quigley
Local Journalism Initiative Reporter

To be one, or not to be one – that is the County’s question.

To become one and amalgamate, perhaps ending the lack of unity and inconsistency on important issues between the townships. Or to remain separate, but together, maintaining township independence and culture, and finding some other way to iron out the trouble spots of the two-tier system.

County council finally had a look Nov. 25 at its long-anticipated services delivery review. That may eventually lead to a discussion on amalgamation, which Coun. Carol Moffatt has maintained the council is open-minded about it. We shall see.

We have written about some of the follies of the two-tier system. Things that should be consistent across all four townships are not. Short-term rentals have been a major problem for years, but only recently has there been any indication the County might take it on. Other matters such as septic inspections or fireworks bylaws led to strange instances of townships wanting

to peek at other townships’ work when a more easily unified approach at the County would seem appropriate. We understand jurisdictional hurdles, but it can still feel nonsensical at times.

We recognize there are downsides to amalgamation – a loss of community identity, potentially increased distances to services, perhaps weaker public representation. Whether a unified municipality will be more efficient is uncertain. But it is worth exploring.

It has otherwise been an eventful two years for County council. They pushed forward a unified climate change plan – some would criticize it as not nearly ambitious enough, but it is at least something concrete to address the biggest crisis of our time. Improved connectivity is also making good

progress at the County level and above through the Eastern Ontario Regional Network and although it always feels too slow, it is progressing. They have also helped secure the future of local daycares, drastically improved our ability to recruit new doctors, advanced affordable housing and progressed local tourism, all positive steps.

Other issues have fallen through the cracks. The County royally messed up when it comes to transportation, squandering the chance with a dedicated group of volunteers who burned out after years of effort trying to make a unified system happen, to no avail. There is now a transportation piggybank being built-up to wait for upper-government funding to do something, but we feel

skeptical about whether that day will come.

The most controversial part of the County’s term has undoubtedly come in its shoreline preservation bylaw. Environmental groups and the construction and landscaping sectors are clashing over the bylaw and how strong it should be. Thus far the council has managed it prudently, but tough decisions are imminent. We hope councillors can strike a good balance, but ensure the bylaw is strong enough to rein in the many reports we hear of out-of-control shoreline developments.

Much of the second half of the term will be about addressing shared services. Resolving the inconsistencies of the two-tier system should be a top priority and finding efficiencies could be a boon as we try to recover from the pandemic. The council might feel the urge to kick the question of amalgamation down the road, for the next council to handle. But we hope we can at least have the decision made, even if not implemented, so we can close the book on the debate once-and-for-all.

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SUBWAY

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This holiday season needs to be different.

The safest way to celebrate indoors is only with the people who live in your home. People who live alone can get together only with one other home.

Gatherings with friends and extended family can carry an increased risk of getting and spreading COVID-19. Consider celebrating outdoors or virtually with others that are not part of your household.

Know the gathering limits in your area before you choose to entertain with family and friends indoors. Indoor gatherings are not permitted in regions in Grey-Lockdown.

For all gatherings with anyone you do not live with:

- maintain 2 metres physical distance
- wear a face covering
- avoid potlucks or shared utensils
- ensure everyone washes hands regularly, including before and after meals

Self-isolate if you are sick, even if your symptoms are mild and ask guests to stay home if they feel unwell.

Follow provincial and local public health advice to keep you and your loved ones safe this holiday.

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Do your part! Recycle right this holiday season!

Recycling (Containers)

Rinse all containers and ensure they are clean of liquids or food



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Municipality of
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Highlander business



Nick and Kirstley Folco opened a new barbershop in downtown Haliburton Dec. 8, with a bar and café section to be added later. Photo by Joseph Quigley.

Barbershop serving brews with a trim

By Joseph Quigley
Local Journalism Initiative Reporter

The Folco family has long dreamed of coming to Haliburton to open their own barbershop – with a twist.

The family made that dream a reality opening The Noble Barber Dec. 8. The barber shop is located at 209 Highland St.

It will start as a traditional barber service, but their vision is to make it something more, with a café and bar service, as well as an apparel store.

“Our vision with the shop is to create something that’s not Haliburton. Not that there is anything wrong with that, we just want something that could live in any city, anywhere and be something different than what people are used to in Haliburton,” Nick Folco said. “Gentlemen can come to just feel comfortable.”

Kirstley and Nick Folco recently moved from Peterborough, where Nick Folco worked as a barber. He said it was always their hope to live in Haliburton, having grown up in the area.

“We didn’t plan on all this happening, especially during a pandemic,” Kirstley

Folco said. “The pieces just fell into place and we just ran with it.”

They plan to open carefully given the pandemic, using online booking for cuts. The bar will not be opening until next year, with appropriate limitations, they said.

Nick Folco said the store concept stems from him starting his career at the Village Cigar Company and Barbershop, established in 2012 in Burlington, which offered a more expanded experience and hosted events.

“You would have people like myself. Obviously, I have long hair, I’m not getting a barber service, but I’d still want to go for their events,” Kirstley Folco said. “It kind of brings people into the business that might not normally be going into a barbershop.”

The barber said anyone skeptical of the idea should take a look.

“It’s going to be beautiful, it’s going to be very welcoming and it’s going to be really cool,” he said. “It is going to have a wild effect when people walk in here.”

“I’m just very excited to meet everyone in Haliburton and start making good relationships and friendships with people.”



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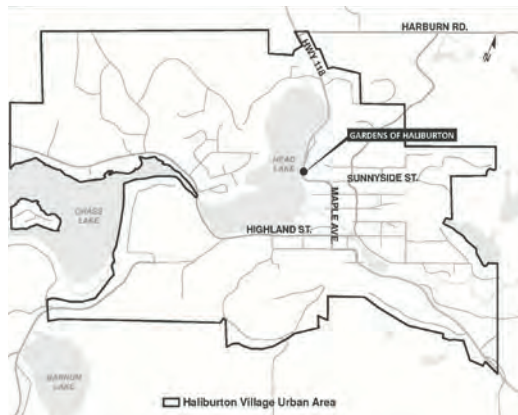
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Highlander business

NOTICE OF STUDY COMPLETION

Class Environmental Assessment Water System for the Gardens of Haliburton



The Gardens of Haliburton retirement lifestyle residences are being constructed within the Haliburton Village Urban Area at 1 Sunnyside Street on the former site of Fleming College. Municipal water supply is not available therefore a private water supply system is required.

Final approval by the municipality for the water system requires that the Municipal Class Environmental Assessment (EA) process be completed.

The Water Supply EA for the Gardens of Haliburton followed Schedule C of the Municipal Class EA process.

The process included public, first nations and review agency consultation, an evaluation of alternatives, an assessment of potential impacts and identification of reasonable measures to mitigate adverse impacts. The environmental assessment process has now been completed. There were no negative impacts identified with the project that could not be mitigated. Therefore, the proponent is planning to move forward with the recommended alternative of a groundwater supply using a drilled well with treatment for hardness, particle filtration and disinfection.

The Environmental Study Report (ESR) that documents the planning, decision-making and consultation process will be available for public review on-line on the project website: <https://gardensofhaliburton.ca/class-environmental-assessment/>

If you require a hardcopy to review, please contact the proponent.

Comments and/or outstanding concerns are to be submitted to the proponent Gardens of Haliburton Inc. via their website or by email ea@gardensofhaliburton.ca or via mail to 12 Kensington Drive, Richmond Hill, ON L4E 3M9. Comments must be received within 30 days of the date of this notice.

The public has the ability to request a higher level of assessment on this project if they are concerned about potential adverse impacts to constitutionally protected Aboriginal and treaty rights. In addition, the Minister may issue an order on his or her own initiative within a specified time period. The Director will issue a Notice of Proposed Order to the proponent if the Minister is considering an order for the project within 30 days after the conclusion of the comment period on this Notice of Completion. The Director may then request additional information from the proponent. Once the requested information has been received, the Minister will have 30 days within which to decide or impose conditions on the project. Note the proponent cannot proceed with the project until at least 30 days after the end of the comment period provided for in this Notice of Completion. Further, the proponent may not proceed after this time if:

- a Part II Order request has been submitted to the Ministry regarding potential adverse impacts to constitutionally protected Aboriginal and treaty rights, or
- the Director has issued a Notice of Proposed order regarding the project.

In the event there are outstanding concerns regarding potential adverse impacts to constitutionally protected Aboriginal and treaty rights, Part II Order requests on those matters should be addressed in writing to:

Minister Jeff Yurek
Ministry of the Environment, Conservation and Parks
777 Bay Street, 5th Floor
Toronto, ON M7A 2J3
Email: minister.mecp@ontario.ca

and

Director, Environmental Assessment Branch
Ministry of the Environment, Conservation and Parks
135 St. Clair Ave. W, 1st Floor
Toronto, ON M4V 1P5
Email: EABDirector@ontario.ca

Requests should also be sent to the Gardens of Haliburton Inc.

All correspondence will be maintained for reference throughout the project and will become part of the project record. Under the Freedom of Information and Protection of Privacy Act and the Environmental Assessment Act, unless otherwise stated in a submission, any personal information such as name, address, telephone number and property location included in a submission will become part of the public record files for this project and will be released, if requested, to any person.

This notice was first issued on 10 December, 2020.



COMMITTEE OF ADJUSTMENT - NOTICE OF PUBLIC HEARING APPLICATION FOR MINOR VARIANCE

THIS MEETING WILL BE HEARD AS AN ELECTRONIC HEARING BY WAY OF A TELECONFERENCE CALL

TAKE NOTICE THAT the Committee of Adjustment of the Township of Minden Hills will hold a Public Hearing on:

DATE: MONDAY, DECEMBER 21, 2020

TIME: 10:30 AM

LOCATION: Due to the physical distancing requirements imposed as a result of the ongoing COVID-19 pandemic, this meeting will be held as an electronic hearing by way of a teleconference call.

TO PARTICIPATE: Join the meeting by telephone by dialing either: **1-647-374-4685** or **1-647-558-0588**.

Enter Meeting: **ID 832 5705 1502**

Join the meeting using a computer or smart phone at: www.tinyurl.com/yy3j6lgn

to consider minor variance applications **PLMV2020068**, **PLMV2020069**, and **PLMV2020070**. The purpose of the Public Hearing will be to consider the proposed Minor Variances to the Township of Minden Hills Zoning By-law pursuant to Section 45 of the Planning Act. The minor variance applications being considered are listed below:

PLMV2020068 - Part of Lot 12, Concession 13, Geographic Township of Minden; municipally known as 1035 Sage Drive; and located on Little Boshkung Lake (see Key Map).
Purpose and Effect of the Application: To permit the construction of a new 13 m² (140sq. ft.) sunroom and a new 13 m² (140sq. ft.) addition to the existing, non-complying, dwelling which is situated 12.8m. (42') from the High Water Mark (HWM) whereas a new sunroom would not otherwise be permitted within the required 23m. (75'6") setback and no increase in size is otherwise permitted for a dwelling situated within 15m. (49'3") of the HWM. As a result of the development the sunroom, and dwelling addition would project to either side of the existing dwelling maintaining the existing setback along the width of the lot.



PLMV2020069 - Part of Lot 32, Concession 9, Geographic Township of Minden; municipally known as 1020 Single Malt Trail; and located on Soyers Lake (see Key Map).
Purpose and Effect of the Application: To permit the construction of a new 22.5 m² (242sq. ft.) covered porch to be located 18.6m. (61') from the High Water Mark (HWM) to replace the existing open deck. As a result of the development, the face of the building would project a further 3m. (10') towards the HWM.



PLMV2020070 - Part of Lot 25, Concession 5, Geographic Township of Minden; municipally known as 1022 Pilgrim Lane; and located on Kashagawigamog Lake (see Key Map).
Purpose and Effect of the Application: To permit the construction of a new 89.2 m² (960sq. ft.) detached garage measuring 5.5m. (18') in height to be located 16.8m. (55') from the High Water Mark (HWM). The variance sought would allow for an encroachment into the 23m. (75'6") setback from the HWM and for an accessory structure greater than 3.5m. (11'6") in height to be located within 40m. (131'3") of the HWM.



ADDITIONAL INFORMATION regarding these applications are available online at www.mindenhills.ca/newsroom. Copies of the complete applications will be available for public inspection at the Township of Minden Hills Building and Planning Department by appointment only.

HAVE YOUR SAY: Input on the above noted applications is welcome and encouraged. You can provide input by speaking at the public meeting or by making a written submission to the Township. If you do not attend the public meeting, it may proceed in your absence and, except as otherwise provided in The Planning Act, you will not be entitled to any further notice in the proceedings.

WRITTEN SUBMISSIONS: To provide input in writing, or to request written notice of the decision, please contact the undersigned or e-mail iclending@mindenhills.ca.

ANY PERSON OR AGENCY WHO IS OF THE OPINION THAT HOLDING THE HEARING AS AN ELECTRONIC HEARING IS LIKELY TO CAUSE THEM SIGNIFICANT PREJUDICE, may make a submission to the undersigned, and if the Committee is satisfied that holding the hearing as an electronic hearing is likely to cause the party significant prejudice then the hearing will be re-scheduled as an oral hearing.

Interested parties are encouraged to join 15 minutes ahead of the scheduled start time. For additional information on participating in an electronic hearing visit: www.tinyurl.com/yyctaqaq
If you are interested in participating in the hearing you are encouraged to contact the undersigned prior to the meeting date with any questions you may have and/or to provide any material for the Committee's consideration at the hearing.

ACCESSIBILITY: The Township of Minden Hills is committed to providing services as set out in the Accessibility for Ontarians with Disabilities Act, 2005. If you have accessibility needs and require alternative formats or other accommodations, please contact the undersigned.

PRIVACY DISCLOSURE: As one of the purposes of the Planning Act is to provide for planning processes that are open and accessible, all written submissions, documents, correspondence, e-mails or other communications (including your name and address) form part of the public record and may be disclosed/made available by the Township as deemed appropriate, including anyone requesting such information. Please note that by submitting any of this information, you are providing the Township with your consent to use and disclose this information as part of the planning process.

For more information about this matter contact iclending@mindenhills.ca.

Ian Clending, MPL, ACST
Secretary-Treasurer, Committee of Adjustment
P.O. Box 359, 7 Milne Street, Minden ON., K0M 2K0

Please note: paper submitted to the Township is being held for three (3) days before opening. If providing comment, please consider making an electronic submission to the e-mail address above, or, make specific reference to the Application Number on the outside of the envelope.

Highlander business

Century 21 Granite Realty Group changing hands

By Lisa Gervais

Andrew and Anne Hodgson are turning over the keys to Century 21 Granite Realty Group Ltd.

Andrew Hodgson said they've sold the business to Brandon Nimigon and his wife, Megan Zwart.

However, Hodgson will continue to sell real estate.

"I love selling real estate. I'm not retiring," he said.

However, he said it was time to find someone else to own and operate the four real estate offices in Haliburton County and nearly 30 realtors.

At 57, Hodgson said it is a lifestyle choice but also about good succession planning; selling to a young professional who was born, raised and educated in the County, went away to acquire some world experience, and then came back home.

Hodgson himself had only been a realtor for three years when he and Anne purchased the business from Derrell and Kim Stamp 11 years ago.

"We're really overwhelmed by the support we've had owning a business in Haliburton County. The community really accepted us and we've been able to have a wonderful 11 years," Hodgson said.

He added they were fortunate to buy into a business that had been run by "wonderful" realtors with an "exceptional" reputation. They simply had to follow the Stamps lead.

Hodgson, who's involved in a number

of community groups, said they often talk about the challenge of youth attraction and retention.

He said they could have sold to an outside company but they're "excited a young, local family want to take this on. Brandon's a good professional, a good realtor, he does things the right way, he is decent and cares about people and clients. That's part of what started making my mind up, how he's developed and matured."

Hodgson added with changes to the industry, including the need for technology during COVID, and the influx of city dwellers to the County, "Brandon gets where the world's going."

Nimigon said the prospect of taking over the business Feb. 1, 2021 is "exciting, scary and every other feeling."

He said when Hodgson approached him, he knew it would be a big step for he and his wife but they felt it was a good fit.

He said they plan on staying in the County for many years to come and it is a good way to get even more involved in the community.

Practicing real estate for just 5.5 years, he said having Hodgson stay on as a realtor gives him peace of mind.

He said his strength lies in the company's digital footprint going forward.

"I want to take our company to the next level, make sure our websites are top notch, get a lot more into the Google analytics side of things, any new technology that comes out to help our clients."



Brandon Nimigon and Megan Zwart with Anne and Andrew Hodgson. Photo submitted.

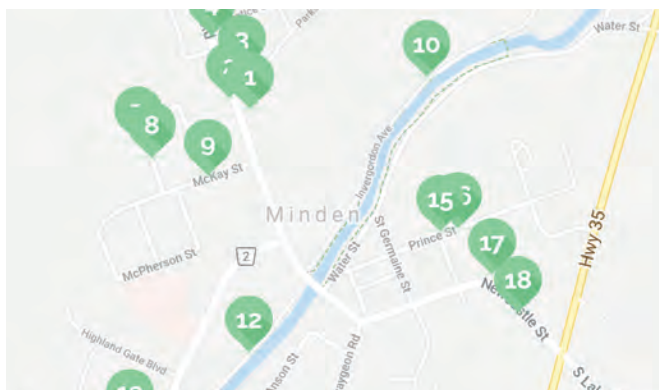
He's a big fan of Facetime, doing virtual walk-throughs with GTA clients to rule out properties that don't fit. It saves everybody time.

He is also pleased that as a young professional, he has been able to not only return home but have an opportunity such as this.

"When you grow up in a small town,

everyone has that mindset they want to get out, go to the city and live there. Then you realize Haliburton is a pretty great place. And I want to provide that opportunity for people to come back and raise their families and have jobs to come to. Real estate is a great way to support the economy and bring tourists in. It's all about keeping Haliburton growing and keeping business thriving."

Minden Hills Holiday Lights Contest



Visit www.MHCC.blog/lights for the full map or download Pocketsights App

Go for a drive through the Township of Minden Hills to enjoy the lights and vote for your favourite at www.MHCC.blog

Thank you to every participant for spreading festive cheer this season by adding their house to the Holiday Lights Trail Map. Good luck everyone and happy holidays! Details on www.MHCC.blog/lights

165 Bobcaygeon Road
6 Parkside Street
30 Prentice Street
181 Bobcaygeon Road
462 Bobcaygeon Road
22 Vintage Crescent
26 Vintage Crescent
6 McKay Street
33 Invergordon Ave
47 Invergordon Ave
20 Stouffer Street
17 Prince Street

20 Prince Street
1A Lyons Road
40 Newcastle Street
17 Orde Street
14 Windover Drive
3705 Deep Bay Road
47 Anson Street
54 Anson Street
11612 Hwy 35
1243 South Lake Road
2413 South Lake Road
1477 Ritchie Falls Road

1161 Lochlin Road
1175 Lochlin Road
1009 Fieldings Crescent
1125 Caribou Road
1900 Bethel Road
1927 Duck Lake Road
1017 Ben Road
1031 Ben Road
1162 Peterson Road
13502 Hwy 35
1116 County Road 21

Organized by the Minden Hills Cultural Centre and Township of Minden Hills. The winner will be announced on the Cultural Centre's facebook page & blog on December 14, 2020.





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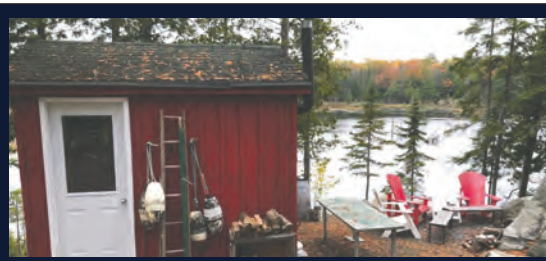


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Highlander people

National award winner not singing the blues

By Joseph Quigley
Local Journalism Initiative Reporter

Dressed in CanoeFM garb, radio host Patrick Monaghan reached a culmination of five years of work when he accepted the award for best Jazz and Blues Programming from the National Campus and Community Radio Association Nov. 9.

Monaghan's Buckslide Blues Cruise show has attracted an audience stretching from coast-to-coast online.

"I was honoured to be elected, even in the final, and thrilled to be the winner," Monaghan said. "I put a lot of hours into it. I put a lot of time promoting the show, building the show."

That effort has paid off for Monaghan, who began his radio career just five years ago. The former owner of Buckslide Dog Treats, Monaghan was plucked from the farmers market by CanoeFM personnel, who praised his voice and suggested he should try out.

"There was an opening in the Blues area, which is my passion," he said. "When I was in my teens, I realized years later, the music I listened to was rock, but it was very blues-based. ZZ Top, Rolling Stones, bands like that."

Monaghan said he grew his audience, with listeners hailing from both sides of the border in places such as California and Ohio.

He has also journeyed away from the

studio, taking his show on the road, getting involved in concerts and events around the province.

"I spend more time promoting the show than I do putting the show on," Monaghan said.

Station manager, Roxanne Casey, said it was good to see Monaghan get recognition.

"He does such a fabulous job on his program and he puts his heart and soul into every week's show," Casey said. "He does a really great job of delivery."

Although his program has experienced rising success, the past year has come with hardship.

He was diagnosed with pancreatic cancer in September 2019. As he treated it, the pandemic came along, ending his events and live studio sessions.

"The culmination of the effort I've made and everything's all coming together," he said of his show's rise. "Then I got sick, and then the virus. It was like a double whammy."

Still, his show has carried on despite the difficult circumstances – including his cancer recently coming back in his lung. A GoFundMe also raised more than \$5,000 to help with his travel and treatment costs, with a benefit concert in November 2019 in Collingwood.

"It was overwhelming," he said of the effort. "I couldn't talk without welling up in tears. Just so overwhelmed with gratitude."

Monaghan is still regularly in studio,



CanoeFM radio host, Patrick Monaghan, earned an award Nov. 9 for his Blues show on the station. Photo submitted.

making a concentrated effort to help promote new artists unable to rely on concerts due to the pandemic.

"I can't carry a tune in a bucket," he said. "This is one way I can be involved in something that I love so much."



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Top: Mason Latanville carries the puck up ice in the game of the week Dec. 5. Bottom: U-13 Red goalie John Austin was busy stopping pucks. Photos by Hannah Sadlier.

For the love of the game

The U-13 Red team came out firing on all cylinders and got some pucks on net Dec. 5. But the U-13 Yellow team's goalie also came to play and was putting on a clinic of big saves.

The team had a hard-fought game, never giving up and pushing back. Regardless of the score, the U-13 Red team never gives up but mostly they are always laughing and having fun.

With this new and unique style of hockey, it has taken some getting used to and adjustments for all. After each practice and game, I can see the positive

effects it is having on all the players and truly shows the love of the game.

Session one is winding down but session two is getting ready to go and I can't express how excited I am as a coach to continue to work with the kids and help push through the next obstacle and keep the passion of hockey strong and alive.

"Keep your stick on the ice."

Go Storm Go!

(Submitted by coach Dallas Latanville)

HOME OF THE HIGHLAND

STORM

U13 RED STARS OF THE WEEK



#1 MASON LATANVILLE

Mason had himself a game. Going end-to-end with some solid offence and great backchecking and creating some great scoring opportunities.



#2 ETHAN DECARLO

Ethan was a force to be reckoned with on the blue line. Ethan provided some great support on defence and relieved some pressure off the goalie.



#3 JOHN AUSTIN

John had a strong outing. John saw some high-pressure shots and made some key big saves and did his part to help keep his team in the game and give them a fighting chance.

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SCOREBOARD

FRIDAY, DECEMBER 4

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U17 BlueT

U17 YellowW

U17 GreenL

SATURDAY, DECEMBER 5

U11 BlueW

U11 YellowL

U11 RedW

U11 GreenL

U13 GreenW

U13 BlueL

U13 YellowW

U13 RedL

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Highlander environment

Environmentalists 'need to keep trying'

By Lisa Gervais

Extreme weather events including worldwide forest fires and unprecedented flooding were clearly evident in 2020, Environment Haliburton! president Susan Hay told the annual general meeting Dec. 2.

She added that climate change, which has also come about due to deforestation, brought COVID-19, and "the world to its knees."

"We've learned there is a relationship between deadly pandemics and deforestation. As man destroys natural spaces, the likelihood of diseases transmitted from animals to humans increases, and yet the destruction continues," she said.

Due to COVID-19 public health protocols, the AGM was held via Zoom, covering EH!'s work since May 2019 when the last AGM was held.

During her president's report, Hay discussed the work the group had done since the last AGM. Its summer speaker series featured Trent University professor, Dr. Dan Longboat, who shared an Indigenous understanding of man's responsibility to nature before a crowd of more than 70 people Aug. 10, 2019.

In January, 2020, biologist, Paul Heaven, spoke about the importance of wetlands at

the enviro café.

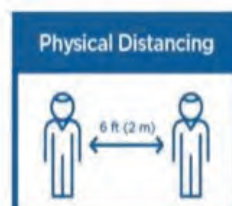
Hay said last Wednesday, "but by using COVID as an excuse, the Ontario government authorized ministerial power to override planning processes, without public consultation or the chance to appeal. And then if that wasn't bad enough, now they are trying to remove conservation authority's ability to protect against overdevelopment," She said while only a small part of Haliburton County is served by a conservation authority, it is still an important issue.

Public education continued with a talk in February by Russ Christianson, who spoke about how General Motors in Oshawa could have gotten into green vehicle production. In March, Paul MacInnes of the Coalition of Haliburton Property Owners Association and Terry Moore discussed the importance of shoreline vegetation.

Hay noted the County of Haliburton's shoreline preservation bylaw is not expected until April 2021, a delay she said was a major concern for environmentalists.

She noted while EH! shifted its programming online for May, they were able to still spread their message, including hearing from Eco Choice Pest Control on environmentally-friendly options; Dr. Bob Sandford of University of Alberta on the need for a local and global reset and

A year of monumental changes and challenges...COVID-19



A screen capture from the EH! AGM on Dec. 2. Photo by Lisa Gervais.

Christianson on economic development through co-ops; a 'no planet B' webinar with Moore and Sue McKenzie of Climate Action Muskoka. EH! was also instrumental in the Sept. 25 Haliburton Highlands climate action day.

Hay also paid tribute to two local environmentalists who passed away this year; Gerry Hunnius, and Donald A. Smith.

The meeting also heard a presentation from Kevin Skerrett on pension fund capitalism (which can be found at youtube.com/watch?v=COW5g2zn8l0).

Hay said November's viewing of 'Living

in a Time of Dying' offered advice on how environmentalists can go forward when they are starting to lose hope.

She said what resonated for her was, "even if we can effect some positive change on our governments, and in our communities, protect some wetlands from development, some species from extinction, keep the increase in global temperatures down to a level we can exist, we need to keep trying, support each other, build community and seek ways to be resilient and resourceful."

INFORMATION PAGE

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A Message From the Minden Hills Fire Department

PICKING THE TREE

Choose a tree with fresh, green needles that do not fall off when touched.

PLACING THE TREE

Before placing the tree in the stand, cut 2" from the base of the trunk. Make sure the tree is at least three feet away from any heat source, like fireplaces, radiators, candles, heat vents or lights. Make sure the tree is not blocking an exit. Add water to the tree stand. Be sure to add water daily.

LIGHTING THE TREE

Use lights that have the label of a recognized testing laboratory. Some lights are only for indoor or outdoor use. Replace any string of lights with worn or broken cords or loose bulb connections. Read manufacturer's instructions for number of light strands to connect.

Never use lit candles to decorate the tree. Always turn off Christmas tree lights before leaving home or going to bed.

(Virtual) Council Meetings

Council and Committee of the Whole meetings are currently being conducted virtually via web conference and Closed Session meetings via teleconference, until further notice. Meetings begin at 9:00 AM unless otherwise noted.

The schedule of upcoming meetings are:

December 10 – Regular Council Meeting and 1st Round 2021 Budget Deliberations
Please note Council Meetings are reduced to one (1) meeting a month in December.

Members of the Public are invited to observe Council proceedings by joining a live-stream link available on the township website at www.mindenhills.ca/council/ or by using the direct link provided in the notice. We encourage those wishing to view the meeting to also download the agenda, as it will not be displayed during the streaming process. Meeting agendas can be downloaded by visiting our website at www.mindenhills.ca/council/.

Please note the live-stream link provided for each meeting will only be activated while Council is in session.

Minden Food Bank Christmas Hamper Program

The Minden Food Bank Annual Christmas Hamper Program application begins on Nov 30th. Apply for a hamper by calling the Food Bank at 705-286-6400 between 10:00 AM and 2:00 PM from Nov 30th to Dec 4th and Dec 7th to Dec 11th.

Hampers can be picked up on Monday Dec 21st between 1:00 PM and 3:00 PM at the Minden Community Centre.

NEW for this year: Hamper pick up will be a **Drive-Thru** format. When you arrive at the Minden Community Centre, a volunteer will direct you to a parking space. Please have the I.D for everyone listed on your application ready.

A volunteer will bring your Christmas Hamper and toys outside and place them on a designated table beside your vehicle. Please remain in your vehicle until all products have been placed on the table. Once completed, you may get out and pack your items into your vehicle.
(NOTE: if you require assistance to lift, please bring someone to help you).

In order to ensure COVID GUIDELINES are being followed, volunteers will not be allowed to load items into vehicles and community members will not be allowed to enter the building. We ask that everyone respect these guidelines and wait in their vehicles in the line-up.

Please note that there will be no used/new clothing available on hamper pick up day. A **Christmas Boutique** has been made available at the Food Bank on Mondays and Wednesdays from 11:00 AM to 3:00 PM until December 20th.

For more information please contact the Foodbank at 705-286-6838

Safe Winter Driving

Be nice driving on ice. Stopping distance on ice is double that of a dry road.

- Leave extra space when driving in icing conditions.
- Approach intersections slowly, when they are covered with ice or snow.
- Use extra caution on bridges and ramps. Ice can form without warning, even if roadways are dry.
- Watch out for black ice, a thin, nearly invisible coat of ice that can make the road look like shiny new asphalt.

Pavement will look grey or white in the winter.

Riverwalk Winter Usage & Wetlands Boardwalk Update

The Boardwalk is currently closed until further notice.

The Logger's Crossing Bridge is cleared of snow regularly but is not sanded or salted. Residents are advised to "Exercise Caution" when using pathways as they could develop slippery conditions.

Winter Sand

Winter sand is now available at the upper parking lot of the S.G. Nesbitt Memorial Community Centre, by the Skate Park. Please note this is for Individual Use Only – No Commercial Users Please.

Recycling Tip of the Week

Wrapping paper should be placed in the Paper (Fibres) stream, with the exception of the foil/shiny wrapping paper it is not recyclable.

Highlander events



A Santa Saturday night

With the help of the Rotary Club of Haliburton, Santa made his way to Currys Chevrolet Buick GMC in Haliburton Dec. 5. Families came from far and wide, making sure to bring their lists so that they could share with Santa what they were hoping to find under their tree this Christmas. Even though kids couldn't sit on Santa's lap, the night was still magical as they not only got to talk to Santa but also received goody bags and pizza from his elves as a thank you for coming; some even went home with an extra special prize of a turkey. (Hannah Sadlier)

Top: Even from a distance Santa was very excited to see all of the kids who came to visit him Saturday night at Currys Chevrolet Buick GMC in Haliburton. Bottom left: To make sure that Santa knew exactly what everyone was asking for, Elf helper, Cheryl Hamilton, let the kids tell her and then she passed it onto Santa. Photos by Hannah Sadlier.



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The Highlander

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Highlander events

WHAT'S ON

DEC. 10

Visible Voices offers a Creative Interlude: Trees, Trees, Trees. Thursday Dec 10, 1:15 - 3:15 p.m. by Zoom. Join them for an afternoon of fun and easy cardmaking. Stella and Fay will guide you in the creation of three different tree cards. Register early so they can plan, all materials supplied. Cost: by donation, email: visiblevoicesstudio@gmail.com

DEC. 12

Saturday, Dec. 12, Haliburton Legion presents Ryan Vanlieshout in the main hall, doors open at 6:30 p.m. This is a sold-out event. Social distancing will be assured and masks are required to be worn until you reach your seat. For information contact www.haliburtonlegion.com

DEC. 10 AND 12

Planet Haliburton - building back better from the pandemic and climate emergencies - Terry Moore will be having a conversation with Annamie Paul, the new leader of the Green Party of Canada on how the Green Party would tackle the two key crises of our time. To be aired: Thursday, Dec. 10 from 6-7 p.m. and Saturday, Dec. 12 from 7-8 a.m. Find it on the CanoeFM website.

DEC. 16

Lunch Is on Us every Wednesdays from 11:30 - 2 p.m. It's free of charge, hosted by SIRCH Community Services and everyone is welcome (till the food runs out). Location: SIRCH Bistro & Marketplace, 49 Maple Ave., Haliburton - street level. Follow SIRCH's Facebook page to see what's being served each week.

DECEMBER

Minden Hills Holiday Lights Contest

Go for a drive through the Township of Minden Hills to enjoy the lights and vote for your favourite at www.HHCC.blog. The list of addresses can be found in the advertisement on page 15 of today's Highlander.

Minden Community Food Centre Christmas hampers

The Minden Community Food Centre is urging people to register for Christmas hampers by calling 705-286-6400 between 10 a.m. and 2 p.m. from Nov. 30 - Dec. 4 and Dec. 7-11. Hamper pick up will be Dec. 21, 1-3 p.m. at the S.G. Nesbitt Community Centre. People are asked to bring photo ID for all family members including children. This year's pick-up will be a drive thru and the public responsible for loading their own vehicles. Mask required. Enter via Parkside Street and follow signs and instructions from volunteers. Exit via Prentice Street. Select volunteers have already been contacted.

CFUWs (Canadian Federation of University Women) purpose is to promote friendship, life-long learning and advocacy among members. There is also a focus on socializing with other women through fun interest groups and monthly series of stimulating speakers and events. For more information: Gail Gotter g_gotter@hotmail.com or Pam Hewitt Osborne phewittosborne@gmail.com

Every Monday via Zoom, online art classes by Carole Finn. Must register one week in advance 705-457-2404 finn@halhinet.on.ca

Every Wednesday evening on Zoom - As We Find It Play Reading Group for anyone with a love of theatre. For more information email kbutler@haliburtonhighlandsmuseum.com.

Haliburton School of Art and Design for digital versions of some of the art talks and entertainment originally planned for summer school. See facebook.com/flemingHSAD

Friends, fun and adventure - The Royal Canadian Sea Cadets is a free program for youths aged 12 to 18. Meeting every Thursday evening 6:30 p.m. to 9 p.m. at the Coboconk Legion. For more information call 905-484-4005

HAVE AN UPCOMING EVENT?
Contact admin@thehighlander.ca



Top: Claudette Pitre and Verle Mobbs, organizers of this year's Christmas market. Bottom left: Tina Winstanely takes a moment to admire beautiful prints created by local artist Biljana Banchotova of Tory Hill. Bottom right: Wendy Rasmussen, of Wicked Bend Creations. Photos by Hannah Sadlier.

A unique Christmas market

Sixteen local vendors sold unique Christmas gifts at the Dec. 5 market at the Haliburton Legion. "Everyone seemed to have their clocks set for the same time. Everyone came right as we opened at 11 a.m. It was great," said Verle Mobbs, one of the organizers. Co-organizer Claudette Pitre said "We had no real difficulty planning this. Of course, we spoke to our local health unit to see what we had to follow, but the guidelines were simple, and our vendors were great at cooperating with them." Even as they started to close in the late afternoon, people were still going in empty-handed and coming out with gifts. (Hannah Sadlier)



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Highlander events



For the love of the season

Rev. Saint Clair Cleveland and his wife Diana have their Christmas lights up for the season. There are thousands of them. The Clevelands do this to share their love of the season with others and in return they ask that people bring along a food donation for the Haliburton 4C's Food Bank. Last year, they collected more than 100 pounds of food. Diana said they have been doing lights since moving to the area five years ago, but last year was the first time they promoted it. Asked about the hit to the Hydro bill, Diana said they use LED lights and leave them on for shorter periods of time during the week. She said it cost them an estimated extra \$200 for the season. Every year they make modifications. This year there is a little red truck with a Christmas tree and a deer scene. "We enjoy it. We're retired and it keeps us out of trouble," Diane said. The Clevelands are located at 1948 Unicorn Rd. in Haliburton. (Lisa Gervais)

Lights at the Cleveland home in Haliburton. Photo by Laurie Sweig.



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NOTICES

ALCOHOLICS ANONYMOUS - If you have a problem with alcohol, contact A.A., We can help.
705-745-6111. <https://district82aa.org/Meeting-Locations.html>

AL ANON- WE CARE, are you troubled by someone's drinking? Meetings: Thursdays 7 p.m., St. Anthony's 27 Victoria Street, Haliburton, and Mondays 7 p.m. at Highland Hills United Church, 21 Newcastle, Rear Entrance, Minden.
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Highlander classifieds

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OBITUARIES




Donna Scarrow (nee Stewart)

(Resident of Gooderham, Ontario)

Peacefully at Peterborough Regional Health Centre on Tuesday afternoon, December 1, 2020 in her 70th year. Beloved wife of Ken Scarrow. Loving mother (stepmother) of Teresa (Nathan), Ryan (Sara), Rodney (Angi), Gary (Judi), Randy (Nilla), Tess (Angelina). Fondly remembered by her grandchildren Kessel, Travis (Claudia), Jesse, Zac (Audrey), Walker (Everette), Kaila (Jonny), Michael, Jonathan, Luke, Austin, Breanna and Brody. Donna enjoyed fishing and helping cut wood in the bush. She liked doing crafts, puzzles and most of all, her family.

Private Family Arrangements

Private Funeral Arrangements. Interment to follow later in 2021 in Lakeview Cemetery, Meaford. As expressions of sympathy, donations to the Canadian Cancer Society would be appreciated by the family. Funeral arrangements have been entrusted to the **HALIBURTON COMMUNITY FUNERAL HOME** 13523 Hwy. #118, Haliburton, Ontario (705) 457-9209. 

Braithwaite, Barbara Joan (née Gascoyne)

Braithwaite, Barbara Joan (née Gascoyne) died suddenly but peacefully November 17, 2020, aged 87, with children Jed and Leah by her side. Predeceased by Edmund, beloved husband of 60+ years, parents Oswald and Evelyn (née Graham) and brother Ken. Survived and dearly missed by brother Robert, grandchildren Hannah and Andrew Braithwaite and daughter-in-law Nella Catalfamo; Mirya and Graham Reid and their father Donald Reid.

Barbara's great gift was creating enduring relationships. Her formative years were spent in Davisville, Toronto, where her oldest friendships were forged. Some of her dearest friends were met at North Toronto Collegiate Institute and celebrated annually at NTCI reunions. Kindergarten teacher was an impossible dream without piano, instead she found work at IBM. Her 'hi-tech' career was cut short after meeting Ed as company policy did not allow women to remain employed after marriage.


Barbara and Ed settled in Kitchener-Waterloo. Friends were collected from Ed's Electrohome colleagues and hers at Dominion Life Insurance. When children arrived, Barbara stayed home in the wonderful Maplewood Place community, finding time to add "Avon Lady" and "dedicated volunteer" supporting May Court Club's preschool program and Parkminster United Church's UCW for 25+yrs. She warmly hosted international students maintaining lifelong contact. Barbara returned to paid work in the 'Children's Department' at Sears and ultimately realized her teaching dream as an Educational Assistant for the Waterloo Region District School Board providing loving support to special needs children. She established deep connections with all her colleagues which lasted long into retirement.

The East Moore Lake cottage built by her father and brothers was a constant for Barbara for 70+ years. When young, summers were spent at the lake especially with the 'Duncan girls' and later the MacLean family. In retirement, Barbara and Ed rebuilt a year-round home and she embraced a new community beginning with St. Paul's Anglican Church supporting the coffee hour, Thrift Shop and Prayer Group. Days passed quickly with school volunteering; cards, knitting and swimming groups; and enjoying local theatre. Retirement also meant travel including across Canada visiting long-time friends and winters in Portugal meeting new ones.

The strength of Barbara's relationships was revealed in support from friends and the close-knit East Moore community during Ed's illness and after his passing. She was grateful to continue her "lakeside life" and travel for several more years with their help and friendship. Their deep affection was most apparent during Barbara's sudden illness. Despite pandemic challenges, so many provided comfort with outside visits, through windows and via video calls. Barbara greeted all with love and her beautiful smile. This is how she will be remembered and greatly missed.

Her family would like to express gratitude to Drs. Mihiu and Vlasschaert and Sandra Butler for their caring support ensuring Barbara maintained her vibrancy and quality of life.

Visitation and Celebration of Life

Barbara's life will be celebrated at St. Paul's Anglican Church, Minden, Ontario when permitted. In lieu of flowers, donations to the Lung Association of Canada, Minden Hospital Health Auxiliary or the children's or cultural charity of your choice would be appreciated. Condolences can be shared directly with the family or via www.communityfuneralhomes.com. Funeral arrangements have been entrusted to the **COBOCONK COMMUNITY FUNERAL HOME** 6644 Hwy #35, Coboconk, Ontario (705) 454-3913. 

Highlander classifieds

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- At least 18 years old
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You can find the detailed posting along with application instructions on our website at www.haliburtoncounty.ca/careers

If you require assistance with the application process please contact Andrea Bull, Human Resources Manager at 705-286-1333 or at abull@county.haliburton.on.ca

The application process will close on December 13, 2020.



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Township of Algonquin Highlands requires a Fire Chief

The Township of Algonquin Highlands is seeking applications from experienced, qualified persons for the position of Fire Chief. Reporting to the CAO, and as a member of the Sr. Management Team, the Fire Chief is responsible for the overall operation of the fire services including administration, policy development, budget development and management, operational procedures, fire suppression/investigation, fire prevention and public education, emergency medical responses, community emergency planning, public relations and ensuring compliance with the Ontario Fire Code, Municipal By-Laws and Provincial and Federal legislation.

Visit our website at: www.algonquinhighlands.ca for the full job description.

Please submit your resume and cover letter to:

Dawn Mugford-Guay
Human Resources Coordinator
Township of Algonquin Highlands
1123 North Shore Road, Algonquin Highlands, ON K0M 1J1
Email: dmugfordguay@algonquinhighlands.ca



Township of Algonquin Highlands requires an Operations Manager

The Township of Algonquin Highlands is seeking applications from experienced, qualified persons for the Operations Manager position. Reporting to the CAO, and as a member of the Sr. Management Team, the Operations Manager will have a thorough, practical knowledge of public works, facilities and waste management as well as financial management procedures.

Visit our website at: www.algonquinhighlands.ca for the full job description.

Please submit your resume and cover letter by **3:00 p.m. on Friday, December 18, 2020** to:

Dawn Mugford-Guay
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Highlander puzzles

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Across

- 1 "Peg ___ Heart" (1912 play)

4 Fist ___ (bros' hellos)

9 Musical twin of F

15 Perjure oneself

16 Small opening?

17 Seeds in the breeze

18 Century's 100: Abbr.

19 Not literally

21 Old-school copy machine

23 Data clerk's take-out order?

24 Shiny, white tooth quality

27 Half of a "Law & Order" episode

31 Repeated refusal

32 They're blowing in the winds

34 You can bank on it

35 AMC's "Better Call ___"

38 Spokesclown McDonald

39 Sinking like a stone

42 Walk the beat

45 Squared up

46 "___ Asks Why" (CBC podcast)

49 The least bit

51 Chinwagging jag

54 "Check at Information"

55 Centres of attention

58 Visit by ship

60 Ostrich cousins

61 Description of some wines ... or of this puzzle's theme answers

66 Coastal rivulet

67 Internet devices

68 Was-saw link in an Elba palindrome

69 Hound sound

70 Audiophile's apparatus

71 Door ___ (event lure)

72 Maiden name indicator

Down

- 1 "Moonstruck" actress Dukakis

2 Most boggy

3 "As you wish, m'lady"

4 Like some closet doors

5 Beginning to form?

6 Boardroom sess.

7 Party pooh-pooher, perhaps

8 Bandaged spots

9 "Sol" rising direction

10 Chaw chewer's receptacle

11 Being a helicopter parent, say

12 Texter's R, often

13 Theology: Abbr.

14 Future therapist's maj.

20 "Not to mention ..."

22 "___ tu" (Verdi aria)

25 Injury additive, in an idiom

26 Linguist Chomsky

28 Rose-rose link, to Gertrude Stein

29 View from Peggy's Cove, N.S.: Abbr.

30 '60s hallucinogen

33 Wedding-related

36 Person calling from home

37 Perrins's partner in the sauce

39 More annoyingly proper

40 "___, I'm Sandra Dee" ("Grease" song)

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LAST WEEK'S SOLUTIONS

5	3	9	8	7	1	4	6	2
7	2	8	9	4	6	1	5	3
4	1	6	3	2	5	8	7	9
2	5	1	6	3	9	7	8	4
3	8	4	2	1	7	6	9	5
9	6	7	5	8	4	2	3	1
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29	A	D	I	O	S					30	L	I	E	I	D	L	E			
31	S	S	G	T			32	S	U	V	S				34	O	D	D		
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46	T	H	E	S	47	48	L	I	P				49	E	F	L	A	T		
50	V	U	L	T	U	R	E	51	C	52	U	L	T	U	R	E				
53	O	D	E	U	M			54	H	B	O				55	M	P	56	S	
57	I	D	S			58	59	60	G	E	O	N	61	62	T	O	O	L		
63	L	E	T			64	E	L	O	R	A			65	P	R	U	N	E	
66	A	R	E			67	D	O	G	I	T			68	F	E	T	E	D	

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RUSSELL DRIVE - WHITE LAKE. \$879,000

- Fully-furnished, winterised cottage or home on water.
- Year-round municipally maintained road.
- White Lake is one of the cleanest lakes and low density.
- Private 1.3 AC lot w/gated drive & 125 ft of clean shoreline.
- An amazing floating boat house included



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- Vacant waterfront building lot on dead-end road.
- 1.48 acre lot with 125 feet of clean shoreline.
- Shore Road Allowance owned.
- In an enclave of high-end properties.
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HALIBURTON LAKE \$899,000

- Four season Classic Viceroy style cottage/home
- 3 + 1 bdrms., 2 baths, open concept layout with loads of windows
- Cathedral ceilings, pine plank floors, oil furnace + woodstove heat
- Drilled well, full septic, Bunkie and detached garage.
- Excellent privacy with over 250 ft. ftg. sand wade-in shoreline, big lake view.
- Located on one of Haliburton's premier lakes.

CATHY BAIN*

705-457-2414 ext.44

Cell: 705-854-1553 • cathybain@live.ca

WISHING YOU A VERY

Merry Christmas!

MARGIE PRESTWICH*

705-286-1234 ext.223

Cell: 705-306-0491 • margieprestwich@live.ca

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Holiday Greetings

For your trust in our company,
your faith in our expertise,
and for the relationship
we enjoy with you,
we thank you
and sincerely wish you

A world of peace and a
Happy & Prosperous New Year!



\$5,500,000 PRIVATE LAKE

- 267 Acres of Rolling Topography with Mature Sugar Maple Trees
- 30 Acre Private Lake Stocked with Bass, Quiet and Serene
- Stunning "dry stack" Granite Landscaping, Geothermal Heating and Cooling
- 2008 Built Architecturally Green Energy Efficient Designed
- 6000 sq ft, 5 Beds, 5 Baths, 2- 30x40 Winterized Shop and Studio
- Visit www.1342barry.com For Additional Information



\$849,900 KENNISIS LAKE

- 3 Bedroom, 2 bathroom, 4 Season, 2000 Sq Ft Home/ Cottage
- 0.62 Acre Lot, 100 Feet Clean Smooth Granite Shoreline
- Lakeside Attached Deck with Haliburton Screen Porch
- Sauna, Full Basement, Several Walkouts, Bunkie/Shed
- Comes Fully Furnished and Ready to Enjoy



\$299,900 DICKSON ROAD

- Renovated Historic Kinmount Church
- Cathedral Ceilings, Loft, Hardwood Floors
- Large Master Bedroom with Walkout
- Walking Distance to Restaurants, Groceries, Park
- Own a Piece of History and Make it Your Own



\$699,900 HIGHWAY 118

- 3 + 1 Bedroom, 1.5 Bath, 1860 Sq Ft Home on 31.5 Acres
- 1768 Sq Ft Insulated Workshop with Extra Large Garage Doors
- Large Master, Recreation Room with Stone Fireplace & Wetbar
- Double Attached Garage with Breezeway Featuring Hot Tub Room
- Pond, Creek, Endless Possibilities to Run a Business



699,900 COMMERCIAL

- High Exposure Corner Commercial Building, Buy or Lease
- 2000 Sq Ft, Large Paved Parking Lot, Many Possibilities
- 12 Office Spaces, 2 Washrooms, Utility Room, Kitchenette
- Forced Air Heating, Air Conditioning, Town Water & Sewer
- Close to Town and All Amenities

MEET THE TEAM



Chris Smolarz*

Chris James*

Marcia Bell*

Anthony vanLieshout**

Erin Nicholls*

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THANK YOU"

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