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The Highlander

Thursday **March 12 2020** | Issue 430

INSIDE: EXPLOSION SENDS MAN TO HOSPITAL PAGE 5

FREE



Melanie Allan from St. Georges throws a stone during the Highland Lassie Bonspiel March 7. The event featured 16 teams, including eight from out-of-town. See more coverage on page 16. *Photo by Joseph Quigley.*

Province announces flood plan in Minden

By Lisa Gervais

With a low Gull River in the background, Ontario unveiled its flooding strategy in Minden March 9.

Minister of Natural Resources and Forestry John Yakabuski was joined by Infrastructure Minister and MPP Laurie

Scott and Minden Hills Mayor Brent Devolin at a podium set up at the entrance to the town's Riverwalk.

Federal MP Jamie Schmale was in the audience as were councillors and staff of Minden Hills council.

Yakabuski said Ontario's Flooding Strategy was developed after extensive

public consultation and the advice of Doug McNeil, the province's special advisor on flooding.

"We know that we can't prevent flooding in Ontario - we can only reduce the impacts when it happens," Yakabuski said. "This strategy is designed to help us to do just that, by introducing a series of new and

enhanced actions that will reduce flood risks and make our province better prepared for flooding events, better equipped to respond to them and more capable of recovery from them quickly," Yakabuski said.

He emphasized it had to be a multi-jurisdictional approach, working with the

See **"Five"** on page 2

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Highlander news



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MON 16	CLOSED!
TUE 17	Canadiana Mac & Cheese!
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THU 19	Sautéed Basa Fish With A Shrimp Mango Coconut Curry Sauce
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PHOTO CONTEST TheHighlander

Five strategies in provincial plan

Continued from page 1

federal and municipal governments, homeowners, conservation authorities, industry and Indigenous communities. He unveiled five strategies.

The first is understanding flood risks through updated floodplain mapping and increasing access to flood-related information.

The second is strengthening governance of flood risks through provincial policy to ensure local development is directed away from areas where flooding and erosion present unacceptable risks.

The third is enhancing flood preparedness through the use of state-of-the-art science and technology.

The fourth is enhancing flood response and recovery by improving how the province and its partners receive and respond to municipal requests for assistance.

The fifth is investing in flood risk reduction by working with the federal government to increase investment in critical areas such as mapping and infrastructure.

Devolin said, while “the backdrop may be a bit surprising with low water levels,” water issues are a big deal on the Trent Severn Waterway in the County of Haliburton. “Dealing with them, and the changing environment that we have, requires partnerships.” He said they’d seen an evolution



Minden Hills Mayor Brent Devolin is flanked by Minister of Infrastructure Laurie Scott and Minister of Natural Resources and Forestry John Yakabuski at the entrance to the Riverwalk March 9. Photo by Lisa Gervais.

in those partnerships, particularly with the federal government’s multi-million-dollar investment in dam infrastructure across the county.

“I’m hoping that this is the beginning of a new day and a new partnership, with our municipal partners with the MNRF, so that mitigation measures, and with the ever-changing water levels and the environment that we have, that we can protect and look after the interests of all of our taxpayers,” he said.

Yakabuski applauded Minden Hills for completing a drainage study to provide more accurate information on four flood-prone areas as well as installing a jet valve to lessen the likelihood of flooding for approximately 50 homes.

Scott said that while the Gull River was currently low in Minden, other Haliburton County municipalities and those in the North Kawartha’s had “gone through some very rough flooding times in the past. We recognized that we needed to look at new approaches to flooding. We’re here today because we have shown a wonderful community collaborative approach with all agencies, and of course, the immense strength of people not only in Minden but the County of Haliburton when flooding times happen.”

Yakabuski highlighted one feature, an updated Ontario website to better communicate with homeowners to help them be better prepared, and know who to contact during and after a flood. It is ontario.ca/floods

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Highlander news



Teachers demonstrated outside Haliburton Highlands Secondary School for a one-day strike March 5. Photo by Joseph Quigley.

Teachers want offer on table, not in media

By Joseph Quigley

High school teachers were back on strike in Haliburton March 5 with unions unconvinced by the province's announced concessions.

Ontario Secondary School Teachers' Federation (OSSTF) members and supportive public protested outside Haliburton Highlands Secondary School (HHSS). The planned one-day strike came after Minister of Education Stephen Lecce announced March 3 he is halting plans to further raise average class sizes and mandate online courses for graduation, two major sticking points in labour negotiations. Lecce added he wanted union concessions around wages and merit-based hiring.

But unions expressed concern about Lecce presenting the offer to media first, instead of at the bargaining table.

"Nothing is on paper. So, we actually have no idea what this announcement even means," HHSS bargaining chair Jason Morissette said. "How much faith do you have in a sound byte?"

In a March 5 press release, Lecce called for unions to stop striking, citing his offer as well as commitments to full-day kindergarten and investment in special education.

"The time for a deal is now. I urge the unions to stop this disruptive escalation and return to the table to get a deal that is fair for parents, students, and educators," Lecce said.

The province is offering to keep average high school class sizes at 23, less than the planned 28, though more than the 22

average of 2018-19. The increase was limited to 22.5 this year, contributing to 24 teaching positions getting cut in Trillium Lakelands District School Board (TLDSB).

The Grade 4 to 8 average was also pushed from 23 to 24 this year and though Lecce indicated no further increase was coming, the change is not up for a reversal.

The province had proposed secondary students take four online courses to graduate, later reduced to two after union and public backlash. Lecce said he is now offering a parental opt-out.

Morissette said OSSTF was not aware of concessions in advance and there are no written details. "There might be some positive there that he is thinking about," he said. "There are no guarantees."

In a March 3 press release, the Elementary Teachers' Federation of Ontario (ETFO) said it remains concerned about reduced special education funding despite assurances from Lecce. ETFO announced March 9 it will resume strikes March 23 if a deal is not reached.

The OSSTF announced March 6 it would put a pause on rotating strikes until at least March 27. Instead, the union is escalating a withdrawal of administrative services starting March 9, which it said would have "minimal impact on the learning environment."

Morissette said the minister's announcement is confusing, but he advises the public to stay informed.

"It's complex, but it's also incredibly important because we are talking about the future of your public education system," he said.

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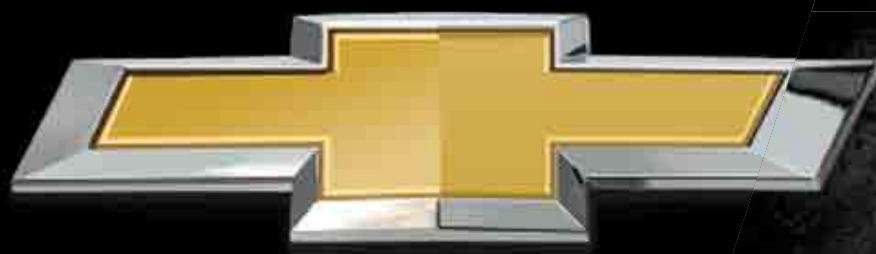


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Highlander news

Highlands East news

Truck tender approved

Council approved a \$46,500 plus taxes bid for a new pickup truck for the fire department from Bancroft-based Price Ford.

The tender was the lowest of three submissions received by the municipality, with the next closest being Haliburton-based Curry Motors at \$46,576.

Deputy Mayor Cec Ryall questioned the choice not to go with the local dealership in Curry Motors, as the difference was only \$76 before taxes.

CAO Shannon Hunter said it is a matter of procurement policy to go with the lower bid, adding the policy could be reviewed.

Friends question exhaust fans

The Friends of the Fire Department in Highlands East want the municipality to pull back on spending for exhaust fans at fire halls.

Cheryl Ellis presented on behalf of the group at the March 10 council meeting about the municipality's 2020 fire budget. It allots \$20,000 each for all five fire stations for two exhaust fans apiece.

The fans were part of a series of recommended fixes by consulting firm WalterFedy, but council opted to only go with repairs necessary for health and safety this year. But Ellis challenged whether the fans were necessary and recommended a health and safety risk assessment to measure the vehicle exhaust contaminants in stations.

"Before going forward with such a costly upgrade, we believe it would make sense to make sure it's 100 per cent needed," she said.

Acting fire chief Chris Baughman said all fire halls need mediation for exhaust and the \$20,000 at each hall is to investigate the need for fans. He said some testing has already



Mayor Dave Burton presents roads superintendent Earl Covert with an award for his 45 years working for the municipality. Photo by Joseph Quigley.

been done, which found exhaust contaminants present in halls.

"I'm not suggesting that we have to spend all that money, but I do feel we still need to move forward with testing and recommendations from a professional," Baughman said.

Committee laws undergo change

Council voted to approve several changes to the rules governing its committees.

A new procedural bylaw was passed by council which makes several changes, including naming and listing agenda items and allowing electronic meeting participation by committee members. The changes were based on requirements from provincial

amendments to the municipal act, according to clerk Robyn Rogers.

Ryall expressed concern with the bylaw requirements around quorum and whether committees with even numbers could reach it. Quorum requires more than half of committee members be present and a member participating electronically cannot count toward it.

Rogers said it is a Municipal Act requirement and even if a quorum is not reached, committee members can still make progress on issues through discussion, even if voting is disallowed.

Council also formally passed a committee code of conduct, outlining behaviour rules for members. (Highlands East news compiled by Joseph Quigley)

Construction site explosion injures worker

By Joseph Quigley

The Ministry of Labour (MOL) and Office of the Fire Marshal (OFM) are investigating a Highlands East construction site after an explosion seriously injured a worker.

The incident occurred the morning of March 4 at a home build on Aspen Lane, according to OPP.

The Ministry of Labour said it was reported the worker started up a propane salamander heater, which exploded.

"The lone male worker was by himself on the property," OFM investigator Michael Rushton said. "He actually called 911 himself."

The Haliburton County Paramedic Service transported the worker, with serious injuries, to a local hospital. OPP said an Ornge Air Ambulance then transported him to a Toronto-area hospital. The MOL had no update to the worker's condition as of March 9.

The front of the property had no visible exterior damage. Rushton said the explosion was mostly contained inside the building.

The Technical Standards and Safety Authority and the Highlands East Fire Department also attended the scene, the MOL said.

A ministry spokesperson said the length of the investigation will depend on the complexity of the case.



A worker was injured on a build site for a new home on Aspen Lane in Highlands East, according to OPP. Photo by Joseph Quigley.

The employee's company did not respond to a request for comment.



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The Highlander's Mission

To tell the story of Haliburton County each week

To be a source of information and inspiration through stories and ideas

To report on issues, people and events important to the community

To reflect and promote pride in the culture, people and landscape of The Highlands

To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

Flooding strategy a starting point



By Lisa Gervais

The province brought its dog and pony show to Minden this past Monday. Local, and other media, were informed sometime Friday night that their presence was requested since Minister of Natural Resources and Forestry, John Yakabuski, was coming to town.

He would be joined by Minister of Infrastructure Laurie Scott for 'a flooding preparedness announcement.'

So, we all gathered - Kawartha 411 was there as was Global News - as a podium and speakers were set up in front of a very low Gull River near the pedestrian bridge to the Riverwalk. The government brought its own camera crew so it could broadcast the announcement.

Mayor Brent Devolin was there along with most of his council. MPP Jamie Schmale was present.

At least one councilor from another municipality, Algonquin Highlands Mayor Carol Moffatt, who also sits on County council, publicly commented that it would have been a courtesy to extend the invite to other municipal officials, who apparently knew nothing of the announcement.

Yakabuski took up his place and unveiled Ontario's Flooding Strategy, obviously skimming the highlights since the documents handed to media were in the 44-page range. It would have been nice to have received them beforehand, not when arriving at the event, since it was hard to ask direct questions about the plan when we'd only just received it.

It was interesting that Yakabuski talked a lot about partnerships ... the need

for federal, provincial and municipal governments to work together, along with conservation authorities, Indigenous communities and industry.

As the press conference unfolded, he seemed to slip back into old silos, though. For example, Yakabuski did not provide answers to any of *The Highlander's* questions.

We asked him to comment on the fact local municipal politicians aren't happy with the creation of a new Muskoka Watershed Advisory Group (MWAG), and the province providing it with \$5 million in 2018 to work on watershed management in that area. They have expressed further concern after learning MWAG input would help guide watershed management across the province.

Moffatt has publicly said Haliburton County and its partners have already worked extensively on improving area watershed management over the past 10 years.

"It seems odd that we - and our many partners, have no knowledge of the ministry's work on a broader, comprehensive approach," Moffatt wrote in a letter to Minister of Environment, Conservation and Parks Jeff Yurek. "We'd be most pleased to offer our knowledge." Moffatt's letter also took issue with the MWAG not consulting beyond the Muskoka watershed and made mention of the \$960,000 Haliburton is seeking for its own watershed work.

Yakabuski deflected *The Highlander's* question, though, saying we should reach

out to Yurek's ministry.

We then asked about the broader issue of climate change as it relates to flooding, specifically asking about how the new penalties for polluters initiative is going - since seemingly that would put money into flooding strategy coffers.

Again, Yakabuski deflected, saying we had to talk to Yurek's people.

When another member of the local media pointed out there appeared to be no new funding in the flooding strategy, Yakabuski cut him off, asking to be allowed to finish his own statement.

I eventually got around to reading the 44 pages. As an overarching policy statement, it's a good start. There are a lot of references to "evaluating" and "exploring." There is a lot of emphasis on the province's partners doing certain things. There is some sound theory, such as the need for better flood mapping. Where it will get tricky is where the rubber hits the road.

For instance, the province wants municipalities to steer developers from floodplains. Makes perfect sense for new development. But what of existing development? Is Minden Hills supposed to expropriate land that has flooded in the past, for example, along Anson Street. How would that look and who would pay for it?

Clearly, the province still has a lot of work to do on this portfolio but at least they've got a roadmap going forward.

The winged invasion

One of the oddest encounters I had with pigeons was during the Christmas season many years ago. We were travelling and decided to hunker down in Nice, France for the holiday. Our hostel had some cooking facilities, so we decided to cook up a bit of a feast for Christmas Day. Arriving at the cash register of a local grocery store with the ingredients for the meal, the woman who followed us in line, placed frozen, full-feathered pigeons on the conveyor belt. Having never seen undressed frozen birds on offer before, we were somewhat taken aback. Discrete inquiries later confirmed that, yes pigeons, were indeed a food source that the French regularly enjoyed.

This incident came to mind the other day, when I noticed the flock (I counted 60-plus) of pigeons which seem to have taken up residence in downtown Minden. They rose as one off the roof of the Dominion Hotel. The flapping of their wings caught my attention as they leapt skyward and did a circuit, wheeling as one over the buildings and fluttering down again onto the hotel roof. I had noticed a small flight of pigeons many years ago near the Minden Arena and assumed there was a pigeon fancier in the neighbourhood who maintained a backyard

coop. There were also some lovely sounding mourning doves in the area. They are also a member of the pigeon family, and are prized by pigeon fanciers.

The pigeons in Minden appear to be too numerous to be from a coop so I am assuming they are wild and, like many of our residents, have decided to flee the city for the quieter pleasures of Highlands living. I should also note, that, not to be outdone by a neighbouring village, there is another loft of pigeons in Haliburton ... although I believe the Minden flock to be larger. The Haliburton birds appear to roost on a number of flat roofs in the downtown so their presence is less obvious until they leap into the sky. I was watching them dart and dive the other day as I enjoyed a meal at the Kozy.

While pigeons have a long and storied history in the world, serving as direction finders, message deliverers and apparently tasty dinners, the birds, in large numbers, do not get a warm welcome in most urban areas. In fact, one of the collective words for a group is a "dropping" of pigeons. Their presence is often marked by the guano they leave behind where they perch and in some cities the large flocks are

considered a nuisance. Studies have shown that their droppings, first, are messy, but also pose a risk to human health. As a result, some have been branded as "rats with wings."

Unfortunately urban landscapes, both in big cities and small villages like ours, provide an ideal habitat for the birds. Such environments are full of man-made cliffs to perch, or nest on, and nooks and crannies where they can shelter from the elements. The birds also benefit from the presence of humans with whom they share the urban setting, people who unwittingly or willingly provide food sources for the ever-growing flocks.

So, it looks like the pigeons are here to stay and will enjoy a much richer life in Minden and Haliburton than they will ever find in some grocery store freezer in Europe.



By Jack Brezina

HAVE AN OPINION? Send your letters to editor@thehighlander.ca (300 words max)

Editorial opinion

Eye on the street: Are you worried about Coronavirus?



Marie Whales

Toronto

I am scared because it is so easily accessible to get it, especially if you are travelling.



Amber Paquette

Kitchener

No, I'm not worried. Even though it is a new virus, just think of how many people die from the flu yearly. We are lucky to have the healthcare we do in Canada.



Alejandra Smith

Mexico

I'm not scared but we do have to be mindful of it, especially if you work with the public.



Sarah Macaulay

Nova Scotia

I'm not worried. What we should be worried about is the lack of fresh drinking water for millions of people worldwide.



Cal Merrony

Alberta

It is totally blown out of proportion. Mosquitoes kill more people on a daily basis, so I'm not worried.

By Danielle Martin.

LETTERS

Regulated out of existence

Dear editor,

I was utterly dismayed to read that Norm Weber has been forced to stop selling meat at his Gelert landmark, Norm's Smokehouse. His aged steaks were the best in the county, sausages always tasty and his pepperettes and jerky were my son's favourite schoolyard snacks.

Now, following the court ruling, a decision that penalizes this artisanal purveyor of smoked meat products from practising curing methods that have been used safely for centuries, local options for buying such tasty treats are practically nil. Instead, we will be forced to buy substandard, chemically infiltrated products, supplied by the vacuum-packed trailer load from industrial processing plants located hundreds if not thousands of miles away.

The OMAFRA investigation and court ruling has cost Haliburton County one of its best local food producers and it will undoubtedly deter other people from believing that they can make a go of small 'local' food related businesses. I want to shop local, I want to support mom and pop enterprises and I want to eat wonderfully aged steak but I wonder just how easy that will be as businesses like Norm's are quite literally regulated out of existence.

Will Jones
Lochlin

Not happy with septic reinspection changes

Dear editor,

Good afternoon Dysart et al council,
I am angry and disappointed that you are on the brink of changing the bylaw on septic re-inspection. As a property owner on Kennis Lake, and having undergone two last year, I believe this is a definite mistake.

During the election campaign, protecting our lakes was a top priority among candidates. Dysart's re-inspection program

as it was initially crafted, certainly made an incredibly strong statement to all lakefront owners that Dysart was serious about that campaign promise. I was, as were many of my fellow lakefront owners, pleasantly surprised that Dysart's program was by far the most thorough and offered the greatest amount of lake protection.

Despite it being an expensive proposition for me personally, and many of our lake neighbours, we followed the bylaw and our lake is healthier for it.

I am absolutely positive, and can prove that in some instances, serious septic problems would not have been found without the required pump out.

What worries me a great deal is those who did not respect the bylaw, ignored the due date and now do not even need to pay a fine. There is probably a reason they did not do the pump out and my guess is they were sure they would encounter a problem and did not have the inclination, nor the funds to correct it.

Is there another way? Could the cost to enforce the current bylaws not be added to their tax bills for those who fail to comply? I believe that also just requires a bylaw.

Perhaps we could enable the CHA volunteers, lake stewards or environmental champions to help take care of the paperwork backlog and work with council on a solution to streamline the process.

For the integrity of our lakes, for the respect that council requires for current and future bylaws, I would strongly urge you to reconsider this decision.

I know that there is a staff cost to this program, but in the future, the loss of property tax revenue, from the devaluation of lakefront properties, will hurt the bottom line even more.

Janis Parker
Haliburton

We're not a charity

Dear editor,

The last sentence of "Algonquin Highlands strikes 5.19% levy increase" page 3, Feb.

PHOTO OF THE WEEK



Maggie Lawrence sent in this photo, 'fire in the sky' from the bridge in Fort Irwin.

27, made me chuckle.

In essence, all democratic governments are quasi dictatorial charities until the next election. A small portion of their revenue comes from user fees; which we have a choice to pay and use, or to do without.

The majority of their revenues come from no choice "charitable" donations by taxpayers and from "printed" money. Printed money is debt and deficits that forced you to accept the decision to make a larger "charitable" tax donation in the future rather than paying now.

You have two "charitable" choices

pertaining to taxes. Pay them or move out of the country. But to where?

There are of course exceptions. If you are rich, you could historically make deals to get your money out of Canada with less pain than the average person.

Don't get me wrong. Canada is a great place and our governments do their best. It isn't any easy job to juggle everything. There's no harm in trying to do better though.

Tom Thurley
Haliburton

Highlander news

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AH plans for long-term septage needs Dewatering trenches approved for lagoon

By Lisa Gervais

Algonquin Highlands will build dewatering trenches at the McClintock lagoon site to ensure long-term capacity for septage for the township.

Consultant Cambium Inc. made the recommendation during a report to council's March 5 meeting.

The exfiltration lagoon is currently approved for 2,470 cubic metres of septage. However, existing capacity is not sufficient to meet the needs of township residents per provincial policy.

The report said "trenches have been found to be a suitable option for expanding capacity and were selected as the preferred alternative."

They're basically long, narrow trenches excavated in permeable soils to dewater septage prior to final disposal. They reduce the septage volume by allowing liquid-solids separation by controlled exfiltration into the soil matrix, at approved environmentally acceptable inflow rates. The residue remaining in the trenches after dewatering is removed for disposal at a ministry-approved waste disposal site.

The township will have to acquire 14.55 ha of Crown land to build the dewatering trenches.

It was noted that the chosen process made the environmental assessment process easier, less-costly and quicker for the township, while still protecting the environment.

"If the existing lagoon was expanded or another lagoon constructed, the project would be classified as a sewage works and a Municipal Class Environmental Assessment (MCEA) would be required," the report said. "Trenches fall under Waste approval (not sewage works) and are exempt from MCEA requirements."

As such, the MCEA has been discontinued. An Environmental Study Report (ESR) is also not required.

Mayor Carol Moffatt, in an interview after the meeting, said it was important to note reports have already been submitted to the ministries for review and comment as part of the pre-consultation process.



Algonquin Highlands mayor Carol Moffatt says they are engaging in some good, solid, long-term planning for sewage disposal in AH. *File.*

They include an archeological report and hydrogeological assessment. Natural heritage will be reviewed during the MNRF's EA process.

She said discontinuing the MCEA "does not mean AH is terrible to the environment, or we're trying to undertake any shenanigans or shady business. It's all on the up and up. We will provide notification to First Nations and the public about discontinuing."

In addition, there have been no surface water impacts detected at monitoring wells to date nor surface water impacts.

"The operation and exfiltration of the lagoon is well within compliance," Moffatt said.

She said they can now submit all reports to the MNRF and begin the process of having the land surveyed for eventual

purchase. She emphasized it won't be a quick process.

Moffatt said while the lagoon is not currently operating at capacity, they need to have plans in place on paper so as not to disrupt any future larger scale building projects.

"There is no urgency at the moment to push this through and have those trenches created next week. However, we know the community is growing and we will need capacity under the provincial policy statement," she said.

"We're engaging in some good, solid, long-term planning for sewage disposal in AH. So, there's no rush to have those trenches soon but should the province end field spreading, we would need those trenches tomorrow."

Algonquin Highlands news

Major software investment

The township is using a chunk of its provincial modernization funding to purchase new financial software. Algonquin Highlands received more than \$532,000. In a report from then treasurer Tammy McKelvey, she said they liked CentralSquare Diamond Software.

She said the software would also help the building department. She added it would assist with employee/manager payroll and self-service; management and financial reports; and property taxes. All related costs were estimated at \$188,638 plus taxes.

"This expenditure would be an ideal

use of the modernization funding as this new software will provide opportunities for modernization and efficient service delivery," McKelvey said. "The implementation of a software change of this nature could take up to nine months."

Council approved the agreement with CentralSquare at the March 5 meeting.

Replacement snowmobile on the way

Council gave the parks, recreation and trails department the green light to transfer approximately \$18,000 from reserves for the emergency procurement of a

replacement grooming snowmobile for ski trails.

In a report to the March 5 meeting, manager Chris Card said they'd been using two Yamaha Viking Pro 2009 models donated by the Ski Friends of the Frost Centre. However, he said one recently reached the end of its life due to a motor failure. He told council "the operations require that two snowmobiles always be available and a replacement is required immediately to ensure consistent continued operations."

He recommended an Arctic Cat Bearcat 7000 XT, with one available at an Ottawa area dealership. (*Algonquin Highlands news compiled by Lisa Gervais*)

Highlander news



Ontario Highlands Tourism Organization executive director Nicole Whiting addresses a town hall for a Destination Development Plan March 3. Photo by Joseph Quigley.

Big changes proposed for destination plan

By Joseph Quigley

Community stakeholders discussed significant changes Feb. 29-March 5 to make Haliburton a more attractive place with a Destination Development Plan.

The County is working with consultant MMGY NextFactor to build the \$60,000 plan, which will recommend improvements the area needs to enhance both tourism and the broader community over the next five years. The tourism sector, lake associations, councillors and more attended different focus groups and one-on-one consultations.

Director of Tourism Amanda Virtanen said the consultation went well, with more than 100 people participating. She said the plan can make big change happen but not immediately.

"It's not going to be overnight," Virtanen said. "All of these things will take time."

Audience members offered several ideas during a public town hall March 3, such as addressing short-term rental regulations, an agency for all-inclusive travel packages and diversifying experiences for all seasons.

Another major point of discussion was a municipal accommodation tax, also known as a bed tax. The tax is levied against people using accommodations and directed in part towards a non-municipal entity, generally to promote tourism.

Virtanen said Haliburton is one of the few jurisdictions that don't have it, with councils reluctant to discuss the idea.

"They got so much pushback from accommodation owners that they decided to not even have the conversation in most cases," she said, adding such a tax would need to apply to both traditional accommodations and short-term rentals. "It

would help to regulate some of the Airbnb, cottage rentals. It would put the money back in infrastructure."

Another discussion was the state of accommodations. Virtanen said she had turned down calls from three companies in six months looking to travel to Haliburton with 1,000 people for conferences, because the County did not have the facilities, including a multi-use conference centre.

"We're losing a lot of our lodges," Yours Outdoors consultant Barrie Martin said. "There needs to be analysis of the whole accommodations industry to see where we're going."

Virtanen said the County only has about 330 rooms at traditional accommodations, excluding short-term rentals.

"That's not a lot of space for people to stay," she said. "It's about how [we] can actually build that infrastructure and help small business with investment."

Sir Sam's Ski/Ride assistant general manager Randy Pielsticker attended the town hall. He said he liked the consultation and believes the plan can make some of the ideas happen.

"If anything can bring these ideas to fruition, it will be this plan," Pielsticker said.

Virtanen said the plan will need to be pushed by the whole community. Another open session is being planned for later this month for more feedback before a draft plan goes to County council in June or early July.

"It's owned by all the municipalities, it's owned by the chamber, it's owned by the BIA, it's owned by stakeholders," she said. "Who can take different pieces of the plan and move it forward as a community."



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Highlander business

Fleming starts program to help fill skills gaps

By Joseph Quigley

Fleming College Academic Upgrading and the Fleming CREW Employment Centre are offering a new five-day boot camp to help job seekers striving to improve.

The Straining, Training and Resources for Initiating Valuable Employment (STRIVE) program is running March 23-27 in Haliburton and offers skills development in communication, teamwork, customer service, resume building and more. The program, also being done in partnership with the John Howard Society's Outreach Literacy, aims to address skills gaps in the community being identified by employers.

"There are just things you think don't matter, but they do," academic upgrading coordinator Marion Willemsen said. "These skills are actually important. Employers are asking if these skills are there."

That is according to data compiled by the Workforce Development Board in October 2019, which found the top skills in demand in Haliburton included oral and written communication, teamwork ability, sales ability and work ethic.

The original program ran for the first time in November in Minden with success, Willemsen said. It goes from 1-4 p.m. and is also open to people already employed but in need of a refresher on work skills.

Fleming Crew employment and training consultant Jillian Diezel said she has heard from employees and employers that it is difficult to find stable, long-term



Fleming College Academic Upgrading and Fleming CREW Employment Centre are offering a new program to help get people highly-demanded job skills. *File photo.*

employment. The program is to help address that, she added.

"We don't always get the opportunity to dive into key communication skills that can really make the difference for them," she said, "Giving them the tools to not only get the job but keep the job long-term."

Willemsen said they hope to continue the program, starting with another run in April specific to the accommodation sector.

Nairen Nesbitt participated in the first run of the program and has since found employment in carpentry. He said it reminded him of important work skills.

"It was a really, really good experience," he said. "It's the little things you don't realize are important, they tell you 'hey, it actually kind of is'."

Registration is available at strivehaliburton.com or by contacting Fleming Crew at 705-457-2020.

Who should be my Power of Attorney for Health Care?

... and how making one can be a meaningful gift to your loved ones

Last time we talked about Powers of Attorney for Property, one of the three documents every adult should have. Another is a Power of Attorney for Health Care, also called a Personal Care or Health Care Directive.

A Power of Attorney for Health Care empowers one or more persons to make medical decisions on your behalf. It can be used temporarily, for example if you are in hospital for an operation, or permanently if you become incapacitated and are unlikely to recover. Its primary purpose is to ensure your wishes, including those related to end-of-life decisions, are followed. Your choice of person to fulfill this role can therefore be very important.

Married or common law couples will often name each other, a decision that often makes sense if both partners are

capable and see eye to eye on health care matters. But you should also name an alternate, in case your spouse predeceases you or is not up to the task when needed.

It should be someone who will put your wishes first. We usually look for a friend or family member who is assertive enough to make your wishes known to medical staff and others, and to kick up a fuss if they are not followed.

There are treatment decisions – withdrawal of nutrition for someone in the terminal stages of an illness, for example – that require a degree of level-headedness and fortitude.

Medical knowledge is not necessary, but can be helpful. Perhaps most important is the ability to fulfill your wishes even when doing so is difficult

or contrary to what they would want for themselves.

That's one reason why it's vital to discuss your wishes well in advance with your Attorney, especially if they are someone who could find it difficult to let you go, even when they know that is your wish.

Which is where the 'meaningful gift' comes in. When you make a Power of Attorney for Health Care, you are setting out your instructions on paper while you are fully competent and thinking about how you want end-of-life care to proceed. For those charged with ensuring your instructions are carried out, the Power of Attorney can provide enormous peace of mind.

Your loved ones will never have to wonder: is this what mom or dad wanted? They will simply be

honouring your instructions, and the time you took to put them on paper can save them from potentially agonizing self-doubt and second guessing. The clarity a Power of Attorney for Health Care provides can also help reduce conflict, as it makes your instructions clear to everyone.

A Power of Attorney for Health Care is a part of future planning that benefits not just you but those who survive you. Call my office to learn more about them, Wills and Powers of Attorney for Property.

We can't know the future, but we can be ready for just about anything.

The above is general information and not legal advice. Powers of Attorney and other legal documents can have important and serious effects you should discuss with a qualified legal professional before signing anything.

Highlander arts

Golden age radio coming to Haliburton theatre

By Joseph Quigley

The Highlands Little Theatre is bringing old-time radio to the stage with *Vintage Hitchcock: A Live Radio Play* starting March 31.

The show features actors playing actors, as the cast assumes the role of radio performers doing a series of plays by famed director Alfred Hitchcock. The seven-person cast will play a total of 53 characters.

Producer Kate Butler said the group chose the play because it is out of the ordinary.

"It's a play that has so many different levels to it," Butler said. "Stories within stories and different relationships, I think, that made it really exciting ... All of us are really fascinated by the golden age of radio, when people in radio stations had to make all the sound effects themselves."

The character list is lengthy and features an array of different accents, according to Butler. Actress Norma Bingham said all the different characters make the production challenging.

"You never quite know from one moment to the next what potentially could happen. So, you're actually doing mental gymnastics and thinking ahead while trying to maintain your actual character," she said.

Sarah Levis, also acting in the production, said the play has been exciting to rehearse. "I really love the energy of the theatre and watching the whole process come together," she said, adding the play



Rita Jackson speaks into a faux microphone during a rehearsal of the Highlands Little Theatre's upcoming production. Photo by Joseph Quigley.

will stand out in the community. "I don't think Haliburton's seen anything quite like it."

Hitchcock's known for suspense and thrills, and though those elements are in the play, it's a more comedic bent, Butler said.

"It's a show that really has something for everyone. That blend of suspense, comedy, great characters," she said.

"And the sound effects, just watching how these sound effects get made will dazzle everyone."

The theatre will stage the show at the

Northern Lights Performing Arts Pavilion at 7:30 p.m. March 31, April 2 and April 3. A 2 p.m. matinée will take place April 4.

Tickets are \$25 and available at <https://vintagehitchcockhaliburton.bpt.me>, Haliburton Highlands Museum or Canoe FM.



CHANGES TO THE SEPTIC REINSPECTION PROGRAM IN DYSART ET AL



Dysart et al is making changes to the septic re-inspection program. Following a two year pilot program in the Kennisis Lake Area (Area #1), Dysart et al is introducing changes that they believe will better protect our lake health by addressing potential issues throughout the Municipality in a timely fashion.

With the changes, Dysart et al will still have the most comprehensive septic re-inspection system around as lake health is a priority of Council.

Dysart et al is working on a long term solution to deal with septage waste and hope to make this a reality in the near future, but in the meantime, we still dispose of septage in open fields.

What is changing?

- Elimination of Mandatory Pump Out
- A Private Contractor will be retained by Municipality who will make appointments for inspections.
- We are aligning our program requirement with neighbouring municipalities

Why are we changing our program?

- Based on the results of Area #1, the mandatory pump out was not deemed necessary to determine proper operation of the septic system and provided no additional environmental protection towards our lakes. In contrast, the pump outs contributed towards unnecessary field spreading of septage that would have had no environmental impact if left in the tank to be treated as intended.
- Desire to reduce our greenhouse gas emissions by reducing the number of unnecessary trips with pumper trucks up and down cottage roads.
- Inspectors will do flow through tests and sludge/scum measures that better indicate the health of the overall system including the bed.
- Desire to ensure we get through the entire system in a reasonable amount of time as this will minimize damage to our overall lake health and allow an ongoing system of re-inspection in the future. The revised program will see a complete review of all of our lakes within a seven year window rather than 13.

When will tanks be pumped under the new program?

- Tanks will be pumped if sludge/scum composition and quantity indicate that it is necessary.
- Tanks will be pumped if there is no septic record on file
- Tanks will be pumped if there are visible defects or effluent levels are low within the tank indicating a potential leak

Numbers Speak

- Total inspected to date = 794
- Minor issues resolved on site = approx. 60
- Major issues that included undersized systems due to extra bedrooms, etc. and failures = approx. 140
- Systems working or with minor issues that were pumped needlessly = approx. 650 (average tank size 3000L = 1.9 million litres of septage spread on open fields.

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HOME OF THE HIGHLAND STORM!



COACH'S MESSAGE

ATOM LL BLUE

The Highland Storm GJ Burtch Construction/Carquest Minden Atom LL Blue Team got off to a slow start. Our team was a mix of first year players with experienced first and second year Atoms. The one thing all 10 players and one goalie had in common though is the will and the drive for the love of the game.

As the season started to get rolling, and we were able to get some good, hard practices under our belts, our team's identity was starting to form and the players were getting their rolls and positions down pat.

By Christmas time, we were able to get a few wins and a tie, and all of the players were chipping in to help each other play and be competitive in the 16-team MPS League.

By the mid-season point of the year, the Atoms had played numerous games and taken part in three tournaments, and the players were now really starting to

fire on all cylinders.

The last few weeks of the regular season had us matched up against the top teams in the standings and was a true test of the team's hard work and dedication all season. The final game of the season was against the first place Muskoka Rock team. The scoring was back and forth for both teams and headed into the third tied 4-4. The remainder of the game was all Storm in the Rock's end. Unfortunately, the Rock popped one in to take a 5-4 lead. We never gave up and pushed the Rock to the brink, but just came up short.

This now brings us to this past weekend's year-end MPS tournament and the team truly starting to believe in themselves. Dropping game one and unfortunately losing a close game two in a shoot out, the team had to dig deep to fight off elimination. They came out with a 7-1 win, moving them into the quarterfinals. In the

quarterfinals, they played hard and won 8-3, taking them to the semi-finals. The semis found a hard-fought game and they left it all out on the line - but unfortunately we came up just short.

They were still all smiles back in the dressing room, once it had set in what they had achieved and how far they had come this season. I am so proud of you, all of you. Keep up all of the hard work and enjoy the great game of hockey.

Also, a big thank you to my team manager Shannon McCracken and my bench staff Cory Simms, Derek Nesbitt and Chris McMartin
Go Storm Go!

Coach Dallas

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Highlander sports

Storm win Muskoka-Parry Sound championship

The Tom Prentice & Sons/Haliburton Family Medical Centre Major Novice Club topped off a perfect season by winning the MPS Tournament this past weekend, with games in Bala and Port Carling.

Following a disappointing first 4-3 loss to the Parry Sound Shamrocks in the Saturday morning game in Bala, The Storm collected a convincing 10-6 victory over the Huntsville Otters-Main Street Dental team to get back into the running.

Sunday's games moved to Port Carling and the Highland Storm once again squared off in a rematch against the Shamrocks.

In a very exciting and close game, The Storm prevailed with a 4-1 victory to move onto the championship game against the Huntsville Little Caesars club.

Once again, the Highland Storm played an outstanding offensive and defensive game and came out on top with a 5-2 win.

The Highland Storm Major Novice Roster includes: Jacob Currie, Kelson Bagshaw, Lucas Burke, Nixon Ecclestone, Cooper Gilbert, Blake Hutchinson, Rowen Johnson, Hudson Meyer (absent from photo), Matthew Mueller, Ryker Pelow, Jackson Robichaud and Nash Wilson.

The coaches are: Jesse Johnson, Darren Gilbert and Steve Ecclestone.

The manager is Kerri Ecclestone.
(Submitted)

Right: The Tom Prentice & Sons/Haliburton Family Medical Centre Major Novice Club.
Photo submitted.



Wrestlers compete at provincials

HHSS sent two wrestlers to provincials March 2-4 who competed well despite not reaching the podium, according to coach Paul Klose.

Nic Graham went 2-1 in the 89kg on the first day to advance to day two. But his tournament ended with a defeat in his next match. It was his fourth and final year of wrestling.

"He has shown continued development and represented Hal High proudly," Klose said.

Eli Samson finished provincials with a 2-2 record in the 83kg.

"The experience will serve him well in the future," Klose said. "Both Nic and Eli represented Hal High with class and pride."

Curlers COSSA champs again

The Red Hawks boys curling team dominated on the way to its second straight COSSA title March 9.

The Haliburton Highlands Secondary School (HHSS)

team of skip Jacob Dobson, vice Liam Little, second Corin Gervais and rookie Owen Nichols went 3-0 on the day, including a 7-1 victory in five ends in the final to earn a spot at provincial OFSAA competition.

"We were able to shoot quite well," Dobson said of the final against East Northumberland, who conceded early. "Hammered them to just keep putting the pressure on throughout the entire game."

OFSAA is scheduled for March 25-28 in Whitby, Port Perry and Uxbridge. After losing out in the quarter-finals last year, Dobson said the team hopes to go deeper.

"We just want to keep it going and hopefully be better," Dobson said. "We're looking forward to another chance at it."

Hawks hockey comeback falls short

The Red Hawks boys hockey team had a comeback attempt come just short in the Kawartha semi-finals against the Cobourg Wolves, losing 4-3 in overtime March 3.

High school sports news

Coach Jason Morissette said the team fell behind early, down 3-0 in the first period despite good play. But goals from Lucas Haedicke, Braeden Robinson and a final, tying goal from Haedicke in the third allowed the team to storm back.

But the Hawks could not prevail during 3-on-3 overtime, with a near-breakaway pass for the Hawks getting turned over and ending up in the back of their net.

"I can say this is one of the top games of hockey I've seen any group of young players at the high school level here [play]," Morissette said. "A lot of teams at 3-0 against a team of that calibre, would have just said 'I'm done.'"

Cobourg went on to win Kawarthas, defeating St. Mary's 9-2 in the final.

Morissette said the team put everything out on the ice. "I told the seniors that are graduating, I will always be proud of you and I will always shake your hand saying, 'you finished it with a lot of Red Hawk pride.'"

(High School sports news compiled by Joseph Quigley).


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Highlander sports



The team at Haliburton Forest handing over the \$20,000 cheque to fire Chief Mike Iles. *Photo submitted.*

Poker Run raises \$20K for Dysart fire department

Haliburton Forest's 31st annual poker run raised \$20,000 for the Dysart fire department Feb. 7-9.

Forest general manager Tegan Legge said it was a "stellar weekend" as Mother Nature could not have been kinder with snow Friday, cold temperatures Saturday and

even more snow Sunday.

She said this year's run had more than 600 participants, the most they've hosted in more than 10 years.

Legge added the money would help the department purchase equipment that keeps them safe and their rescues efficient.

She said that in the past, they've bought gear such as jaws of life, rescue boats, snowmobiles, and trailers, as well as essentials such as rescue ropes.

The winning hand was the second last hand dealt of the day, a full house of three queens and two, twos. A couple from

Cambridge won a new sled.

Legge said the event would not have been possible without the help of the community and prize donors.

Next year's run will be Saturday, Feb. 6. *(Lisa Gervais)*

Local lassies take bonspiel title

The 45th annual Highland Lassie Bonspiel held on Saturday, March 7th was another successful event held at the Haliburton Curling Club. It featured 16 teams competing, including eight from out of town.

The overall winner was a team from Haliburton. Skip, Kim Lewis, vice, Cindy Campbell, second, Candy Robinson, and lead, Aggie Tose, took home the trophy. A team from Port Perry skipped by Chris Aton scored first place honours in her draw. Sandra Duchemin from Haliburton

and Mandy Bennett from Whitby finished second in their draws. Settling in third place in their draws were two Haliburton teams skipped by Wanda Stephen and Laraine Forgrave.

The success of the bonspiel is the result of many helpful volunteers and individual/business donations. Our ice technicians, John Watson and Mitch Stephen kept the ice in great shape throughout the day.

Many thanks to everyone involved. See you again next year. *(Submitted by Mary Hillaby).*



Right: JC Phillips, Pam Woods and Amanda Bennet of Whitby sweep a stone down the ice. *Photo by Joseph Quigley.*

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Highlander community



Cooking with fire: Cook It Up, the free 16-week job training program offered annually by SIRCH Community Services for adults 18-plus who want to work in restaurants, camps, or start a food business, is back. During the past month, Cook It Up trainees have been learning menu planning, following recipes, knife skills, serving customers and more. From March 10 to May 5, the trainees will host a free lunch every Tuesday at Molly's Bistro Bakery, 170 Bobcaygeon Rd, Minden, from noon to 2 p.m. To mark St. Patrick's Day, the March 17 lunch is Irish-themed.
Photo by Lisa Gervais.

Visitor centre gets \$375,000 grant Construction to finish this year

By Joseph Quigley

The federal government is providing Dysart et al with \$375,000 for a new accessible visitor centre at Head Lake Park which will be built this year.

The Federal Economic Development Agency for Southern Ontario announced the funding March 9. The municipality expects to start construction for the centre this spring. The building was first proposed by the Rotary Club of Haliburton and will feature several washrooms for public use, including an accessible one.

"Strong regional economies are essential for Canada's success and sustainability," Minister of Economic Development and Official Languages Mélanie Joly said in a press release. "This investment will help draw more visitors to the Village of Haliburton and boost year-round tourism experiences at the park."

Mayor Andrea Roberts said the washrooms will help all the groups which host events at Head Lake Park, so they do not have to bring in portable toilets. She said without the grant, the municipality would not be able to start construction this soon.

"It really extends your time that you can stay in a place," Roberts said. "We have a ton of people. Every weekend, Head Lake Park has something going on."

The municipality was aware it was getting the grant August 2019 but had to wait for official word to announce it, Roberts said. She added she expects construction will finish by August this year.

There will be no charge for events to use the facility this year, Roberts said. But she added the Events and Recreation Programming Committee will work out a plan for possible fees and rules for event access going forward.

"Cleaning is a big issue and we need to have all the details," she said, adding there would be a fee for events to open and use the six washrooms accessible from the outside of the building. "We're not going to have all the washrooms open all the time."



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WILD GAME DINNER

SATURDAY MARCH 21

Cocktails at 5:00 pm

Dinner at 6:30 pm

Silent Auction

Tickets \$35 per person

\$55 per couple

*Domestic Meat Available

The wild game served at this event has not been inspected under the RSO meat inspection act.

Haliburton Legion 129

719 Mountain Street

Contact the H.H.O.A Fish Hatchery
at 705-457-9664

to reserve your tickets now!



95th

**HAPPY BIRTHDAY
KARL KALINSKI!**

South Algonquin Diner, Wilberforce
Saturday March 21, 2020 at 11:00 am

Light lunch, best wishes only

Highlander events

Learning folk at winter camp

The Haliburton County Folk Society hosted its annual Winter Folk Camp at YMCA Wanakita from March 6-9.

Three full days of music workshops were taught by six talented instructors for aspiring and established musicians.

Two concerts were held on both Saturday and Sunday night, featuring a range of singers and guitarists.

The room was full of rhythm, singing and an overall love for folk music.

(Danielle Martin).

Nick Russell, Emily Burgess and Drew Gonsalves perform during the Winter Folk Camp concert March 8.

Photo by Danielle Martin.



INFORMATION PAGE

7 Milne Street, PO Box 359 Minden ON K0M 2K0 Phone: 705-286-1260
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IN CASE OF EMERGENCY PLEASE DIAL 9-1-1. FOR ALL OTHER MUNICIPAL EMERGENCIES PLEASE CALL 1-866-856-3247.

Call for Committee Members Cemetery Advisory Board

The Township of Minden Hills is looking for volunteers to participate as members on the Cemetery Advisory Board which governs the operations of the cemeteries which are located within the boundaries of Minden Hills and which are owned by or fall under the responsibility of the municipality.

If you, or someone you know is interested in getting involved, please complete and submit an Advisory Committee Application Form in person, by mail or email to:

Cemetery Board Advisory Committee Application
Clerk's Department, 2nd floor
Township of Minden Hills
7 Milne Street, PO Box 359
Minden, ON K0M 2K0

or email: sprentice@mindenhills.ca

This is an open call for applications until membership is filled.

For more information, please contact Vicki Bull, Clerk at 705-286-1260 x. 215 or vbull@mindenhills.ca.

Application Forms are available online at <https://mindenhills.ca/advisory-committees-2/>.

Call for Committee Members Community Centre Fundraising Working Group

The Township of Minden Hills is looking for volunteers to participate as members on the Community Centre Fundraising Working Group (CCFWG)

If you, or someone you know,

- enjoy being involved in an interactive volunteer committee, and/or
- want to be part of a historic, community based project for Minden Hills, and/or
- have fundraising experience, and/or
- administrative skills

Please complete and submit an Advisory Committee Application Form in person, by mail or email to:

CCFWG Application
Clerk's Department, 2nd floor
Township of Minden Hills
7 Milne Street, PO Box 359
Minden, ON K0M 2K0

or email: sprentice@mindenhills.ca

This is an open call for applications until membership is filled.

For more information, please contact Vicki Bull, Clerk at 705-286-1260 x 215 or vbull@mindenhills.ca.

Application Forms are available online at <https://mindenhills.ca/advisory-committees-2/>.

Council Meetings

Public Welcome

Meetings are held at 9:00 AM in the Minden Council Chambers, 7 Milne Street.

Mar 26 - Regular Council Meeting
Apr 9 - Committee of the Whole Council Meeting

For Council, Boards & Advisory Committee meetings, visit www.mindenhills.ca
Note: Council meetings are reduced to one (1) for the months of July, August and December

Request for Proposal #RDS 20-02 for One (1) New 2020 Tractor Backhoe

The Township of Minden Hills requires one (1) new 2020 Tractor Backhoe for earth works operations, road sweeping and loading trucks.

The deadline for submissions is March 19, 2020 by 12:00 noon.

Visit mindenhills.ca/tenders to view all requirements and submission instructions for this tender.

Spring Load Restrictions (Half Loads) In Effect

Half Load weight restrictions are placed on roadways and posted each year in the spring for approximately 1-2 months, usually coinciding with the County of Haliburton's weight restrictions.

Persons contravening this regulation will be prosecuted under Section 122 of The Highway Traffic Act.

Please watch for and obey posted signage.

Important Tax Information

The 2020 Interim tax bills were mailed on February 21, 2020. If you have not received your bill(s) prior to the March due date, please contact our office.

The Interim tax bill will be payable in two installments; March 20th and May 22nd, 2020. This bill has been calculated using the 2019 annualized assessment multiplied by 50% of the 2019 applicable tax rate(s).

Payments received after February 10th may not be reflected on your tax bill. Please note that any overdue amounts do not include penalty/interest for March. Please contact our office for a current balance.

Property owners are responsible to provide to the Municipal Office written notification of any address change.

Failure to receive your tax bill does not exempt penalty charges from being applied to a tax account.

Building Inspectors Wanted!

The Construction industry is booming in Minden Hills, and in order to keep up with demand we are looking for qualified individuals to join our team. If you enjoy both inside and outside work, being part of a dynamic team of professionals, and have your Building Code certifications in General Legal/Process and House or Small Buildings and/or Onsite Sewage Systems, we would like to hear from you.

As a member of CUPE Local 4286, your hours of work will consist of 35/week, with an hourly rate of pay of \$25.69, currently under review.

Benefits include: a comprehensive health, dental, insurance, sick and pension plan; as well as training and development opportunities for professional growth.

Visit mindenhills.ca/employment-opportunities/ or email sprentice@mindenhills.ca for more information.



Recycling Tip of the Week

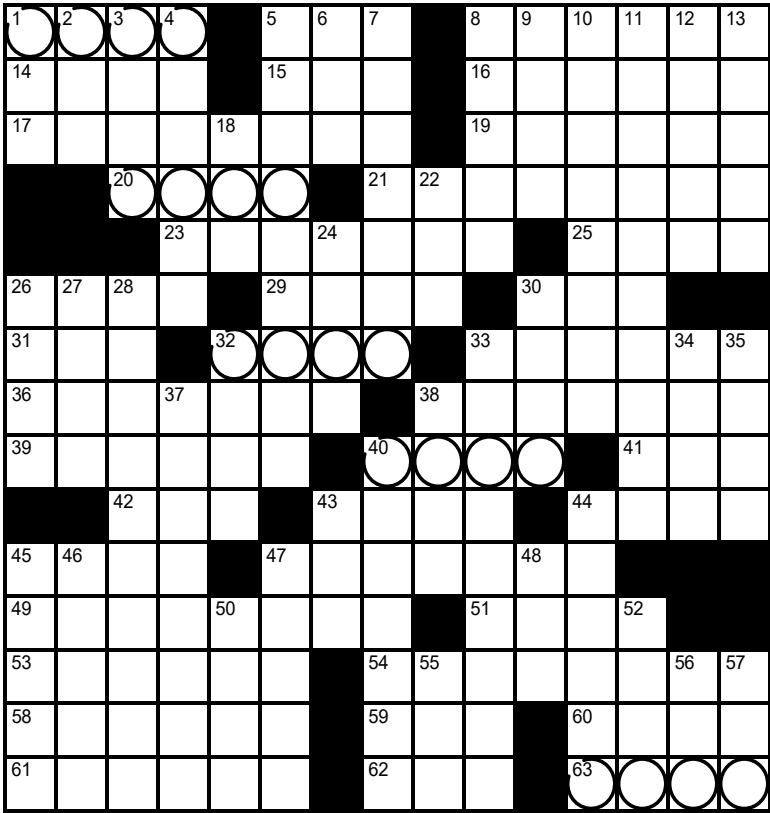
Most people think of the Blue Box recycling program as a program to recycle metal, plastic and glass... but the Blue Box Containers recycling program is only for empty food, beverage and personal care product containers. So toys, drinking glasses and pots and pans don't belong in the box.

Highlander classifieds

Watch Your Step

Across

- 1 See 63-Across
- 5 "Marvy!"
- 8 Tussle (with), in hick-speak
- 14 "Just ___" ("Be right there")
- 15 "Terre" in "la mer"
- 16 Battlefield buddies
- 17 Fill with pencil crayoning, say
- 19 "Full House" costar John
- 20 "I'm sorry for your ___"
- 21 Dessert that Jean Chrétien met face on, literally, in P.E.I.
- 23 Nicotine stick-ons
- 25 559, to Brutus
- 26 What a 33-Across lacks
- 29 Emulate the goddess Niobe
- 30 Charge for blowing over, for short
- 31 "Sk8er ___" (Avril Lavigne hit)
- 32 Rolling stone's lack, proverbially
- 33 Blanket-like wrap
- 36 Massey Hall event
- 38 More annoyingly confident
- 39 Heeded da Vinci, as Mona Lisa
- 40 "Wet spill in aisle two" tools
- 41 Treatment "with kid gloves," briefly
- 42 Leave a nasty mark on
- 43 Killer whale in a 1966 film
- 44 Places for stretchers, maybe?
- 45 Rating symbol, often
- 47 Dangerously low, per a gas gauge
- 49 Gun barrel diameters
- 51 Be long-faced
- 53 Letter-shaped flared skirts
- 54 Hold near and dear
- 58 Bring about, after "give"
- 59 Stimp's pooch pal
- 60 Cafeteria coffee dispensers
- 61 Cause to beef (up)



- 62 Prefix meaning "vision"
- 63 "[1-Across] is ___" (belief of a 28-Down, and the result of this puzzle's word ladder)

Down

- 1 La Biche or La Hache
- 2 That, to Pedro
- 3 Ring in at the till, say
- 4 Bulk bin utensils
- 5 Verbal milestone for a baby
- 6 Ring king
- 7 Forces to ride the pine, in hockey
- 8 Flattens, as a building
- 9 Fourth prov. west of Que.
- 10 Basketball term for an easy feat
- 11 Goal of a 28-Down
- 12 Second of 13 popes
- 13 Ontario county on Lake Erie
- 18 It's south of the 49th: Abbr.
- 22 Ad sales agent
- 24 "___ la vie"
- 26 101 course teachings, with "the"
- 27 Film about a mother/son duo held captive in a tiny space (2015)
- 28 Advocate of quality over quantity
- 30 Extensions on Word files
- 32 Dutch artist Jan van der ___
- 33 List that appears when right-clicking
- 34 Wheel in a wheelhouse
- 35 Tolkien nasties
- 37 Woodwind in Supertramp's "Breakfast in America"
- 38 Business or trade: Abbr.
- 40 One facing the music
- 43 Victoria-to-Vancouver dir.
- 44 Drywall component
- 45 Muffler that's worn out?
- 46 Adrian portrayer in "Rocky"
- 47 Actor/director Welles
- 48 Odist's title words
- 50 ___ noire (bane)
- 52 Milan moolah, now
- 55 ___ centre (sports hub)
- 56 Chill time, for short
- 57 Common language ending

by Barbara Olson
© ClassiCanadian Crosswords

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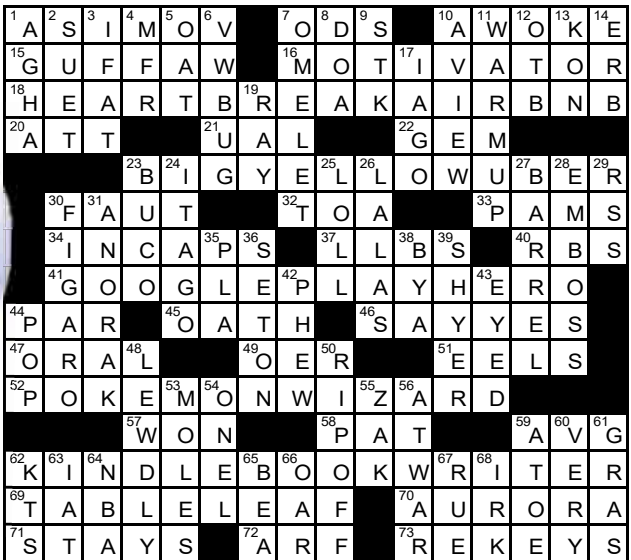
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		6						
		4	8		2			
9	3		7		6			8
4			5			2	7	6
			1		3			
6	9	5			7			3
2			6		5		8	1
			2		9	6		
						4		

LAST WEEK'S SOLUTIONS

4	3	9	6	8	1	7	5	2
2	5	1	9	7	3	4	6	8
8	6	7	4	5	2	1	9	3
6	2	5	8	4	9	3	1	7
3	7	4	2	1	5	9	8	6
9	1	8	7	3	6	2	4	5
7	9	2	1	6	8	5	3	4
1	8	3	5	2	4	6	7	9
5	4	6	3	9	7	8	2	1



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KITCHEN STAFF WANTED The Maple Tap & Grill requires an experienced Prep & Short Order Cook and an experienced Line Cook. Call 705-306-0964 for more information.

The logo of the Township of Algonquin Highlands features a stylized green 'A' with a yellow sun-like circle at its top left. To the right of the 'A' is a green silhouette of a pine tree. Below the 'A' and tree, the text 'Township of Algonquin Highlands' is written in a small, green, sans-serif font.

TOWNSHIP OF ALGONQUIN HIGHLANDS
requires a Maintenance Coordinator

The Township of Algonquin Highlands is seeking applications from experienced, qualified persons for the Maintenance Coordinator position. Reporting to the Operations Manager, the Maintenance Coordinator is responsible for the daily, weekly and monthly maintenance activities.

Visit our website at: www.algonquinhighlands.ca
for the full job description.

Please submit your resume and cover letter by
3:00 p.m. on Friday, March 27, 2020 to:

Adam Thorn, Operations Manager
Township of Algonquin Highlands
1123 North Shore Road, Algonquin Highlands, ON K0M 1J1
Email: athorn@algonquinhighlands.ca



**THE CORPORATION OF THE COUNTY OF HALIBURTON
Requires a Seasonal Flagperson/Labourer**

The County of Haliburton Roads Department is accepting applications from qualified individuals interested in obtaining a Seasonal Flagperson/Labourer position. The hourly rate for this unionized CUPE Local 1960 position is \$17.35/hr.

The successful candidate will have experience in traffic control and be able to perform heavy manual labour duties in an outside environment. Possession of a DZ licence will be considered an asset.

Visit our website at www.haliburtoncounty.ca for a detailed job description

Please forward your resume to abull@county.haliburton.on.ca no later than 4:30pm on Friday, March 20, 2020.

We thank all who apply for this position, however only those selected for an interview will be contacted.

The County of Haliburton is an equal opportunity employer. Accommodation can be provided in all steps of the hiring process. For accommodation options and to ensure full and equal access during the recruitment and selection process, contact Human Resources.

In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for the purpose of job selection.

The logo for the Township of Algonquin Highlands features a stylized green 'A' with a yellow sun partially obscured by it, and a green silhouette of a maple leaf to the right. Below the graphic, the text 'Township of Algonquin Highlands' is written in a green, serif font.

TOWNSHIP OF ALGONQUIN HIGHLANDS
requires a Deputy Treasurer


The Township of Algonquin Highlands is seeking applications from experienced, qualified persons for the Deputy Treasurer position. Reporting to the Treasurer, the Deputy Treasurer position is responsible for various financial functions of the Township, including Accounts Payable, Accounts Receivable, Payroll and Tangible Capital Assets.

Visit our website at: **www.algonquinhighlands.ca** for the full job description.

Please submit your resume and cover letter by
3:00 p.m. on Monday, March 23, 2020 to:

Jean Hughes, Treasurer
Township of Algonquin Highlands
1123 North Shore Road
Algonquin Highlands, ON K0M 1J1
Email: jhughes@algonquinhighlands.ca

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NO CHEATING! SOLUTIONS FOR MAR. 12

1	L	E	S	S		5	F	A	B		8	R	A	S	S	12	L	E
14	A	S	E	C		15	I	L	E		16	A	L	L	I	E	S	
17	C	O	L	O		18	U	R	I	N		19	S	T	A	M	O	S
			20	L	O	S	S		21	C	R	E	A	M	P	I	E	
			23	P	A	T		24	C	H	E	S		25	D	L	I	X
26	A	R	M	S		29	W	E	E	P		30	D	U	I			
31	B	O	I			32	M	O	S	S		33	P	O	N	C	H	C
36	C	O	N	C	E	R	T			38	C	O	C	K	I	E	F	
39	S	M	I	L	E	D			40	M	O	P	S		41	T	L	C
			42	M	A	R			43	N	A	M	U		44	G	Y	M
45	S	T	A	R			47	O	N	E	M	P	T	Y				
49	C	A	L	I	B	R	E	S			51	M	O	P	E			
53	A	L	I	N	E	S			54	T	R	E	A	S	U	R	E	
58	R	I	S	E	T	O			59	R	E	N			60	U	R	N
61	F	A	T	T	E	N			62	O	C	U			63	M	O	R

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Highlander classifieds

IN MEMORY

IN MEMORY OF

Maureen James

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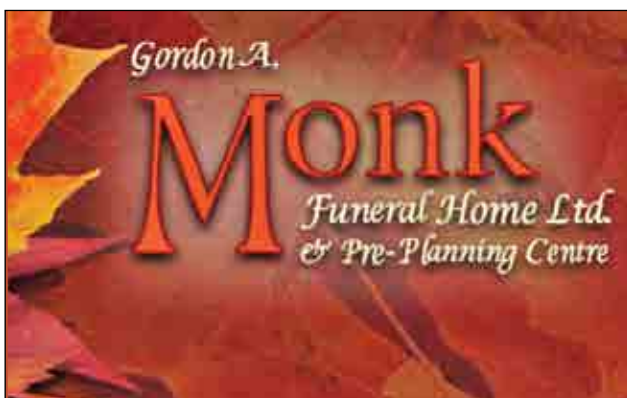
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Thank you kindly for the past 25 years
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- Lisa Robertson



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OBITUARIES



In Loving Memory of Keith Vincent Fountain

Holding tightly to our heavy hearts, we announce the passing of our very loved man at the Minden Hospital on Monday, March 9, 2020, at the age of 88. Keith was liked by all who knew him and has quickly passed away leaving his imprint on their hearts.

Leaving behind his wife of nearly 65 years, Carla, their son Mitch (Darlene) and their daughter Karlan (Brent). He was the best Poppa to Tyler (Stephanie), Haley (Jason), Todd and Troy. Also the great(est) Poppa to Ryan, Lauren, Grace and Liam.

Keith worked at the Miller Group for over 40 years. He was an avid curler, musician, story and joke teller. He loved fishing at the family cottage in Algonquin Park. There was nothing he enjoyed more than doing all of this with friends and family, who will forever remember him and hold him dear in their hearts.

Friends are invited to visit the family at the Gordon A. Monk Funeral Home Ltd., 127 Bobcaygeon Rd., P.O. Box 427, Minden, Ontario K0M 2K0 on Saturday, March 14, 2020 at 11 am until the Service to Celebrate Keith's Life at 1:00 pm. Reception to follow in the Monk-Cray Family Centre. Cremation has taken place.

Memorial Donations to the Minden Health Care Auxiliary would be appreciated by the family and can be arranged through the Gordon A. Monk Funeral Home Ltd.



www.gordonmonkfuneralhome.com



In Loving Memory of Ruth Mabel Saulnier (Barry) (nee Harrison)

Passed away peacefully at Extendicare on Tuesday, March 3, 2020. In her 93rd year.

Predeceased by her husband's Irie Barry (1984), Clifford Saulnier Sr. (2009), and brothers and sisters, Elmer, Mary, Mervin, Lloyd, Keith, Jack, Carl, and Leitha.

Fondly remembered by her brother Jim (Eleanor) Harrison. Beloved mother of Mervin (Shirley) Barry. Loving grandmother of Stephanie (Richard), Steve (Jess), Tracy (Larry), Chris (Kelly), Jason (Denise). Great grandmother of Ashlie, Amber, Emma, Cory, Dwayne, Mike, Jaimie, Kendall, Kiefer, Casey and Hunter. Cherished great-great grandmother of seven. Fondly remembered by many nieces and nephews.

Friends are invited to visit the family at the Gordon A. Monk Funeral Home Ltd, 127 Bobcaygeon Rd., P.O. Box 427, Minden, Ontario K0M 2K0 on Friday, March 20, 2020 from 2-4, and 7-9 pm. Then to the Our Lady of Fatima Catholic Church, 7 Bobcaygeon Rd; Minden, Ontario K0M 2K0 on Saturday, March 21, 2020 for the Memorial Service at 11:00 am. Reception to follow at the church. Spring internment on June 6, 2020 at the Maple Lake United Church. Cremation has taken place.

Memorial Donations to the Extendicare Proud Pioneers and Haliburton Hospital Ladies Auxiliary would be appreciated by the family or the charity of your choice and can be arranged through the Gordon A. Monk Funeral Home Ltd.



www.gordonmonkfuneralhome.com

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HANDBOOK

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CALL FOR TENDER



Call for Tender

The Township of Algonquin Highlands is seeking sealed bids from qualified, experienced trades to renovate the Stanhope Library as per the design, to achieve accessibility to the building entrance, basement and upper floor.

Closing date: March 31, 2020 at 2:00pm

Tender and submission documents can be found at www.algonquinhighlands.ca

For further information contact:
Adam Thorn, Operations Manager
Township of Algonquin Highlands
705-489-2379

WANTED

WANTED ANTIQUES

Furniture, advertising signs, gold, silver or costume jewellery, wrist & pocket watches, old coins, sterling silver, tea cups & china, military items & paintings, Anything old etc.

BOB CARRUTH + 705-887-1672

WORK WANTED

Complete property care & maintenance including house cleaning, interior/exterior painting, snow shovelling roof & walkway, yard maintenance. Quick reliable service, reasonable rates. Senior discount offered. Call Rubi 705-935-0197

What's on

MARCH 2020 • EVENT LISTINGS



Up Close with Ontario Wildlife is happening at the Haliburton Fish Hatchery March 14 between 10-11:30 a.m. *File.*

Snowshoe trails in Glebe Park are open on a trial basis for Fatbiking. Please stay off the ski trails.

Pickleball every Tuesday and Friday from 7 – 9:30 p.m. at Haliburton High School gym. Cost is \$2 and racquets available. Contact Jennifer Coates at 705-749-3787. No Pickleball March 17 and 20, April 10, May 1.

Devotional Gatherings, to be held Mondays/Tuesdays. Please join us for prayers, meditations and readings; all spiritual traditions are honoured and welcome; an open space for reflection, prayer and sharing for well-being of people and the state of the world. “Religion should unite all hearts and cause wars and disputes to vanish from the earth...”, bahai.org. Call Kathie/George at 705-286-3378 or Pat 416-606-9657.

Thursday March 12
1 – 4 p.m. – HHHS Community Support Services presents gentle and fun fitness class, technology tutorials, Needle felting project, fantastic snacks and coffee/tea to warm your hearts at the Wilberforce Legion.

Friday March 13
Dysart et al and The Corporation

of the Township of Minden Hills are offering free cooking classes led by our Chef Jay. Contact Elisha at 705-286-2808 to register.

9 a.m. – Noon - Volunteer Income Tax at the Haliburton Legion every Friday from Feb 28 – Apr 24.

1 – 4 p.m. – HHHS Community Support Services presents gentle and fun fitness class, technology tutorials, Needle felting project, fantastic snacks and coffee/tea to warm your hearts at the Minden United Church.

Saturday March 14
10 – 11:30 a.m. – Up Close with Ontario Wildlife at the Haliburton Fish Hatchery.

10 a.m. – 2 p.m. – Friends of the Haliburton and County Public Library “Thrillers and Mysteries” special book sale at the Minden Hills Public Library.

3 – 6 p.m. - Country Hot Flashes live at the Haliburton Legion .

5 – 7 p.m. – St. Patrick’s Beef Stew & Biscuit Dinner at Highland Hills United Church in Minden.

7 – 10 p.m. – Jeff Moulton Live at The Dominion Hotel.

8 – 10 p.m. – Open Stage at the

Haliburton Museum featuring Big Kids Small Problems.

Wednesday March 18
12 p.m. – Service at Noon followed by a Lenten Lunch at St. Paul’s Anglican Church.

Thursday March 19
1:30 – 3:30 p.m. – HHWEN/ Haliburton Writer’s and Editor’s Network monthly meeting, third Thursday of each month in Rotary Room at the Minden Library 136 Bobcaygeon Rd. Minden. No charge. haliburtonwriters.ca 705-286-6635.

Friday March 20
Dysart et al and The Corporation of the Township of Minden Hills are offering free cooking classes led by our Chef Jay. Contact Andrea at 705-457-1740 x 635 to register.

Saturday March 21
2 – 4 p.m. – Hill Top Hijinks live at Sir Sam’s Ski & Ride.

7 – 10 p.m. – Classic Country Rock with Gord Kidd & Friends Ian Pay and Brad Sales at The Dominion Hotel.

Friday March 22
9 a.m. – Noon - Volunteer Income Tax at the Haliburton Legion every Friday from Feb 28 – Apr 24.

ROYAL CANADIAN LEGION EVENTS

HALIBURTON BRANCH
Mondays: Bridge every Monday at 1 p.m.
Tuesdays: Tuesday Night Dart League starting at 7 p.m. Haliburton Army Cadets practice 6:30-9 p.m. (Sept - June)
Wednesdays: Bid Euchre 1 p.m. start. Bingo Doors open at 6 pm, Bingo starts at 7 p.m. - \$500 Jackpot \$1000 Jackpot - last Wednesday of the month
Thursdays: General Meeting. Third Thursday of the month starting at 7 p.m. All members urged to attend. Ladies Auxiliary. Last Thursday of the month at 1 p.m.
Fridays: Cribbage 1 p.m. start. Meat Draw Five Draws, Five Prizes each draw, First draw at 4:30 p.m., Last draw a 6:30 p.m., 6 tickets for \$2 per draw...Chester Howse, MC. Darts Friday fun darts – 4:30 p.m. onwards
Saturdays: 50/50 Draw 4 p.m. draw-tickets are \$1 each available from noon onwards
Whether you're planning a function for 10 or 200, for more information call the Legion today at 705-457-2571, email rcl129@bellnet.ca or visit haliburtonlegion.com Come on out and support Haliburton Legion Branch 129. Everyone is welcome.

MINDEN BRANCH
Monday - Thursday Breakfast 9 -11 a.m; Lunch 11 a.m. to 2 p.m.
Tuesday Liver Lovers Special plus regular menu
Friday Fish and chips or wings and chips (onion rings) -11 a.m. to 2 p.m. and 4:30 p.m. -7 p.m.
Saturday All day breakfast 9 a.m. to 2 p.m. with a lunch special from noon.
Weekly events
Monday 10 a.m. to noon, Haliburton Highlands Rug Hookers (every two weeks)
Tuesday 10 a.m. to noon, seniors' art group and 1 p.m. - 4 p.m. bid euchre
Wednesday noon - four meat draws with butcher quality meats. \$1 per ticket; 1-4 p.m.; ladies darts; 5:30-6:30 p.m. calorie counters
Thursday 7 p.m., darts in the Sports Room and euchre in the Club Room
Friday 7:30 p.m., mixed darts. 7:30-11:30 p.m. every second week Karaoke with Fred and Linda
Saturday 1 p.m., four special draws.
Sunday noon - 4:30 p.m. sports day

KINMOUNT BRANCH
Wednesday - Darts 7 p.m.
Friday - Bingo - Starts at 6:56 p.m.
Saturday - Meat Draw 5 p.m.

WILBERFORCE BRANCH
Mar 13 Pool 1:30 p.m. Community Care Lunch noon. Everyone 55+ welcome. If interested call Denice Butler 705-448-8865 to book. Wing night 6 - 9 p.m. Jam session 7:30 p.m.
Mar 14 Meat draw 2 p.m. Early bird 3 p.m. SHARP. If you come, offer to help sell tickets please
Mar 16 Card night 7 p.m. Beginners welcome
Mar 18 Fun darts. Everyone welcome 7:30 p.m.

The Central Food Network and RCL 624 are doing income tax clinics every Wednesday 2 - 4 p.m. until April 29/20.
The Legion has started a building fund for much needed kitchen and maintenances repairs. Any donation would be appreciated. Cheques can be made out to RCL 624 Wilberforce (memo: building fund)
Having an event? Book our hall and have the L.A. cater for you. They do a great job.
Want to get involved? Call the legion 705-448-2221 now if you can help.

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Spruce Lake



Custom built 3 BR, 3 bath waterfront home/cottage. With 25 acres, 225 ft of frtg and Southern exposure. This private and peaceful property. open concept living with beautiful maple cabinetry. Cozy sunroom, gorgeous gazebo and stone patio with firepit. 2 BR guest cottage. Wheelchair accessible. **\$1,399,000**

Kennisis Lake



Looking for a yr-rnd home or a 4-season cottage? Breathtaking 3-bdrm, 2 bath home. Custom built kitchen w/ granite countertops, built-in appliances, lrg island & much more. Low maintenance property is very energy efficient. 4 season sunroom. Ramps, paths & staircases suitable for all ages. 4 season bunkie & double car garage. Call LBO for all extra special details. **\$1,150,000.**

Grass Lake



Stunning 4 BR, 4 bath turn key home/cottage. Large sunny level lot. 100+ ft of private frtg and personal boat launch. Panoramic lake view. 80 ft deck. High quality finishing's. Many upgrades in fall of 2018. Double attached garage and detached single garage with carport. Shows pride of ownership. **\$1,050,000**

Colbourne Lake



Enjoy being close to nature in a quiet, private and peaceful setting. 4 BR, 2 bath log home/cottage. 25 acres of mature trees. Stunning open concept living. Engineered hardwood flooring, granite countertops and walk-out to covered wraparound deck. Heated workshop with loft. **\$999,000**

Kennisis Lake



Low maintenance 4 season cottage. 4 bdrm, 1 Bath. Open concept. Oversized dining area perfect for hosting. Large deck with glass railing. Lots of space for the whole family to stay. Additional living space in bunkie. Beautifully landscaped maintenance free property. Granite flower beds and stairway to water. Ample privacy and much more. **\$899,000.**

Kashagawigamog Lake



A million dollar view! Fully furnished 3 BDRM, 2 Bath cottage. Open concept living and beautiful four season sunroom. 12X9 bunkie for additional living space. 160ft of frontage with Eastern Exposure. **\$698,000**

Wenona Lake



Looking for a quiet, calm and peaceful four season cottage or waterfront home? Look no further. This 3 BR, 3 bath immaculate cottage sits on a private lot. Large open concept living, excellent for hosting family gatherings. 125ft of frtg with stunning western views. **\$683,000**

Vacant Lots

- DRAG LAKE \$499,000. 7.24 AC
- COLBORNE LAKE \$289,000. 4.83AC
- CONTAU LAKE \$165,000. 1.33AC
- HARBURN ROAD \$99,000. 44+AC
- IRONDALE RIVER \$79,000. 3.22AC
- CONTAU LAKE ROAD \$49,000. 3.91AC
- OLD DONALD ROAD \$49,997. 3.49AC
- CONTAU LAKE ROAD \$49,000 3.91AC
- TRAPPERS TRAIL \$49,900. 0.93AC
- DEEP BAY ROAD \$49,000. 3.05AC
- FRED JONES ROAD \$34,500. 6.59AC
- **NEW LISTING**
- TWIST LANE \$27,900 0.43 AC
- FRED JONES ROAD \$25,000. 0.38AC

Haliburton Lake



Meticulously cared for 3 BR, 2 bath year round home/cottage. Private lot perfect for children to play. 176 ft frtg. Beautiful sandy beach, dock and full sun. Bright open concept living. Fully finished lower level. Enjoy the stunning views of nature. Detached single garage. A property that can be enjoyed all year. **\$639,000**

Twelve Mile Lake



Offering a million-dollar view and spectacular sunsets! Bright open concept custom built 3 BR, 3 bath home. Floor to ceiling windows providing stunning lake views. Finished lower level. Cozy 3 season cedar screened in porch. 56 ft of Houston docking. Waterfront enjoyment without waterfront taxes. **\$569,969**

Long Lake



Choose to build your dream cottage on this stunning property overlooking Long Lake or renovate the existing building which includes 2 BR and 1 full bath. Extensive 650' of water frontage. Private seasonal access and beautifully wooded 54+/- acres provides ample privacy. Endless possibilities. **\$499,900**