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The Highlander

Thursday **March 26 2020** | Issue 432

INSIDE: COVID-19 BUSINESS ANNOUNCEMENTS PAGE 12-13, 27

FREE



Haliburton Foodland cashier Stephani Comfort stands behind a new plexiglass shield installed for the COVID-19 pandemic. For more on what grocery stores are doing see page 3.
Photo by Joseph Quigley.

County enters critical coronavirus phase

COVID-19

By Lisa Gervais

Haliburton County is entering a critical stage in the coronavirus pandemic, Dr. Norm Bottum of the Haliburton Highlands Family Health Team said.

To date, there are no confirmed COVID-19 cases in Haliburton County. However, there have been cases in the City of

Kawartha Lakes and Muskoka, “and we should all assume there are cases in Haliburton that have not been picked up yet,” he said.

He added that people have been returning from March break trips, and from wintering in Florida, and the community has to continue to be vigilant.

“Now is a very important time to limit any spread of the virus in our region. The next two weeks are extremely important

if we are going to limit the impact of this disease,” he said.

Dr. Bottum added that, “most unwell patients will not have COVID-19. We know that from swab results so far. We also know that most of those with COVID-19 will have mild to moderate symptoms and will not need to come to hospital.

“Our resources may be stretched both in supplies and personnel and if we observe guidelines, we hope to be able to respond

to everyone’s needs during this crisis safely over the next few months.”

Guidelines, including for cottagers, snowbirds

County Warden Liz Danielsen has said people must follow guidelines for the safety of County residents.

“It has come to our attention that
See “Local” on page 2

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COVID-19

HHHS wants you to know what to do

If you think you have COVID-19 symptoms:

1. Complete the COVID-19 self-assessment at Ontario.ca/coronavirus
2. If indicated by the self-assessment results, contact Telehealth at 1-866-797-0000, the HKPR District Health Unit (hkpr.on.ca) at 1-866-888-4577 ext. 5020, or your primary care provider.
3. If symptoms are severe, call 911 and alert the dispatcher to your travel history and symptoms.
4. If you have symptoms, before visiting any healthcare facility, call ahead, let them know about travel history and symptoms (e.g. fever, cough, difficulty breathing) so that they can make special arrangements to see you quickly and ensure they use proper infection control measures.

In addition, Telehealth or the health unit may refer you to a local assessment centre in Lindsay and Peterborough. These assessment centres are by appointment only and require a referral from Telehealth, public health or another health care provider.

The Ross Memorial Hospital has opened a centre off-site at the Lindsay Exhibition Grounds. It can be reached at 705-328-6217 Monday-Friday 8 a.m. - 4 p.m.

The Peterborough Regional Health centre is in a dedicated area of the hospital's Emergency Department. [Please note: the assessment centre was to be moved to a mobile unit outside of the main hospital March 23].

It is important for the public to know that not everyone will be tested. Local health service partners continue to build testing capacity locally and will provide more information as soon as it becomes available. (Lisa Gervais)



HHHS has put out a call for staffing help. *File.*

Local doctor, warden call for vigilance

Continued from page 1

Unfortunately, there have been some violations of best practices around self-isolation throughout our community," Daniels said.

"The only chance we have at this time in keeping COVID-19 outside of our County, and helping to combat the spread in Ontario and beyond, is for residents and visitors to practice social distancing to the greatest extent possible, and when required, self-isolate. The longer these directives are ignored, the longer we will be dealing with the consequences."

She also addressed the issues of seasonal residents descending on the community to self-isolate.

She said the County's Emergency Control Group had discussed the issue at some length, "recognizing that service delivery during normal times can be a challenge at the peak of the summer season in Haliburton, but during an emergency situation,

particularly one that none of us have experienced before, service delivery becomes even more difficult."

Danielsen added that, "while we want to welcome our seasonal residents, our health facilities are taxed to serve the folks that are here now, that are afraid they have been hit with the virus. We are extremely reluctant to tell people who pay taxes and own homes here that they can't self isolate in those homes where they may feel safer than they would in the city."

"They simply need to understand that they may be putting themselves at risk by coming, and then needing health care that is beyond our capability to deliver," she said.

HHHS looking for help

Meanwhile, HHHS put out an appeal for health care workers March 24 to help with the local COVID-19 response.

"Nurses are in high demand at this time, as is anyone who has a background in personal care from a variety of settings including: home support workers/personal care attendants, dental hygienists, etc.," a release said.

HHHS said it would support the training and orientation for the skills required to support patients and residents.

President and CEO Carolyn Plummer said, "While we are currently able to meet the staffing needs with our existing complement of health care workers, we have been learning from the experience of other jurisdictions locally and internationally, and recognize the need to be proactive in ensuring we have staffing resources for the anticipated increase in need as this situation progresses."

If you're interested, contact: Carl Carr, human resources manager, HHHS hr@hhhs.ca Phone: 705-457-1392, extension 2254.



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is SUSPENDING SERVICES until May 2nd.

This date is subject to revision depending on whether the situation improves or gets worse.

Our prayers are extended to all those who provide essential 'front-line' services - especially to the vulnerable members of our community - health care workers, PSW's etc., senior's care workers, paramedics, fire and police personnel and for all who are vulnerable to this virus due to age or preconditions.



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A sign placed outside Haliburton Foodland, part of measures the grocery store is taking to protect against the spread of COVID-19. Photo by Joseph Quigley.

Grocery stores, food banks securing facilities

COVID-19

By Joseph Quigley

Minden-area senior Shirley Newman said she wanted to beat crowds when she visited Dollo's Foodland March 20 at 8 a.m.

But she said she was not the only person to have the idea – resulting in a more crowded shopping experience than she expected. Maintaining the recommended two-metres apart from people amidst the COVID-19 pandemic became difficult, she said. Some shelves were also bare.

"It just isn't right," Newman said, adding she thinks there should be more rules enforced on shoppers. "It's not normal anymore. It's a different world right now."

But local grocery stores and food banks are taking steps to adapt to the COVID-19 situation and ensure people can still get access to food, while reducing the risk of the virus spreading.

Foodland's parent company, Sobeys, said it is adding a seniors shopping hour from 7-8 a.m. and is rolling out handwashing stations, plexiglass shields in front of cashiers, reduced hours and floor markers to keep people at a two-metre distance in lineups.

"We are being vigilant, following the lead of Canada's public health agencies, and continue to act quickly on measures to keep our customers and employees healthy and safe," public affairs specialist Violet MacLeod said.

Foodland president and CEO Michael Medline said in a release his company is working to stock shelves.

"I have great confidence in the incredibly robust grocery and food supply chain in Canada," Medline said.

Todd's Your Independent Grocer in Haliburton has also taken measures, such as a seniors shopping hour, reduced opening hours and a limited capacity for people inside. The store has asked people to shop alone and not bring their families.

"These precautions are for everyone's protection. Most customers are terrific and are adjusting to the changes," owner Steve Todd said on Facebook. "We are putting up stock as fast as Loblaws warehouses and vendors can get it to us."

Organizations are also working to

get vulnerable customers out of stores altogether.

The Central Food Network has partnered with Wilberforce Foodland to start grocery delivery for Highlands East and Harcourt residents. The network is also delivering groceries to its regular clientele.

"Knowing our demographic we have an older population, we have people with compromised immune systems. So, we knew access to food was going to be critical," operational and administrative director Tina Jackson said.

Food banks are now limiting the public from entering their buildings, though are continuing operations. Jackson said the food network is expecting an impact on their demand, with people experiencing income disruption and dealing with empty grocery store shelves. But she added they made sure to stock up last week.

The Rotary Club of Haliburton is also delivering groceries from the Haliburton Foodland.

Haliburton 4Cs food bank manager Judy MacDuff said they are also bracing for increased demand.

"We're getting prepared," MacDuff said. "There's going to be so many people that need the food bank with them being laid off."

Both food banks said financial donations are preferable. Jackson added toilet paper donations are also needed.

"We are here for people," Jackson said. "We are all in this together and that's what makes our community great is that we all stand together. People should not hesitate to give us a call."

To access food delivery from Haliburton Foodland, call Monday - Friday between 9 a.m.- 3 p.m. at 705-457-2242 or email anytime fld6447haliburton@sobeys.com and place your order. Haliburton Foodland said it would like to reserve the service for seniors and the most vulnerable at this time. The Highlands East and Harcourt delivery is accessible by contacting 705-448-2811 or email foodland7256@hotmail.com to make and pay for an order.

Those looking to access the Central Food Network and delivery can contact 705-448-9971 or tina@centralfoodnetwork.org.

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Businesses adapting to COVID-19 pandemic

COVID-19

By Joseph Quigley

Businesses across the County are adapting, and facing difficult decisions, due to the COVID-19 pandemic.

The province declared a state of emergency March 17, forcing the closure of many facilities, including dine-in restaurants. On March 24, it extended the order to non-essential businesses. The situation has resulted in many Haliburton shops closing their doors or making drastic changes to stay open.

McKeck's Tap and Grill is one of those. Unable to continue its usual dine-in service, owner and chef Aaron Walker said he had to lay off virtually all his staff to help manage overhead costs. The restaurant expanded takeout offerings to stay afloat.

"It's just unfortunate because I know we had at least four staff that were nearly poised to buy houses this spring," Walker said. "It goes to show what kind of economic fallout this will have."

But Walker said takeout is going well so far and he is thankful for the strong community support he has received.

"Without it, we'd be in big trouble," Walker said. "Without the takeout business, we'd be rapidly sliding into debt."

But not every dine-in restaurant has made the change.

Baked and Battered has closed its doors and is not offering takeout. Co-owner Colby Marcellus said although the province is allowing takeout, the restaurant did not feel comfortable with it.

"Still have to hand off all of our products," Marcellus said. "Folks are being asked to stay at home and it feels to us that going out for takeout and being out and about in town is probably running contrary to that."

Marcellus said they also had to make the difficult choice of laying off staff, adding employees would likely be better off accessing employment insurance rather than face a significant reduction of hours.

"They're very hard choices we have to make, and others are making, in our community," he said.

Layoffs are hitting a range of businesses. Patient News has had to temporarily lay off 30 staff members due to COVID-19, as its target market of dental offices are closing.

President Karen Galley said they are still in operation with a reduced work force and

will be ready when offices re-open. She added their digital offerings would help them get through the difficult time.

"We will get this virus under control and we will be back to full time employment at the earliest possible date," Galley said.

Other businesses are turning to online methods to stay operational. Just Movement Fitness started offering livestreamed classes March 23.

"It's important to me to keep offering classes because it's an imperative time to stay healthy and strong," owner Meghan Reid said. "It's discouraging that we can't get together to stay active and healthy in our community but transitioning to online live workouts will still allow us to connect with one another."

She said the transition to online is challenging but she is thankful her customers have supported her through it.

"I am praying we can all return to 'normal' as soon as it's safe to do so," Reid said.

But there is concern the pandemic could stretch into the summer. A Tourism Industry Association of Ontario survey found industry stakeholders are reporting an 80 per cent drop in hotel reservations and



McKeck's Tap and Grill has expanded its takeout business during the COVID-19 pandemic. Owner Aaron Walker is pictured. Photo by Joseph Quigley.

operators are seeing mass cancellations.

"We may be dealing with the pandemic for a few months," Marcellus said. "It would be a real problem for us and all of the other businesses in town who really rely on seasonal traffic."

2019 Novel Coronavirus (COVID-19)

What you need to know to help you and your family stay healthy.

- Only visit an assessment centre if you have been referred by a health care professional.
- Avoid non-essential travel.
- Monitor for symptoms after travel.
- Avoid large gatherings.
- Be prepared, but avoid panic stocking.
- Caring for those who are ill? Take precautions.
- Clean high-touch surfaces regularly.
- Order your prescription medication.
- Practice cough and sneeze etiquette in transit.

If you have symptoms, take the self-assessment at ontario.ca/coronavirus. Or call Telehealth Ontario at 1-866-797-0000 (TTY: 1-866-797-0007) or your public health unit.

Locals waiting for government aid

COVID-19

By Joseph Quigley

Into the Blue Bakery owner Janine Papadopoulos is one of many people navigating a challenging financial picture after getting laid off due to COVID-19.

With her winter employment coming to a sudden end and uncertainty about the impact the pandemic will have on her summer food truck business, Papadopoulos has applied for employment insurance (EI).

"For a small business who now has had to shut down, has no income coming in, it's a bit challenging," she said. "I could be worried, but I'm positive that our government is moving forward in a way that will help us."

The federal government announced an \$82 billion response plan March 18 to help individuals and businesses throughout the pandemic, including \$27 billion in direct relief and \$55 billion to support through tax deferrals.

These measures include:

- Affected workers will get \$2,000 per month for the next four months to help them pay their rent and for groceries.
- An EI Work-Sharing Program, providing EI benefits to workers who agree to reduce their normal hours due to circumstances beyond employer control.
- A one-time additional GST payment, doubling the amount for the 2019-20 benefit year. The average boost will be worth \$400 for single individuals and \$600 for couples.
- Increasing the Canada Child Care Benefit for the 2019-20 year by \$300 per child beginning in May.
- A six-month interest-free moratorium on student loan repayment.

- Waiving the one-week waiting period for individuals in imposed quarantine to claim EI sickness benefits. Also, waiving the requirement to provide a medical certificate.

- Reducing the required minimum withdrawals from Registered Retirement Income Funds (RRIFs) by 25 per cent for 2020.

For individuals, the tax return due date is deferred to June 1. Businesses and individuals are also allowed to defer any income tax owed until after Aug. 31. No penalties will accrue during this period.

For eligible small employers, the federal government is also proposing a temporary wage subsidy for three months. The subsidy is equal to 10 per cent of remuneration paid during the period, up to a maximum of \$1,375 per employee and \$25,000 per employer.

At the provincial level, Ontario passed the Employment Standards Amendment Act March 19, providing job-protected leave for employees who are in isolation or quarantine due to COVID-19, or who need to be away from work to care for a relative due to closures or other COVID-19 related reasons. It also specifies employees cannot be required to show sick notes. The legislation is retroactive to Jan. 25.

Canada's six largest banks, including TD Bank, CIBC, RBC, Bank of Montreal, Scotiabank and the National Bank of Canada announced a six-month deferral period for mortgage payments March 17. Customers are asked to contact their respective banks about the offer.

Papadopoulos said she is concerned about people making mortgage and rental payments without income. But she is confident people will be taken care of.

Highlander news

COVID-19

See the latest closures and cancellations at TheHighlander.ca

Social media bridging social distances

COVID-19

By Joseph Quigley

Haliburton County Public Library program and outreach co-ordinator Nancy Therrien is still hard at work reading to groups of local kids despite libraries being closed to the public due to COVID-19.

She donned a hairband with faux-antenna, prepared a couple of books about aliens and had a crafty balloon-rocket at the ready for her children's storytime March 20.

But the kids did not surround her as usual. Instead, she spoke to them through a screen as she recorded a video to post on Facebook.

"It's important because I think by offering interactive, online activities, it will help maintain community spirit," Therrien said.

"The library can still be a hub; it's just going to be a virtual hub for a little while."

Programs and individuals across the County are working to adapt their services to online amidst the COVID-19 pandemic. With buildings closing and social distancing in effect, social media is becoming a bigger part of service delivery.

The library is rolling out more online programs. Besides storytime, it is also

planning to stream things such as crafting and a sing-and-learn.

Library manager Bessie Sullivan said the service is also expanding its eBook collection, with companies offering more during the pandemic. She said there have been challenges working out the technology, but it is important to keep services going.

"We figured anything we could do to help entertain kids was a good thing, but also to keep them reading. We do have lots of online tools they'll be able to access," she said. "Our biggest role in all this is just going to be to provide as many resources as possible."

She added the library is expanding its online service capability, adding things such as online library card renewals.

"Over the next little while, we're just going to put as much in place as we can that people can access through our Facebook and website."

The Haliburton Highlands Museum is also offering material on social media while it is closed, highlighting different parts of its collection and posting craft activities it had planned for March break.

"We've jumped in feet first," director Kate Butler said. "We're looking at exploring



Haliburton County Public Library program and outreach co-ordinator Nancy Therrien reads *Aliens Love Underpants* by Claire Freedman for a video March 20.

Photo by Joseph Quigley.

all the different ways we can connect with people.

"It's a very confusing time," she added. "People are trying to make sense of what's going on in the world. There's lots in the news causing people stress and anxiety. We can help people step a little bit outside of that for a time."

Individuals are also providing people some reprieve through streaming. Into the Blue

Bakery owner Janine Papadopoulos has begun streaming during social distancing, reading stories and guiding people through baking bagels.

"I don't normally have much time on my hands and I just thought, what could I offer?" she said. "It's just a way to get engaged with the community ... It's a great way to reach out to people in a time when people are feeling penned-in."

Townships make landfill changes in wake of coronavirus

COVID-19

By Lisa Gervais

The days of driving into Algonquin Highlands landfills with construction and demolition materials, furniture, appliances, yard waste or anything else requiring a cash fee, are over - for now.

In an attempt to reduce high risk points of public contact, council instituted the measure as stage one of its landfill reaction to COVID-19, starting March 20.

Operations manager Adam Thorn said at a meeting March 19 the idea is to eliminate cash and receipt handling and increase distance of public contact.

"We're taking every step possible to be safe," he said.

It was determined that contractors with charge accounts can continue to bring their waste by appointment only. Thorn estimated there are about 10 of those.

While the township uses contractors (Watson General Contracting, and relies on Waste Connections Canada out of

Bracebridge for hauling), Thorn said the municipality has to plan in case illnesses affect contractors. He said in a worse-case scenario, public works staff might have to step in.

His report - which he shared with other municipalities - outlined further stages, but it was decided council will review necessary steps as the COVID-19 crisis evolves. Initially, Thorn wanted to stop all items with a fee attached but council felt that was going too far.

Deputy Mayor Liz Danielsen said she had a philosophical problem with stopping all non-household waste since they wanted to encourage businesses. Thorn was worried about public works staff having to potentially deal with the material.

Coun. Jennifer Dailloux asked about tap and pay or devices. However, the Maple Lake landfill does not have Hydro or internet. She wondered about waiving fees or signing up people. She said contractors are continuing to work and people are planning renovations during COVID-19. She didn't want to unnecessarily increase

the panic. However, Mayor Carol Moffatt said it was unrealistic to start signing people up now due to numbers.

Another issue raised by Danielsen was people ignoring the directive and accepting a \$300 fine just to get rid of items. Thorn said the township could withdraw landfill privileges.

Dailloux inquired about "rage dumping" at the gate. Thorn said it would have to be monitored. Coun. Lisa Barry asked about the prospect of people burning waste and fire chief Jonathan Wilker said that, too, would have to be monitored.

As for council implementing stage one of its waste management site operations contingency planning, Coun. Julia Shortreed said, "I don't think anybody should be surprised."

Minden Hills - changed landfill services March 20. Will not be accepting loose waste, construction and demolition material, commercial waste, tires, scrap metal, electronics, textiles or any other non-household bagged waste. Only bagged household waste and recycling will be

accepted. Cardboard tipping fees are waived until April 30.

Highlands East - all visitors to the landfill sites will be invoiced (via mail) for any and all applicable landfill tipping fees. Cash will not be accepted. Municipal staff will collect the patron's name, address and licence plate number for invoicing purposes. If anyone has any questions or concerns, they are asked to contact the environmental department at 613-339-2442.

Dysart et al - effective March 23, the West Bay and Kennis Lake landfill sites are closed until further notice. The other three landfills will continue to operate as normal with the exception of Harcourt, which will not be able to take construction materials due to lack of cash alternatives. No cash will be taken in West Guilford or Haliburton, but credit and debit are available in those two locations. They are encouraging people not to bring loads other than regular garbage and recycling to reduce human contact.

For other service changes, visit the various township websites.

The Highlander is looking for your best photos for inclusion in this year's THE HIGHLANDER HANDBOOK.

We are looking for pictures that show the best the Highlands has to offer in all of its seasons. The best submission will be printed on this year's cover and others inside. We are looking for good quality, high resolution photos (JPEG, 300 dpi). Please limit 3 entries per person. **Deadline April 19, 2020 by 5 p.m.** Please ensure the photographer's name and contact details are in the email. Send entries to editor@thehighlander.ca

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The Highlander's Mission

To tell the story of Haliburton County each week

To be a source of information and inspiration through stories and ideas

To report on issues, people and events important to the community

To reflect and promote pride in the culture, people and landscape of The Highlands

To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

Local government in silos

I'm not sure if the County's services delivery review project has been shelved by COVID-19 but after watching the County and its four lower-tier municipalities deal with the coronavirus pandemic, I really hope it is continuing and that it recommends a follow-up governance review.

While I am confident everyone's heart is in the right place, the handling of this crisis to date magnifies why having five different government entities does not always work well in the Haliburton Highlands.

For example, different states of emergency declarations on different days and at different times. Surely, the County CAO and warden, and the four other CAOs and mayors could have had a discussion about this and declared at the same time. Not doing so simply confuses residents. For us in the media, it meant four different press releases from four different organizations all saying essentially the same thing. [I say four because Algonquin Highlands hasn't actually declared a state of emergency]. Minden Hills started things off on March 17, followed by the County on March 18, Highlands East on March 19 and Dysart et al on March 20. How is this efficient?

Since this crisis began to ramp up on March 12, we have had separate releases from the County, Algonquin Highlands, Dysart et al, Highlands East and Minden Hills. They have adopted similar - but not always the same - approaches to how things are being handled. Once again, why make this more confusing to the general public?

So, now, we have five designations of authority with separate emergency control centres, and emergency control groups, each issuing voluminous, and different, messaging.

Minden Hills Mayor Brent Devolin told a County Council meeting during a discussion on the coronavirus, "rather than five flavours, I would like one and have the County be the voice." Yet, within days, he was having his people reach out to media to tell them Minden Hills was declaring a state of emergency.

So, what we are getting now is five flavours and the County is not the voice of authority. When we really need to hear one calming voice across the county, we are hearing far too many.

This does not breed confidence. This does not calm nerves. This is aggravating.

The contractor who is doing the services

delivery review - Toronto-based StrategyCorp. - has a fine example of how our current government system is not working.

Amidst all of this, the public sector salary disclosure list was released March 20. It is a confusing document to research, but I found 17 people in local government. There are 10 at the County, who earned a combined \$1.336 million last year. The other seven, at the lower-tier townships, brought in about \$930,000.

That's more than \$2 million in a County that has a permanent population of about 18,000.

Yet when it come to COVID-19, I feel hard-pressed to say that anyone has earned their money when it comes to dealing with this situation.

Like I said at the beginning, everyone's heart might be in the right place, and they've never dealt with a global pandemic before, but stop and think, consult with each other, and don't fall back into decades-old habits of operating in silos.



By Lisa Gervais

Environment Haliburton!

To Speak for the Trees: My Life's Journey from Ancient Celtic Wisdom to a Healing Vision of the Forest by Diana Beresford-Kroeger

With a fondness for all things Irish, I was drawn to this book by the words "ancient Celtic wisdom" and "forest." Beresford-Kroeger's deep spiritual connection to trees and nature, nurtured by her Irish community is an invitation to see the world through a different lens. Beresford-Kroeger suggests that by embracing both traditional and modern knowledge, we can experience the depth and significance of our relationship to the natural world.

From an Irish mother and an Anglo-Irish father, Beresford-Kroeger's childhood was difficult, marked by neglect and disruption. Orphaned at a young age, her aristocratic heritage saved her from the dreaded Magdalene Laundry. The author was raised by her Irish uncle and spent every summer living on a traditional farm in County Kerry where Celtic culture was better preserved than in other parts of Ireland.

Beginning at age 14, Beresford-Kroeger learned the value of the natural world to both physical and cultural survival. The elders taught her the medicinal uses of plants, earth based rituals, and the history of the land. On her first medicine walk, Beresford-Kroeger was taught to "always leave enough for the seventh generation"

when harvesting native plants. The author paints an engrossing picture of how she participated in the preservation of a way of life that was fast disappearing.

"This belief, that a person should love others and nature as much as they loved themselves, was at the very heart of Celtic philosophy. It had been drilled into me with every lesson. I can say now, after years of looking through eyes tinted with gorse, heather and sea breeze, that I can imagine no more fulfilling and joyful way of seeing the world."

Beresford-Kroeger took her responsibility to share what she learned seriously, understanding the "sacred trust" she had been given. In university she chose medical biochemistry and botany; subjects that allowed her to put her Celtic education to the test of scientific analysis. Beresford-Kroeger earned a PhD from Carleton University in the early 1970s. She grew disenchanted with the university system and left a decade later to pursue her own projects. In this stage of her life, we see Beresford-Kroeger's tenacity and willingness to speak out, qualities that she has continued to the present day.

In the final chapter of part one, Beresford-Kroeger outlines her bold plan in which ordinary citizens around the world are asked to plant one native tree each year for the next six years to buy some time in the

face of climate change.

The account of the "Celtic Alphabet of Trees" in part two is fascinating and well written. Each letter of the "Ogham" script is named for a tree or an important companion plant of trees signifying the intimate connection between the Celts and the forest.

While I enjoyed and recommend the book, I have a few quibbles. Beresford-Kroeger's early years are important, however the details cover more than three chapters. The author's Celtic education and how it profoundly shaped her is unique and compelling and would have made a more coherent beginning. Also, the descriptions of her many achievements during high school and university lack subtlety and are not in keeping with the rest of her writing.

Leading up to Earth Day, I encourage you to read *To Speak for the Trees* because it points to how we must live in this age of climate change, that is, with reverence for, and connection to, the natural world. Beresford-Kroeger recognizes that modern science is essential to our understanding of natural systems, but reminds us that ancient wisdom, common to all indigenous traditions, is what speaks to our soul and may ultimately be what moves us to live in greater harmony with the earth.

Judy Paul
Environment Haliburton!

Correction:

In the article 'Fleming starts program to help fill skills gaps' in the March 12 edition, the wording for the STRIVE program acronym was incorrect. It is Strategies, Training and Resources for Initiating Valuable Employment (STRIVE). The photo used was also out of date. *The Highlander* apologizes for the errors.

Editorial opinion

EYE ON THE STREET

With social distancing, we have stopped Eye on the Street for now.

LETTERS

Doesn't stay at home mean stay at home?

Dear editor,

I'm writing to you because I feel I have to. It's important. I want to know why people from Toronto, etc. are coming up to their cottages during the COVID-19 when they are supposed to be staying at home to self-isolate?

They are coming to our small town, going to the grocery stores (Foodland and Valu-Mart), the Beer Store, LCBO, etc. Most of them are not bringing their own supplies, water, food, etc. from home. We know this for a fact because there are a couple of people who are in a cottage across the street from our house (we reside here) who just came back from town, with food, water and beer.

The worst part of this, is that they don't even own the cottage - the gentleman who stays there is not there which makes us think ... is he renting it out, or letting relatives from who knows where stay there?

Are we wrong in thinking this? When the health officials are saying stay at home, doesn't it mean stay at home, not go up to your cottage?

There are several people across the street at this moment as I said, all in one car, shopping up here who we have never seen before. Are we ourselves making a big deal out of nothing or should we be worried about what is happening here in Minden?

My husband went out for a drive (alone, did not get out of the car) and saw on Deep Bay Road approximately 10 cars in one driveway and a whole bunch of people gathered around, which is what the health services and government are saying not to do.

Are we missing something here? Or are we being too paranoid?

Jeri-Lyn Cuda
Minden

Questions HE water changes

Dear editor,

* The letter writer sent this copy of an email he sent to Highlands East.

Please explain why we are now being limited as to when we can refill our drinking water bottles?

Sign in Gooderham states only three hours, certain days of the week.

There will be huge lineups. How is this safer? How is this practicing social distancing? What about us seniors or those at risk?

Water is a necessity of life and now we are refused.

Please reconsider this preposterous idea. We should be encouraging people to drink more water, not rationing it.

Chris Kaye
Trooper Lake Cottage Association

PHOTO OF THE WEEK



Wendy and Gene Lubniewski sent in this photo earlier this month after an awesome day of snowshoeing at Horseshoe Lake.

Immunity to COVID-19

Dear editor,

The Ontario government projects that there may be a shortage of health care workers if the number of infections in Ontario spiked and has put out a call for retirees to come back out to work. But, older people are at greater risk of succumbing to the disease so this would be a counterproductive move.

People who have suffered from a virus infection and recovered usually develop an immunity to the disease. If this is the case for COVID-19, the people best suited to care for diagnosed cases would logically be younger health care workers who have already contracted and recovered from the disease.

It is therefore imperative to determine as quickly as possible whether recovered patients are immune.

Andrew Knight
Haliburton

Sometime bigger does not mean better

Dear editor,

When I was a member of County Council several years ago, prior to amalgamation, there was a service delivery and cost cutting initiative review done by Weiss Consulting and interviewing of all elected officials and various staff.

Although done in the mid-80's, the consolidation of services and staff re-organization was basically what County Council is undertaking via awarded contract by Strategy Corp at \$219,000 plus disbursements and taxes.

Very little was done in the past and I query if the status quo will prevail. Quoted as dealing with only service delivery, reference is made as a guideline to inform conversation on governance restructuring. Is this opening the door for County Council to investigate and evaluate a regional government structure? If such is on the minds of our elected officials in its infancy

and anticipated such governance, I hope transparency and public meetings will prevail and no decision is made without public input.

There would be a great deal to consider. Impact on taxes, loss of local municipal autonomy, fire coverage and service costs, garbage disposal, land use planning that differs with each municipal structure, bylaw and building regulations, fragmentation of community cohesiveness and cost to the taxpayer to introduce such a major re-direction in the overall structure. Sometimes bigger does not mean better.

Beverly MacDuff
Gooderham

Reader calls out Hydro One

Dear editor,

No one needs to be reminded of how our world has been turned upside down let alone the simple tasks during our day that are now much more complicated.

Large institutions such as banks, the food industry and the communications industries have found ways to ease the pain of their clients. It's a shame that Hydro One has yet to put out a publication as to what they are doing or their projected projects to also help ease the pain for their clients.

Unemployment has soared within our surrounding counties. We all recognize that households are at a maximum with parents being laid off and school children at home. This all equates to money in the bank for Hydro One. More electricity being used.

Stand tall Hydro One, be the almighty corporation that you brag to be so well in your newsletters and communications. Apply to the government that governs you and bring back the summer rates to help assist your customers during these times of hardship that aren't going to get any better. Hydro One, have the decency to join and collaborate with the other corporations that have a heart. Your shareholders are part of

this devastation that has fallen on us all. Close the bank and open your heart.

Brian McGroarty
Minden Hills

*Editor's note: Since receipt of this letter, the province has announced Hydro One changes.

We need to come together

Dear editor,

I would like to send a shout out to the media, CHA, KLCOA, EH! councillors, mayors, businesses and all community members who have been diligent in providing ongoing, factual, informative updates on the Shoreline Preservation By-Law issue and the current indefinite postponement.

County Council has made a wise decision based on our current health crisis and the importance of adequate attendance at a future meeting. I commend Mayor Carol Moffatt of Algonquin Highlands on reaching out to the broader community and the clarifications and support she provided in her Facebook post this weekend.

As a resident with both riverfront and lakefront cottage property in Haliburton County, I believe in community members exercising their voice and concerns. However, at the same time, I feel it is important that we do this with civility and respect. It truly saddens me to hear that people are being asked to not support local businesses based on which side of the fence they sit on.

In challenging times like these, we need to come together not be divisive.

The health of our lakes and waterfronts is of paramount importance now as it will continue to affect the future of all in Haliburton County.

I look forward to open and constructive dialogue when the meeting is rescheduled.

Bonnie Roe
Ritchie Falls

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Highlander news

COVID-19

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Highlands East declares state of emergency

COVID-19

By Joseph Quigley

Highlands East has declared a state of emergency due to the COVID-19 pandemic and is taking steps to prepare itself. The municipality made the declaration March 19.

The County of Haliburton, Dysart et al, and Minden Hills have also made similar declarations. Algonquin Highlands had not as of press time.

Highlands East said the declaration allows the head of council to take action and make orders to address the situation and lets the municipality provide WSIB protection to volunteers helping during the crisis.

Mayor Dave Burton said it should also help the municipality access resources from upper levels of government going forward. "Declaring this local State of Emergency is not a decision I made lightly. With the rapidly evolving changes regarding the COVID-19 pandemic I felt it was a necessary, proactive measure," Burton said in a press release.

"The Emergency Control Group is meeting on a daily basis to address matters as they arise. We have a dedicated group whose main focus is to protect the community, members of staff and their

families."

Council also met March 19 and passed a Delegation of Authority Bylaw, allowing chief administrative officer Shannon Hunter to perform administrative and legislative tasks to manage the municipality. Clerk Robyn Rogers noted a similar measure is used during election time.

Council has suspended regular meetings and closed facilities due to COVID-19.

"We're trying to do social distancing, so that makes it quite hard for council to come together to make the decisions," Rogers said. "There are restrictions still in place ... Just looking to be proactive so we can continue the business of the municipality."

Deputy Mayor Cec Ryall supported the motion but said bigger things like policy and bylaw changes need to be kept to council.

"I don't really think we should be abdicating everything," Ryall said.

Council also agreed to amend the municipal procedural bylaw to allow for electronic participation of meetings in case of a public health emergency.

The municipality said it will continue to provide updates through media releases.

"These are trying and unsettling times," Burton said. "But if we come together, support one another, this too shall pass."



PUBLIC SERVICE ANNOUNCEMENT: APPEAL FOR HEALTH CARE WORKERS

Haliburton Highland Health Services (HHHS) is making an appeal to the local community for any Health Care Workers - retired, relocated, etc. - who have a skill set that can support the increasing need in the COVID-19 response. Nurses are in high demand at this time, as is anyone who has a background in personal care from a variety of settings including: home support workers/personal care attendants, dental hygienists, etc. HHHS will support the training and orientation for the skills required to support our patients and residents at this time.

President and CEO, Carolyn Plummer, states "While we are currently able to meet the staffing needs with our existing complement of health care workers, we have been learning from the experience of other jurisdictions locally and internationally, and recognize the need to be proactive in ensuring we have staffing resources for the anticipated increase in need as this situation progresses."

If you are interested in making a contribution to the
COVID-19 response, please contact:
Carl Carr, Human Resources Manager, HHHS
hr@hhhs.ca • Phone: 705-457-1392, extension 2254

Business claims COVID-19 a hoax

COVID-19

By Lisa Gervais

The woman at the centre of a COVID-19 hoax scandal says people have over-reacted to a post on her Facebook page that was aimed at a close circle of followers who would understand it.

The public erupted this week when reading the post from Amandha Dawn Vollmer of Yummy Mummy Emporium and Apothecary in Minden.

It said, "Due to the COVID-19 pandemic hoax we are cancelling nothing. You can come over here with a fever and cough all you want. We know that germs don't cause diseases. You are welcome to visit us for March break while fools cancel everything according to government propaganda."

Vollmer told *The Highlander* this week she stands by her assertion it's a hoax based on research she has done, including for an upcoming book.

She believes the coronavirus/COVID-19 pandemic has been "way blown out of proportion." She said more people get, and die from, the flu worldwide every year than COVID-19. "We are not even touching those statistics, and I'm trying to help people see there's something else going on."

She said she did not expect the reaction she is receiving. According to her, there

have been "trolls" damaging her social media website, harassing her and even threatening her with death, when all she wanted to do was start a conversation.

"The level of hate and judgement is frightening. We should be able to have a conversation without being violent," she said.

She said it had also sparked some interest by some members of the general public who are starting to ask more questions.

"My intention is to help people get through fear.

"When we are in fear we are just not thinking. Go and look at statistics, worldwide flu compared to current coronavirus-COVID-19 statistics.

"The recovery rate is 99 per cent. It's not what they're saying. They're doing it for an economic reset, and closing borders as a cover for who knows what. We're not being told. Look deeper."

Justin Haigh, who emailed *The Highlander* this week, said he thought Vollmer was "making dangerously spurious claims that the Covid-19 virus and pandemic is a hoax. I just think this type of behaviour is wilfully stupid and arrogantly dangerous, and I think businesses that are actively sabotaging our health and safety should be called out for it."

Meanwhile, Vollmer said she's decided to close her business temporarily because she is afraid for her life.



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Autumn Wilson, Program & Operations Coordinator

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program details & resources



Highlander news

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Highlander news

Point in Time offers coping tips for the long haul

COVID-19

By Lisa Gervais

With the coronavirus-COVID-19 situation changing daily, and experts now saying we may have to practice social distancing and isolation for months, Point in Time in Haliburton is providing advice to families.

Executive director Marg Cox said it's important to structure the time when you go to media for updates on the pandemic. She said people should not be scrolling through social media all day long or watching continuous television coverage.

"The more people get into it, and get focused on it, the more it ramps up that anxiety," she said.

Instead, she suggests structuring the time when you get updates, for example, tuning in once a day to the daily press conference with the prime minister.

To further mitigate anxiety, she said it is important to reach out to people by using technology that allows face-to-face interaction.

"What we know is, if you are actually able to see their face, through Zoom, or Facetime or Skype, that really has much better calming qualities than just talking on the phone or texting or emailing," she said.

The other challenge is parents and families are now experiencing a lack of structure in their lives, with parents not working or working from home, and children out of school. For that reason, Cox said it's important for families to establish routines. She added it should be face-to-face, whether it's family meal times or playing board games. She said families should discuss the day's structure in the morning and stick to it, also incorporating outside time and physical activity. She also advises playing, or singing, uplifting music.

Cox said another thing to keep in mind, "is you can never start meditating too young." She encourages parents to meditate as an example for their children, and to teach them how to do it themselves, even having a family meditation time.

If parents are stressed, she said children are going to pick up on that quickly, so it is important to lead by example. That includes good self-care. She said parents also need to be kind to themselves. She said it's okay to have lowered expectations and recognize what they are accomplishing, such as good interactions with their children that day, helping them feel grounded, doing their own self-care, and exercising.

If people are having real difficulties coping, they can ring Point in Time, which



Marg Cox, executive director of Point in Time, has some advice now that it looks like we're in for the long haul when it comes to the coronavirus and COVID-19. *File.*

is still offering services.

Cox said for most people, change and unknowns are two very difficult things to deal with.

Add to that mix uncertain financial situations due to coronavirus-related layoffs and waiting for government support, is a real challenge, she said.

However, she believes County residents are resilient.

"Look at the seasons that we deal with, and the level of snowfall and power outages,

and geographic isolation. I know we can do it. I know it's tough. We do need to find out ways to reach out to each other."

She said helping others not only helps them, but ourselves.

"If they can do something for somebody else. Acts of giving or kindness or reaching out. Checking on your neighbours. Those kinds of things help people in the community but also those who are doing it. And we know that feeling good helps boost immunity."



Laurie Scott, MPP

Haliburton - Kawartha Lakes - Brock



Tips for Social Distancing



At least 2 meters apart



- Stay at home as much as possible
- If you have to go out, stay at least 2 meters away from others
- Order essential products online, if possible
- Avoid crowded places and gatherings
- Call family from home
- Cook at home or order take-out or delivery

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Tele: 705-324-6654

Email: laurie.scottco@pc.ola.org

Tips for returning from abroad



- Stay home and self-isolate for 14 days, even if you have no symptoms
- Monitor for symptoms like fever, coughing and shortness of breath
- Wash your hands with soap and water thoroughly and often
- Try and stay at least 2 meters away from others
- Keep surfaces clean and disinfected
- Take the self assessment at [Ontario.ca/coronavirus](https://ontario.ca/coronavirus) to learn if you need to seek care

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REGARDING THE STATE OF EMERGENCY CONCERNING THE COVID-19 OUTBREAK

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We are working diligently to keep the funeral home sanitized, so it will continue to be a healthy & safe environment for our families that are in need of our services.

In order to comply with the mandate at present time, we ask that if you need our assistance and/or require our services, please feel free to contact us at the funeral home and make an appointment, either by telephone or email.

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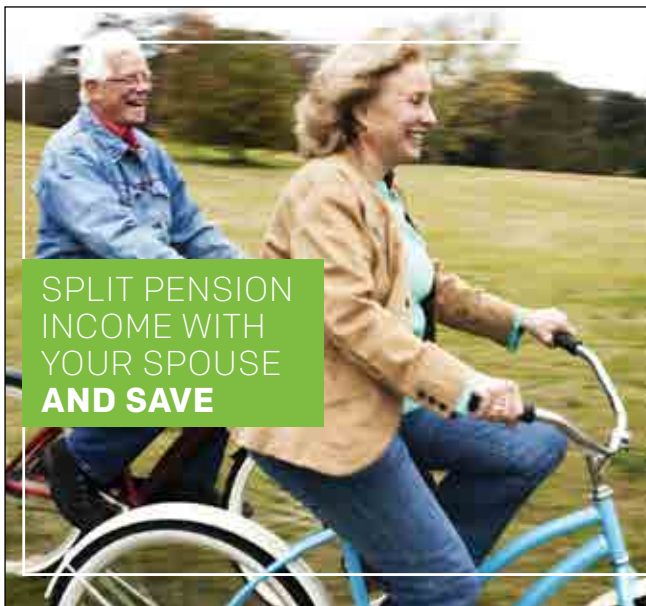
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PUBLIC NOTICE

Hearing is considered essential. We are open in Minden and Haliburton. Covid -19 has certainly changed our day to day hearing service. To protect our valued patients, and our wonderfully caring staff we have implemented substantial disinfection procedures. We are sure you will understand. Thank you so much.

1. We can only see you by appointment. No walk in's, appointments a must.
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3. We are letting our staff go home after 2 p.m. if there are no appointments. Leave your name and number and when we are in first thing in the morning 9 a.m. we will go through the messages. If leaving a message please be brief as we need to make room for more messages. Your name and number only. We will call back.

This ends the business part of this notice. I now want to give my most sincere and heartfelt appreciation to our staff. Of course Kathryn is my rock. Debbie Bull and Lindsay Farmer have stood by us and been absolutely indispensable. We are a small business in rural Ontario. Like all small business owners we enjoy our freedom but walk a fine line as we are far more exposed when there is economic downturns. This "downturn" is not due to poor management or business skills. We are all in this together.

Kathryn and I want to encourage everyone to be vigilant and positive. Be kind, be patient, be loving, be a Haliburtonian.

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Highlander news

Dysart et al news

Mayor addresses COVID-19

Mayor Andrea Roberts said the community will need to be calm, patient and kind as it navigates through the COVID-19 pandemic.

She addressed the emergency at the start of the March 24 council meeting, which was closed to the general public and condensed. Four councillors, including Nancy Wood-Roberts, John Smith, Walt McKechnie and Tammy Donaldson, attended via phone.

Roberts noted the municipality has taken other steps, namely declaring a state of emergency and regularly convening its emergency control group.

"The health of our community is our number one concern," Roberts said.

She added her appreciation of staff efforts and noted the advantages of living in Haliburton, where social distancing is easier.

"I've seen and heard of so many positive stories, locally and worldwide," she said. "We are a strong and caring community, and we will get through this."

Dysart gets surplus

Dysart et al managed an approximately \$596,000 municipal operating surplus in its 2019 fiscal year.

Treasurer Barbara Swannell said several factors contributed, including \$97,000 in

additional assessment revenue in 2019 and several departments coming under budget, including planning and development, fire, transportation and recreation and culture.

The municipality is transferring \$353,000 of the figure to several departmental reserves. The remaining \$242,852 is being transferred to the working fund reserve.

Delegation of authority sparks argument

Council passed a bylaw to delegate authority to the mayor and chief administrative officer during the COVID-19 emergency but not without disagreement.

The bylaw allows the mayor and CAO to hire and fire employees, dispose any real estate above \$100,000, make expenditures above \$100,000 and approve contracts in the capital budget. The municipality is suspending regular council and committee meetings during the pandemic.

Only Smith opposed. He questioned the need for the scope of the powers, given the province is now allowing councils to meet electronically with 48-hours notice.

"It's hard to imagine any of them needing to be acted on less than 48-hours notice," he said. "Are we eliminating council?"

Fire chief Mikes Iles said the control is necessary given decisions could need to be made within hours, adding council has already ceded to the emergency control group.



Mayor Andrea Roberts addressed COVID-19 at the March 24 council meeting.

Photo by Joseph Quigley.

But Smith continued to object. "Democracy can be messy, but it's a founding principle of our country," Smith said. "Happy to delegate some authority, but not the breadth of which is spoken to in this particular resolution."

There was further back and forth between council members and Smith, who remained unmoved.

"I have all the trust in you, Andrea and (CAO) Tamara (Wilbee) and (clerk) Cheryl

Coulson and Mike," McKechnie said. "Contrary to what Coun. Smith is saying here, he has no trust in our council or our staff."

Roberts halted the debate with her gavel and asked for civility.

"Please try and have faith in myself and in Tamara and the entire control group," she said. "I would never abuse any authority of power I have." (Dysart et al news compiled by Joseph Quigley)

Minden Hills news

Council costs up \$25K

Council cost the municipality \$198,901.01 for 2019.

In a council remuneration report, Mayor Brent Devolin was paid \$38,608.16 in expenses, followed by: Coun. Pam Sayne (\$30,351.04); Deputy Mayor Lisa Schell (\$27,697.23); Coun. Jean Neville (\$24,707.44); Coun. Ron Nesbitt (\$24,450.93); Coun. Jennifer Hughey (\$24,171.13) and Coun. Bob Carter (\$24,071.13). The committee of adjustment also cost taxpayers a total of \$4,843.95 in 2019.

By contrast, in 2018, the overall figure including committee of adjustment was \$173,521.93 - for an increase of \$25,379.08.

(Minden Hills news compiled by Lisa Gervais)

Arena on time and budget

Greg McLachlan, of Tatham Engineering Limited, said the Minden arena project looked to be on time, and on budget, when he presented to the Minden Hills committee of the whole meeting March 12.

He said the "overall project is still on schedule to meet [the] compressed schedule completion of June, 2020.

He added the project was sitting on a budget of \$12,744,570.

McLachlan further said, "we are not aware of any changes at this time to the Ontario Trillium Foundation capital equipment application in the amount of \$150,000 which was approved for fitness equipment, gym roll-up divider curtain, posts/net systems, retractable basketball backstops, portable stage, mobile storage racks, sports

balls/rackets, tables and chairs."

McLachlan said it was "a very dynamic project for Minden Hills" and would be a "showcase when it's done."

Waste Wizard App coming

Minden Hills residents will soon be able to join their counterparts in Algonquin Highlands and Highlands East is accessing the waste wizard app.

Director of public works, Travis Wilson, brought an agreement with AH, to partner on the delivery of the app, to the March 12 committee of the whole meeting.

The App was developed by ReCollect to create a simple, user-friendly way for communities to distribute waste management information.

It allows users to type in the name of the material they are trying to dispose of and the App will return information about disposal options within the community.

For example, if a resident wishes to dispose of a couch, they can type "Couch" into the App and it will advise the resident that they can bring their couch to Scotch Line Landfill and dispose of the item for \$10. The App will also provide the hours of operation for the site and a map to the location.

An interface will be added to the Minden Hills website.

Wilson said the annual delivery cost is \$2,875 - plus HST split between participating communities. As Minden Hills will be the third community to participate, the cost to each individual township will be \$958 - plus HST. The funds required to complete the work have been included in the 2020 budget.

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Highlander news

Five apartments proposed for downtown Minden

By Lisa Gervais

The owner of the former ambulance bay property on Milne Street in Minden is proposing to build five dwelling units on the second floor.

Phong Tan's Ocean and Echo Investments is the registered owner of the building that also borders Bobcaygeon Road. Tan, who is also co-owner of the adjacent Minden Pharmasave, spoke to council March 12.

The report before the committee of the whole meeting was for a proposed zoning bylaw amendment and an agreement to permit cash-in-lieu, instead of 10 parking stalls.

Phong told councillors "people living downtown brings life to the community." He said it helps to produce a thriving downtown core since residents patronize stores, services and restaurants "allowing other businesses to thrive as well."

He said winters are the hardest time for local businesses, and having downtown residential tenants will help them survive, since "locals support each other."

He noted there was a huge housing shortage in the community and it makes it difficult to get health care professionals to remain as a result.

John Thomas, who owns Stedman's V & S, said he wanted to ensure only the second floor was converted to living space, allowing the bottom to be open to business. He added council had to address the issue

of the 10 parking spots, asking where the tenants will park. He said other businesses could lose downtown parking along Bobcaygeon Road.

Town planner Ian Clendening said his follow-up report would address parking issues, saying there was nothing to now stop tenants taking up one third of Bobcaygeon Road spaces. He said he would have to look at things such as limiting parking time and snow clearing.

"With council's direction, we can come up with solutions to that," Clendening said.

Coun. Pam Sayne said she loved the idea of dwelling units on the top of the building, but was concerned about existing commercial tenants being able to remain there.

Coun. Bob Carter said in some cases the existing two parking stalls per unit bylaw shouldn't always be the case. He suggested rules around overnight parking had to be looked into as well.

The proponent is suggesting units as large as 992-square feet to as small as 592-square feet, with one and two bedrooms.

Tan said when he moved into Fenelon Falls as owner of the Pharmasave there, the downtown was suffering. He said there were empty commercial buildings and it was "painful" to see stores shut down. Now, he said there's been a great effort to revitalize the downtown core. He said he'd like to see a similar turnaround in Minden.



Phong Tan, the co-owner of Minden Pharmasave, speaks to Minden Hills council March 12. He's pictured with town planner Ian Clendening. Photo by Lisa Gervais

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Highlander news

County approves TripAdvisor marketing

Moffatt: Issue has gone to “crazy place”

By Joseph Quigley

The County of Haliburton Tourism Committee opted to forge ahead with a \$13,500 marketing campaign through TripAdvisor despite the protests of some accommodators.

The committee voted 7-2 to proceed with the program and re-assess after one year, with only Warden Liz Danielsen and public member Rob Berthlot opposed. The program will give the County control over a Haliburton Highlands destination page on TripAdvisor for \$2,500, with the remainder of the funding going to advertisements on the site.

The campaign is controversial, with some accommodators pushing against it over confusion about how the destination page works and TripAdvisor's overall model, which takes a portion of every booking through its website. The tourism stakeholder group prepared a survey that received 143 respondents, with the most popular choice at 45.4 per cent being to request other media buys instead of TripAdvisor.

But the committee dismissed the survey as

it lacked any input into its creation.

“We don’t govern by survey,” chair Carol Moffatt said. “This entire issue has gone to a crazy place and there are lots of issues in the world that are worthy of outrage and this is not one of them.”

Staff and proponents of the campaign have spoken to how ubiquitous TripAdvisor has become and said it is important to have a measure of control over what people see about Haliburton there.

Committee member Tegan Legge said at the latest stakeholders meeting, there were only four of 30-40 people there who were strongly opposed.

“I don’t think it’s going to hurt anybody. It was very clear you don’t have to commit to paying anything as a business,” she said. “It was also very clear the links are going to go to (Haliburton) websites, and that’s what they encourage, not TripAdvisor listings.”

Pinestone Resort and Conference Centre manager John Teljeur remains opposed and said he is not satisfied by the campaign being on a one-year trial basis.

“They’re throwing a very big net and that net could catch our current customers in it,”



Tourism committee chair and County Coun. Carol Moffatt said a controversial TripAdvisor marketing campaign should not be garnering so much outrage. Photo by Joseph Quigley.

“A lot of damage can happen in one year.”

Teljeur said this subject has amplified long-existing fractures between accommodators and the stakeholders’ group. He said the County’s approach to the tourism sector is lacking in areas like statistics, but feels the group is also lacking in its advocacy.

“A number of us no longer go to the stakeholders’ group. We’ve tried to suggest changes and improvements. We’ve lost

every time,” he said. “Our voice isn’t being heard.”

He added he is planning to start a new group of stakeholders and he has support, though said it would take time to pull together.

Moffatt said nobody at the committee table is out to undermine business owners.

“We’re trying to move things forward,” she said. “But sometimes moving things forward involves a little risk.”

INFORMATION PAGE

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In reference to Media Release # 20-12- Additional Facility Closures, **ALL** Township facilities are now **CLOSED** to the public.

All **LANDFILLS** remain open, see below for any change in service levels.

***** THE DUE DATE FOR FIRST INSTALLMENT OF THE 2020 INTERIM TAX BILLING has been extended to April 24, 2020, without penalty or interest. *****

Please Call 705-286-1260
or Email admin@mindenhills.ca
for assistance.

Due to reduced staffing levels, calls and emails will be returned, if deemed necessary, on a priority basis.

Visit www.mindenhills.ca to view the Media Release and for a list of township closures and alternative methods of service being offered.

We thank the public for their understanding as we work toward keeping our community safe & healthy.

Fire Services:

- Services will continue to operate at full capacity with appropriate precautions in place; and
- We would like to remind everyone to call 911 for all emergency situations.

Building/By-Law and Planning Department

- Interaction with staff is limited to appointment only;
- Application forms pertaining to these departments can be found online;
- Meetings related to planning matters with legislated timelines will occur until or unless other legislative requirements are determined by the Province of Ontario;
- Staff will continue to field building inspection requests;
- Septic inspections were suspended December 2019, and will continue to be suspended until further notice;
- Appropriate distancing and hygiene protocols will be required by staff and all participants; as determined by the Township; and
- The public is asked to consider the urgency of their request or application.

NOTICE OF FACILITY CLOSURES

Finance Department

The Due Date for the 1st installment of the 2020 Interim Tax Billing has been extended to April 24, 2020, without penalty or interest.

Payment of Accounts:

- Cash and debit payments have been suspended;
- Please refer to the following table for all other payment methods:

Payment method	TAXES	WATER & SEWER	OTHER MISC. BILLINGS
Cash or debit	N/A	N/A	N/A
On-line & Telephone Banking	✓	✓	N/A
Cheque (by mail or Township Secure drop box)	✓	✓	✓
Pre-Authorized Payment	✓	N/A unless previously set-up	N/A
Financial Institution	✓	✓	N/A

The secure (locked) **Drop Box** (as noted in the above table) is labelled and located on the north wall of the Administration building facing Pritchard Lane and the Municipal parking lot. It is accessed from the wheelchair entrance and is at the top of the first ramp, **please look for the sign with the red arrow in the window - Absolutely no cash is to be deposited in the drop box:**

- Interest and penalties for non-payment of other accounts (see above table) will also be suspended until April 24, 2020 as well.
- While due dates have been extended, we encourage account holders to utilize the payment methods noted above, and to submit payments as soon as reasonably possible.

Payment of all Vendor Accounts (Accounts Payable):

- Will continue according to normal processes;
- Due to the office closure, invoices must be mailed or placed in the Township Drop Box – see Drop Box details above.
- Please ensure that invoices include your current mailing address, as the ability to pick-up your cheque at any Township facility has been suspended.
- Cheques will be mailed. The Township does not have the ability to EFT payments at this time, and courier services will not be utilized.

Parks, Recreation, Community and Cultural Services

- These facilities are closed, and all Township events and programs have been cancelled or suspended until further notice.

Public Washrooms

- All public washrooms and portable toilets (port-a-potties) are closed for public use.

Public Wi-Fi Hotspots

- Will remain available at the following locations:
Administration Building – #7 Milne Street - Parking Lot and Minden Hills Library – #174 Bobcaygeon Road – Parking Lot

Public Works

Landfills:

- Until further notice, Landfill services will be reduced in an attempt to limit interaction and handling of cash and receipts between attendants and the public;
- The following service reductions will be in effect at all Minden Hills Waste Sites:
 - Only bagged household waste and recycling will be accepted.
 - Maximum bags accepted will remain at 3; however, any additional bags will not be permitted.
 - Residents shall not engage in casual conversation with site attendants.
 - The Township will not be accepting loose waste, construction and demolition material, commercial waste, tires, scrap metal, electronics, textiles or any other non-household bagged waste.
 - Tipping fees will be waived for Cardboard until April 30, 2020.

- The Township asks that residents avoid attending waste sites until absolutely necessary. Please hold your waste and recycling as long as possible and utilize the 3 bag maximum limit – refer to our website under “Landfill Operations” to assist you in this;
- Please ensure you check for up-to-date information prior to attending a landfill site.

Roads:

- Service levels will be maintained in accordance with minimum maintenance standards.

Building Inspectors Wanted!

The Construction industry is booming in Minden Hills, and in order to keep up with demand we are looking for qualified individuals to join our team. If you enjoy both inside and outside work, being part of a dynamic team of professionals, and have your Building Code certifications in General Legal/Process and House or Small Buildings and/or Onsite Sewage Systems, we would like to hear from you.

As a member of CUPE Local 4286, your hours of work will consist of 35/week, with an hourly rate of pay of \$25.69, currently under review.

Benefits include: a comprehensive health, dental, insurance, sick and pension plan; as well as training and development opportunities for professional growth.

Visit mindenhills.ca/employment-opportunities/ or email sprentice@mindenhills.ca for more information.

Recycling Tip of the Week

Drink pouches, chip bags, straws and disposable cutlery are not recyclable. Please place these items in your garbage. For a full list of items that can be recycled, please visit mindenhills.ca/landfill.



Township Meetings

Please be Advised that all COTW, Council, Advisory Committees, Boards, Taskforce and Working Group meetings and Public meetings have been cancelled until further notice.

Snowmobile Bridge Seasonal Removal

The snowmobile bridge on the Gull River in downtown Minden has been removed for the season.

Highlander news

Environmentalists defend, explain shoreline bylaw

By Joseph Quigley

Environment Haliburton! and the Coalition of Haliburton Property Owners' Associations (CHA) presented side-by-side to explain a new draft shoreline preservation bylaw and argue for its necessity.

The controversial County bylaw was the subject of an enviro-café event March 10. More than 30 people attended the session, which featured presentations on the importance of lake health and the details of what is in the bylaw. The law would add restrictions on development and activities near shorelines.

CHA chair Paul MacInnes said the organization has pushed for the legislation for three years after studying the harm natural shoreline destruction poses to lake health. He said he is sympathetic to the opposition from the building sector, who are concerned about the how the bylaw could impact their business. But he added protecting lakes is vital.

"It's natural to stand up, fight for your family's livelihood," MacInnes said. "If we don't protect our lakes, we don't have any business."

The draft bylaw states a person shall not remove or destroy any natural vegetation within a 30-metre zone from the high-water mark of a shoreline, except where a permit is granted or under a list of exemptions.

MacInnes said protecting shorelines will help prevent contaminants from entering and damaging lakes. County and CHA seek to reduce the risk of blue-green algae blooms, which can drastically reduce

nearby lakeside property values.

The CHA had evaluators study shorelines in Haliburton and found only 46-47 per cent are still natural. MacInnes said the figure should be 75 per cent to be safe.

"We can't afford to lose any more of it," he said.

EH! Director Terry Moore discussed the history of local legislation about shorelines. He noted the new bylaw is informed by County plans, though they are not legally binding as bylaws are. He also discussed the County's Shoreline Tree Preservation Bylaw passed July 2018, which restricts cutting trees in the 30-metre buffer.

"A lot of the language we seem to be concerned about is already in existing official plans," Moore said.

Moore noted the bylaw would be grandfathered in, meaning existing properties that have damaged natural shorelines would not be forced to reverse the changes.

Several people at the event asked about additional measures the County should take to address the issue. But MacInnes said it would drag out the process to add much to the bylaw.

"We don't have another two or three years to take to add all sorts of things that we'd love to see," he said.

MacInnes said the CHA is trying to get landowners onboard with the renaturalization of shorelines. Once the bylaw is secure, he said that effort will continue, though not necessarily with further legislative support.

"That should be our big priority. I'm



The audience of an Environment Haliburton! enviro-café event March 10 listen intently to presenter Paul MacInnes. Photo by Joseph Quigley

reluctant to go to government until we've done everything we can to address the problem," he said.

Moore said it is important for people to

participate in the consultation process.

"We need to take that process seriously and make sure you have your views heard and you ask all the tough questions."

Algonquin Highlands news

Retaining wall to be replaced

Council approved awarding the tender for the Clinto Lake boat ramp rehabilitation at its March 19 meeting.

They received two submissions: Fowler Construction Limited for \$177,529.62 and Hawk River Construction Ltd. for \$191,004.77. Engineering firm, Tulloch recommended Fowler for the \$13,475.15 cost savings. Further, it said it had worked with Fowler in the past on several projects, including their most recent boat launch construction last summer in Katrine, Ontario "and we believe they are well suited to complete this project."

Parks, recreation and trails manager, Chris Card, said the project is to replace the Clinto (Hardwood) Landing retaining wall. He said the project is overbudget. He said the overage is reflected in the 2020 docks and landings budget with required reserve transfers and levy to support the project cost of \$180,624 including taxes.

Roads contract awarded

Council awarded the bid for this year's roads' slurry seal and surface treatment to Miller Paving Limited in the amount of

\$456,087.77 plus taxes.

Operations manager Adam Thorn, in a report to council, itemized the roads that will be done this year.

They include:

Slurry seal: West Road; Harvey Avenue; Heron Landing Road; Whyman Road; Bonfield Street; Cloverleaf Road; Big Hawk Lake Road and Boshkung Lake Road.

Single surface treatment: Mutual Road and Oxtongue Landfill Road.

Double micro-surface treatment: St. Peters Road.

Double surface treatment with fog seal: Braeloch Road and Buckslide Road., from the intersection of Walker and Buckslide Road to Kushog Lake Road.

Mayor Carol Moffatt was concerned about resurfacing Boshkung Lake Road as she feels it needs more substantial roadworks first. Deputy Mayor Liz Danielsen also expressed concern about "spending money on a piece of road that has lots of other problems."

New public works software

Council approved spending \$15,000 for new software for its public works department.

Thorn said the Mesh Public Works Asset

Management Software will allow his department to be more efficient.

He said now everything is done manually, then inputted into the computer, which is time-consuming and inefficient.

"Once implemented, there will be tremendous efficiencies realized for creating and managing work orders, boosting productivity, improving project completion and increasing efficiency throughout the public works and parks, recreation and trails departments," Thorn said in a report.

He added the County and Dysart are already using the software.

Moffatt said her only concern is that staff would have to load the data into the software. Thorn said staff could do so in quieter work time.

The money is coming from provincial modernization funding.

Two new pickups coming

Council awarded the contract for two new pickup trucks to Curry Chevrolet Buick GMC Ltd., at a price of \$87,000 plus taxes.

Thorn said the funds used to purchase the two new vehicles will be transferred from the public works equipment reserves and the water trails equipment reserves.

While Curry was not the lowest bidder - but Blue Mountain Chrysler was at \$85,710

- Thorn said he thought it would be cheaper in the long run to stick with the local retailer for service needs.

New software for council business

Council agreed to purchase its own iCompass software site to better help the clerk's and CAO's office prepare council and committee meeting agendas, minutes and other municipal documents for staff, council and the public.

Clerk Dawn Newhook said all four lower-tier municipalities share software with the County. However, she said they are limited in what they can do with it, and it is time-consuming and not always efficient to work with.

By buying their own site, at \$4,000-a-year, Newhook said it "would allow, not only for easier management and control of the site, but to also provide for full use of the software which will create efficiencies and time saving during the building of agendas, creation of resolutions, creation of templates and records management."

She said the County would continue to pay the \$11,500 annual fee.

(Algonquin Highlands news compiled by Lisa Gervais)



ABOUT THIS IMAGE: The image above, often referred to as Rosie the Riveter, was created by J. Howard Miller in 1942 for the Westinghouse Electric & Manufacturing Company in the United States. At that time, with men at war and women not permitted to serve in combat roles, many women were recruited to fill positions in factories for the war effort. Posters like this were created to encourage them and the rest of the country. After the war, most of these women lost their jobs but the economic and industrial success they had experienced during the war helped drive the struggle for equality in the workplace. This image and others are made available by the Smithsonian Institute and can be found the National Museum of American History, online at americanhistory.si.edu. We encourage you to post it prominently to remind all of us that with the strength and generosity of our Highlands community, we will get through this.

Highlander education



The Elementary Teachers' Federation of Ontario is halting job action after reaching a tentative deal with the province. *File.*

Province, elementary teachers reach deal

By Joseph Quigley

The months-long stand-off between the provincial government and the Elementary Teachers' Federation of Ontario (ETFO) could finally end as the two sides reached a tentative deal March 20.

ETFO has campaigned for months with job action, including one-day rotating strikes, while central negotiations stalled. The union had raised issues ranging from provincial education cuts to addressing violence against teachers in schools.

Minister of Education Stephen Lecce said in a statement that he was pleased to reach

the agreement.

"The tentative ETFO agreement builds further momentum for deals and progress that students deserve," Lecce said. "We remain focused on landing further deals, to provide stability and certainty to students, parents, and educators."

ETFO president Sam Hammond said the union membership still needed to ratify the agreements and they will review the deal this week.

"This has been a very prolonged and difficult bargaining process," Hammond said. "We are very grateful for the support and unwavering solidarity of our members,

and the public who have continued to stand up for public education."

The union suspended strike action, pending the results of ratification. It said it would make no further comments to the media regarding tentative central agreements. A Trillium Lakelands District School Board (TLDSB) teacher's representative could not be reached before publish time.

The province has also inked an agreement with the Ontario English Catholic Teachers' Association but has not with the Ontario Secondary School Teachers' Federation (OSSTF).

However, OSSTF suspended all strike action March 18 due to the COVID-19 pandemic.

"We want to ensure that there are no impediments to the efforts of our members to assist school boards or the government in fighting the spread of COVID-19," OSSTF president Harvey Bischof said.

He added thanks to OSSTF membership for their months-long campaign, where they raised concerns about issues such as cuts and mandatory online learning.

"For the time being, however, we believe it is necessary to turn our full attention to the immediate crisis at hand," Bischof said.

Music course returning

Haliburton Highlands Secondary School is bringing a music course back to students.

The new cross-grade music appreciation course is planned for the next school year and would be open to people with varying skill levels, according to principal Chris Boulay at a Feb. 11 school council meeting. The school postponed a music class in the 2019-20 year due to a lack of interest.

"We're offering a music option that would be open to all types of kids with different music backgrounds," Boulay said. "Might be somebody who is well-versed in a particular instrument (or) someone who is just learning for the first time."

He said students would be assessed early on, with instruction planned accordingly to

their levels.

"It will be of interest to a wider array of students in our building," he said.

Helpful courses continue Low failure rate

The school is also planning to continue with its UpMath and ReadUp programs, both introduced this year to help students in need of more support.

The UpMath course aims to help Grade 9 students close the gap in math achievement, to guide them to eventually take applied-level math courses.

The full results are yet to be determined.

The ReadUp program, which tries to help students who are reading at lower than their grade level, has been quite successful in its first semester, Boulay said.

"All of our students moved reading levels, and several multiple reading levels, in a brief period of time," he said.

Boulay reported of the 1,400 credits attempted in the first semester of the school year, only 18 resulted in failures.

He attributed that to students taking ownership of their work, staff maintaining high expectations, being mindful of student success and parent support.

"We continue to pressure and support our students to meet our expectations, and not the lowest bar, which is getting a credit," Boulay said. "It's okay to feel those pressures and those anxious moments when things aren't going well. Often, we build

resilience as well as accountability and success."

The provincial Grade 1-12 evaluation policy is guided by the Growing Success document, introduced in 2010.

Boulay said the latest student success rate is on par with others in recent years. When asked whether any students were getting passed when they should not be, Boulay said that is not happening and teachers have found a good balance.

"There may have been a time in the first implementation of Growing Success meant we had to essentially move mountains for a student to be successful. I think we just find that sweet spot somewhere in between, that students have to earn it."

(Haliburton Highlands Secondary School news compiled by Joseph Quigley).

High school news



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HOME OF THE HIGHLAND STORM!



COACH'S MESSAGE

LL PEEWEE BLUE

With a new team, a new season, and not knowing what to expect, the Local League Pee wee Blue Canadian Tire team started off on fire, winning their first two games. It seemed easy, but it was after that we started a serious losing streak. It helped that the team stayed positive and still tried their best. Each and every loss provided us with strategies to practice where we could improve.

We started to work together. It wasn't until half way through the season that our team began to play as one and work diligently for a win. They were battling for the puck in our end and the defence was passing the puck up to the forwards. It was great to see the team working this way as they had gained confidence in each other. The forwards were passing the puck and moving it forward to

the offensive zone, shooting the puck and following up on rebounds. With great goaltending and better defensive tactics, the team was scoring more goals and turning the scores around. We were now winning against teams that we had previously lost to. The team ended the season as finalist in the MPSLL Championship B final at their end of the year tournament.

Not only were they playing as a team, as coaches, we watched as each player's individual skill level was improving from the start of the season. Kids who had trouble skating backwards were now pivoting and retreating backwards to address oncoming players. Players who had a hard time passing were making clean passes and moving the puck up the ice. Some players were

feeling more comfortable around the net and trying to pick corners or trying to deke the goalie out instead of just shooting on net. Proper positioning was becoming second nature to everyone on the team.

It has been a fun year for all players and coaching staff. Thank you, coach Alan, coach James, manager Lisa and media contact Marita for making this an enjoyable season for the team. I would like to thank Crystal and Mike for looking after the jerseys and thank you, the players and parents, for your support and dedication.

Coach Scott

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Highlander sports



The Lang family skied together during a scavenger hunt at the Moosewood Nordic Ski Centre March 19. Left to right: Kalia, Kristin, Andrew, Johnathan, Amelia, Samantha. Photo by Joseph Quigley.

Skiers escape COVID lockdown with outdoor fun

By Joseph Quigley

Cross-country skiers escaped to the Moosewood Nordic Ski Centre for one last day on the slopes March 19.

Despite the constraints of social distancing amidst the COVID-19 pandemic, the Haliburton Highlands Nordic Trails Association ran a scavenger hunt. Visitors made their way through a variety of unmanned holiday-themed stations, completing activities and trivia along the way.

The event had some adjustments, with no gathering, refreshments or crafts to assemble. The association asked people to keep a classic ski length away from anyone they do not live with. But it was one of the few events to go ahead in the Highlands amidst the pandemic. Volunteer

Lillian Ramsdale said it was a chance for people to get out of the house.

"It's a lot of fun and it allows people to go outside and see each other, even if it's at a distance," Ramsdale said. "You can still see people, even if it's from a sneeze distance away."

The pandemic has caused most events in the Highlands and beyond to be cancelled, with social distancing guidelines requiring people to avoid gatherings, limit contact and keep approximately two metres away from others. Travel is also limited.

But social distancing does not require the elimination of all outdoor exercise.

Kevin Walsh visited from Toronto with his son, after the

pandemic dashed their travel plans to New York.

"We looked for something that was like a break that we could go nearby and still be pretty isolated," Walsh said. "It's so hard, if we just had to be inside permanently – which we may be coming up to eventually ... It's going to be really tough, so even just spending two hours outside is just glorious."

Haliburton's Jennifer Payton said skiing was a good opportunity to get away from coronavirus-related stress.

"I don't think about it when I'm outside," she said. "In this moment, everything is fine. I'm safe and happy, my family is safe and happy and let's focus on that."

Payton recommended the experience to others. "Get outside everybody. Just go outside."


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OBITUARIES



In Loving Memory of Gordon Harold Douglas

Passed away peacefully at Extendicare, Haliburton on Monday, March 23, 2020. At the age of 84.

Beloved husband of Doreen (nee Feltmate) since April 1963. Loving father of John and his wife Kim, and grandfather

of Trevor and Eric. Dear brother of John, predeceased by Bertram, Jean, and also by his parents George and Stella (nee Dagg) Douglas.

Gord was born in Haliburton and lived in Lindsay while working at Union Carbide. Has lived at Percy Lake at the "cottage" for over 25 years, enjoyed fishing all year round and picked a ton of raspberries every year that Doreen would make into pies and cram the freezer full.

In keeping with Gord's wishes, cremation has taken place and his ashes will be spread at both Percy Lake and Nova Scotia. Given the COVID-19 situation, any services will be arranged at a later date.

Memorial Donations to the Haliburton Highlands Health Services Foundation (HHHSF) would be appreciated by the family and can be arranged through the Gordon A. Monk Funeral Home Ltd., P.O. Box 427, Minden, Ontario K0M 2K0..



www.gordonmonkfuneralhome.com



Isabelle Heaven

MARCH 29 1936 - MARCH 14 2020

Donna "Isabelle" Heaven. March 29 1936-March 14 2020. In her 84th year, Isabelle passed away peacefully surrounded by loving family and friends at her own home, on her own time, to the sweet sounds of "I Can Only Imagine" on Mirror Lake, Minden, Ontario. Pre-deceased by her loving husband Don in 2011 and her sister Beth in 2015. She is survived by her sister Laurie Ritchie, sister-in-law Pat Woodcraft, brother-in-law Earl Brears and countless nieces, nephews, cousins, extended family, her dog Amy and her ducks, whom she loved tremendously.

Isabelle was born in Acton, Ontario, to a Tanner and a Nurse. She thrived to learn and graduated as a teacher. She taught both in London, England and Dundas, Ontario. She met and later married Don Heaven in 1966 and moved to the Highlands in 1980. She was an avid participant of the Horseshoe Lake Property Association and the local Horticultural Society. She was a devout lover of the Theater and Football, specifically the Hamilton Tiger Cats, hosting many Grey Cup parties ... "Oskee Wee Wee!!"

Isabelle lived an incredible life of love, laughter, strength and acceptance. She was never one to judge but one who would listen and advise. She taught, tutored and loved us all, for that we are forever grateful. At Isabelle's request, there will be no funeral service but a private Celebration of Life in the spring. Memorial donations can be made to the Haliburton Highlands Health Services Foundation.

NO CHEATING! SOLUTIONS FOR MAR. 26

1	C	D	C		4	M	I	D	A	S		9	R	E	P	A	D
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55	W	O	O	D	57	E	N	D	I	M	E	S		59	E	D	A
60	A	D	R	E	P		61	A	L	L	S	O		62	S	A	M
63	N	E	S	T	S		64	S	E	V	E	N		65	T	S	E

IN MEMORY



IN LOVING MEMORY OF A BROTHER,
BROTHER-IN-LAW AND UNCLE

Andrew "Newfer" Burk

MARCH 23, 2019

You gave no one a last farewell,
Nor ever said good-bye
You were gone before we knew it,
and only God knows why,
A million times we will miss you.
A million times we will cry.
If love alone could have saved you,
You never would have died.
In life we loved you dearly.
In death we love you still.
In our hearts you hold a place,
no one else can fill.
It broke our hearts to lose you,
but you didn't go alone,
for part of us went with you,
the day God took you home.
We will meet again someday
We know in a better place.
We thank God he made you our brother,
brother-in-law and uncle
While you were here on earth

Love and miss you above and beyond
Andrea and Lee, Abby and Chad, Aaron, Andi, Ashley,
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HOUSING MANAGER

Haliburton Community Housing Corporation

Haliburton Community Housing Corporation (HCHC) operates two non-profit housing projects in the Village of Haliburton, Ontario

JOB SUMMARY

The Housing Manager reports directly to the HCHC Board of Directors and oversees all day-to-day operations at Parklane Apartments and Echo Hills Apartments in compliance with federal, provincial and municipal legislation, ensuring that all operations are conducted in timely and cost-effective ways. The Manager maintains positive relationships with tenants, staff, vendors and the Board of Directors.

SKILLS AND EXPERIENCE

- Tenancies Act and regulations, social housing programs, other legislation pertinent to operating residential properties
- At least 5 years of supervisory experience
- Strong communication, interpersonal, multitasking and conflict resolution skills
- Compassion and empathy skills suitable for a social housing environment.
- Effective budgeting, analytical, administrative and organizational skills
- Proficient computer skills, including MS Word, Excel, Outlook, HM Worx Ability to work with minimal supervision
- Possesses a valid driver's licence and vehicle with insurance
- The successful candidate will be required to obtain a clean Vulnerable Sector Check prior to being confirmed for the position

This is a full-time salaried position with an expectation that while the work can be generally completed Monday to Friday at 40 hours a week, there will be times that after hours and weekend work are expected without payment of additional compensation. The start day is negotiable the salary is competitive and commensurate with experience, benefits are included. References will be requested at the interview. Any questions email Glenn Scott at contact information is below.

Resume plus cover letter must be submitted electronically no later than 3 p.m. on Wednesday, April 8, 2020 to:

**Mr. Glenn Scott, President
Haliburton Community Housing Corporation
Email address: president@haliburtonhousing.com**

HCHC thanks all applicants. Only those chosen to be interviewed will be contacted. If contacted for an interview, please inform if you require accommodation in the interview process.



PUBLIC WORKS DEPT. Employment Opportunity - 2 SEASONAL OPERATORS In the Stanhope Yard (Approximately 6 months)

The Township of Algonquin Highlands is looking for 2 Seasonal Operators with heavy equipment experience to assist with all aspects of municipal road maintenance and construction. The ideal candidate will be physically fit as manual labour is an important part of the job.

A detailed job description is available at www.algonquinhighlands.ca or upon request.

Please submit your resume and cover letter by **3:00 p.m. on Friday, April 3, 2020 to:**

Adam Thorn, Operations Manager
Township of Algonquin Highlands
1123 North Shore Rd., Algonquin Highlands ON K0M 1J1
Email: athorn@algonquinhighlands.ca



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For further information contact:

Dallas Latanville, Airport Coordinator
Township of Algonquin Highlands
dlatanville@algonquinhighlands.ca

Adam Thorn, Operations Manager
Township of Algonquin Highlands
athorn@algonquinhighlands.ca

THANK YOU

TURNING 90 was a wonderful Party!



Thanks to everyone who made my day super special; for your cards, visits, flowers, kind words & generous donations. Thanks to you, donations were given to the following: Food for Kids, Four C's Foodbank, Haliburton County Library Youth Program, Parklane Tenant Association and St. Anthony of Padua Cemetery.

Thanks again for the beautiful memories.
Mary Pearsell

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Highlander classifieds

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by Barbara Olson

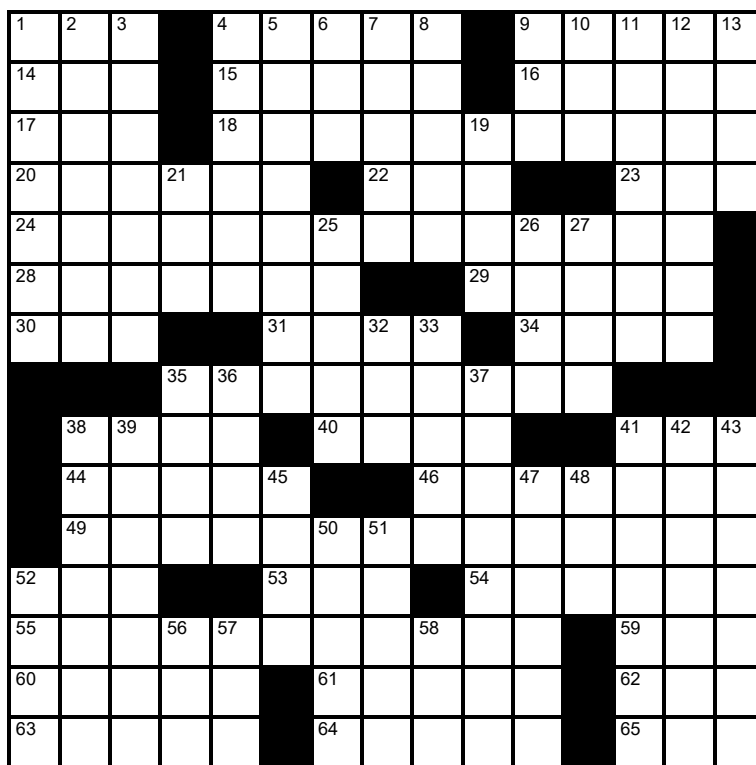
© ClassiCanadian Crosswords

Across

- 1 U.S. health agcy.
 4 The ___ touch (money-making gift)
 9 Make more cushiony, maybe
 14 Spanish Olympian's quest
 15 Book ___ (reserve at Ramada)
 16 "You ___ Beautiful" (Cocker hit)
 17 Texter's "too funny"
 18 Be super-scrimpy, after inflation?
 20 Edam alternatives
 22 Baba with a good opening line
 23 Most CARP members
 24 Wealth worshipper's "god," after inflation?
 28 Spanning a decade
 29 What's new in Nicaragua?
 30 Honest ___ (flashy Toronto discount store)
 31 "... out like a ___"
 34 Be crawling (with)
 35 Money-related rap name, after inflation?
 38 Stagnant water buildup
 40 French sword
 41 La Biche or La Hache
 44 Florentine painter Fra Filippo ___
 46 Wa-a-ay back when
 49 Cheap and easy to come by, after inflation?
 52 Source of burger meat Down Under
 53 Klutzy lug
 54 Is ___ the dream (has it made)
 55 Symbols of phoniness, after inflation?
 59 Child care writer LeShan
 60 Promo pro
 61 "This is ___ new to me"
 62 Seuss's I-Am
 63 Stacks one inside the other
 64 Stud poker card count
 65 Prufrock creator's initials

Down

- 1 Crest shelfmate
 2 Acted predictably with Pavlov
 3 Write-ups in "The Globe and Mail"
 4 Get by all right
 5 Mugful in a Dublin pub
 6 CBC Radio's "The ___ Project"
 7 Tickety-boo
 8 Put through a refinery
 9 Knock on wood, maybe
 10 "___ tu" (Verdi aria)
 11 Like Rodin's "The Thinker"
 12 Hilariously funny
 13 Forehead-slapping cries
 19 "In like a ___, ..."
 21 Initials for a handy-andy
 25 Welding or carpentry, career-wise
 26 Take ___ loan
 27 Not even once, poetically
 32 Tool for a swab job
 33 Clouded vision
 35 Pre-K.G.B. group
 36 Auto parts chain with a yellow/blue logo
 37 Jargon heard on "Law & Order"



SUDOKU

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5	4				3	6		

LAST WEEK'S SOLUTIONS

3	1	6	7	9	2	8	4	5
9	8	2	3	5	4	6	7	1
4	7	5	6	8	1	2	3	9
7	6	8	1	4	3	9	5	2
1	3	9	2	6	5	4	8	7
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14	E	S	S	E	N					15	A	L	A	I					16	E	V	E	R				
17	E	N	D	A	T					18	W	I	N	G		19	C	H	A	I	R						
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37	R	A	N	T						38	W	I	G					39	K	T	E	L					
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62	C	R	A	N						63	H	E	A	R				64	P	O	N	C	E				
65	S	L	U	G						66	S	L	Y	S				67	Y	O	D	E					



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Highlander advisories

COVID-19 LOCAL BUSINESS ADJUSTMENTS & CLOSURES

The Ontario Real Estate Association (OREA) is urging Ontario's REALTORS® to stop all face-to-face business, including open houses, agent and public office hours, and in-person showings, particularly of tenant-occupied homes, during the Province's COVID-19 State of Emergency. In these unique situations, where a property listed for sale is occupied by tenants, the health and safety of those tenants, the Realtors and their clients is of utmost priority.

Northern HVAC - open for business and fully operational within the HVAC spectrum with new regulations due to COVID-19 for public safety. northernhvacco.ca/ 705-489-2001

Transat Travel will be working remotely and can access office calls and emails. Email pcc22ha@transat.com or call 705-457-3290

Kegel Heating & Cooling is open for emergency services and installations. 705-341-9170. kegelheatingandcooling.ca

Masters Bookstore is closed to walk in business. Place orders at mastersbookstore.ca or by phone 705-457-2223 or by email mastersbook@bellnet.ca and pick-up/delivery will be arranged.

Royal Lepage Trillium Team – everyone is working from home and checking phone messages and emails regularly. trilliumteam.ca

Haliburton Dance Academy Livestream classes start tomorrow. info@haliburtondanceacademy.com

Walkers Heating & Cooling Systems We are open for business 8 a.m. – 4 p.m. for phone and email inquiries -no walk in appointments at this time walkershvac.com For 24/7 Emergency service call our office at: 705-457-2375

Minden Wine Store – closed. Will reassess on April 7, 2020.

Bernstein's General Store will be open Monday, Wednesday and Friday from 10 a.m. – 2 p.m.. FedEx pickup and drop off will be available during these times. Please call Marty at 705-457-1777 if you need something and we are closed.

Minden Subaru open by appointment only. Service: 8 a.m. to 5 p.m. Monday to Friday Sales: 9 a.m. to 5 p.m. 705-286-6126

Haliburton Legion is closed. Please contact their office M-F from 9 a.m. to 2 p.m. at 705-457-2571

County Sign & Display is closed to walk-in traffic but continuing to produce and supply signage. countysign@interhop.net 705-286-6650

Up River Trading Co. is closed

Haliburton Auto is closed

Tails and Trails - They offer doggy daycare and pet sitting! Open with our regular hours. People can call 705-935-8245 to find out what measures they are taking to avoid human contact.

Highlands Medical Supplies In-store personal shopping will no longer be available until further notice. They will be working in the store and available to take your orders by phone or email. They can arrange for pre-paid orders to be delivered or they have set up a "Pick-Up Box Call 705-457-9355 (Mon-Fri 9 a.m.- 5 p.m.), Email: info@highlandsmedicalsupplies.com. Weekend/After Hours: 705-455-2705 (Urgent Only)

Hawk River Construction is open for business but closed to the public. Please send payment, statements and invoices through email or mail. Office staff is available for any telecommunications or email queries.

The Pregnancy Care & Family Support Centre is closed to face-to-face client interactions. They are staffed during regular hours (Tue - Thu 10 a.m. - 2 p.m., Fri 12-4) and are available by phone or text (705-457-4673) or email (hope@haliburtonpregnancycentre.ca). If anyone (including non-clients) is in need of diapers, formula or baby clothing, all they have to do is contact us and a package will be put together and arrangements will be made for them to pick it up.

Castle Antiques Cafe open for take out. Monday to Friday 9-5, Saturday 9:30 to 5 and Sunday 10-3.

Stone 21 located at Pinestone is still open for take-out each day from 2 p.m. - 8 p.m. To place an order you can call 705-457-1800 ex. 4300

The Cookhouse Restaurant – Haliburton Forest is only serving take out until further notice. Our winter hours switch to Spring hours as of this coming Monday Please order ahead by calling 705-754-1729

South Algonquin Dinner is open for take-out daily from 10 a.m. – 2 p.m. Please call 705-448-1168.

West G Pizza & Grill Have no fear they are still here for take out and delivery. Still open daily and deliveries after 4p.m.

Please call 705-754-9141 to place your order.

The Pepper Mill Steak & Pasta House Open for take-out meals at 4pm every day except Tuesday. Call 705-489-1939 to place orders

Abbey Gardens The Food Hub will remain open for retail shopping and take-out food only. They are busy looking up recipes for delicious healthy options for you and your family. Pre-orders are welcome by calling 705-754-4769 or ordering online a.m./ p.m. Outdoor Gourmet They are creating a special take out menu to help all those who are interested. Open six days a week! Call 613-876-4639 or Email for more info

Mill Pond Restaurant We will be here doing take out lunches for anyone that wants to call an order in or stop by and place it in person. Call 705-489-3353

John E. Francis Fuels – office is closed but they are operating business as usual by phone or email, and drivers will not deliver invoices to the door to comply with social distancing directives. Invoices will be mailed or emailed.

Glecoff's Family Store – effective March 19, 2020 their store hours are Monday – Saturday 9 a.m.– 5 p.m. and Sunday 10 a.m. – 4 p.m.

McKek's is still open for take-out! Mon-Sat from 12-7 p.m. Menu is online at mckecks.ca/menu Call 705-457-3443 to order.

Canadian Tire will be reducing hours effective March 20 – April 2, 2020. Monday – Saturday 8 a.m. – 6 p.m. and Sunday 9 a.m. – 5 p.m.

Hudson Henderson Insurance Brokers want to assure their clients that they are open, however taking appointments instead of walk-ins from Monday-Friday 9 a.m. - 5 p.m.

Pet Valu in Haliburton is operating with reduced hours Monday-Saturday 9-5 and Sunday 10-5.

WRD Cottage Rental Agency is open as usual but they are sheltering and operating in place from their homes as per government recommendation. If you wish to contact them, call 705-457-9434 or send an email to fran@ontariocottagerental.com

Wintergreen Maple Products restaurant will be closed this weekend, March 21 and 22 due to the government directive. They will reassess in the coming weeks. They can be open for retail by appt. only 286-3202

Molly's Bistro Bakery is open 7a.m.- 3 p.m., Wednesday-Sunday. Takeout or our frozen carry home cuisine. Call ahead and they will have your order ready. 705-268-6988

Fleming CREW Employment Centre is providing service via phone and email until further notice because their office at 49 Maple Ave is closed to the public. Call 705-457-2020 or email flemingcrew@flemingcollege.ca.

Courtney @ Bruce's Barbershop will be closed until further notice due to the COVID-19 outbreak. "For my clientele's safety and for my own! Stop the spread."

Pine Grove Point, 4445 Elephant Lake Road, Harcourt is open Sun-Thurs 9-6, Fri-Sat 9-8. The Variety Store is open for essential needs and the Pizza & Snack Shack is open for take-out orders

Rails End Gallery and Arts Centre is closed. They are posting images from their current exhibition on Facebook/railsend

Riverview Furniture is open with regular business hours and also would be happy to help anyone via email or phone calls for furniture/flooring needs.

Lacey's Hair Design is closed until March 31st. All appointments will be postponed until April. To rebook call 705-457-9888. or click the Phorest link on my Instagram page.

Nourished by Raisin the Root (27 Bobcaygeon, Minden) offers healthy, delicious, fresh and frozen food options Wed-Sat 11:30-3 for take out/delivery. Please get in touch with them at 705-306-0526

The Beer Store in Minden and Haliburton will be closing at 7 on Fridays now. Starting March 19, 2020 they will no longer be accepting empties until April 1, 2020 for the safety of their staff.

Century 21 Granite Realty Group To protect themselves and their community offices remain available to the public only through appointment, phone 705-457-2128 or email info@century21granite.com

If you have notices, contact admin@thehighlander.ca



Connie Dykstra
CLIENT CARE ASSISTANT

Kim Barnhart
CLIENT CARE MANAGER

Rosemarie Jung
SALES REPRESENTATIVE

Karen Wood
BROKER

Linda Baumgartner
BROKER OF RECORD

THE RE/MAX COLLECTION

Kennisis Lake



INCREDIBLE ESTATE PROPERTY! Ultimate privacy with 6.90 acres and 550 ft of clean clear shoreline. Granite walkways and patios. Over 4000 sq ft of living space. This custom built "True North" log home has recently had numerous quality upgrades. Too many to mention. You'll appreciate them when you see them. 5 bdrms, 4 baths, full finished bsmt, Haliburton room, insulated triple garage with finished loft. **\$2,389,000**

Kennisis Lake



Looking for a yr-rnd home or a 4-season cottage? Breathing-taking 3-bdrm, 2 bath home. Custom built kitchen w/ granite countertops, built-in appliances, lrg island & much more. 4 season sunroom. Ramps, paths & staircases suitable for all ages. 4 season bunkie & double car garage. Call LBO for all extra special details. **\$1,150,000.**

Colbourne Lake



Enjoy being close to nature in a quiet, private and peaceful setting. 4 BR, 2 bath log home/cottage. 25 acres of mature trees. Stunning open concept living. Engineered hardwood flooring, granite countertops and walk-out to covered wraparound deck. Heated workshop with loft. **\$999,000**

Grass Lake



Stunning 4 BR, 4 bath turn key home/cottage. Large sunny level lot. 100+ ft of private frtg and personal boat launch. Panoramic lake view. 80 ft deck. High quality finishing's. Many upgrades in fall of 2018. Double attached garage and detached single garage with carport. Shows pride of ownership. **\$1,050,000**

Spruce Lake



Custom built 3 bR, 3 bath waterfront home/cottage. With 25 acres, 225 ft of frtg and Southern exposure. This private and peaceful property. open concept living with beautiful maple cabinetry. Cozy sunroom, gorgeous gazebo and stone patio with firepit. 2 BR guest cottage. Wheelchair accessible. **\$1,399,000**

Kennisis Lake



Low maintenance 4 season cottage. 4 bdrm, 1 Bath. Open concept. Oversized dining area perfect for hosting. Large deck with glass railing. Lots of space for the whole family to stay. Additional living space in bunkie. Beautifully landscaped maintenance free property. Granite flower beds and stairway to water. Ample privacy and much more. **\$899,000.**

Kashagawigamog Lake



A million dollar view! Fully furnished 3 BDRM, 2 Bath cottage. Open concept living and beautiful four season sunroom. 12X9 bunkie for additional living space. 160ft of frontage with Eastern Exposure. **\$698,000**

Wenona Lake



Looking for a quiet, calm and peaceful four season cottage or waterfront home? Look no further. This 3 BR, 3 bath immaculate cottage sits on a private lot. Large open concept living, excellent for hosting family gatherings. 125ft of frtg with stunning western views. **\$662,000**

Haliburton Lake



Meticulously cared for 3 BR, 2 bath year round home/cottage. Private lot perfect for children to play. 176 ft frtg. Beautiful sandy beach, dock and full sun. Bright open concept living. Fully finished lower level. Enjoy the stunning views of nature. Detached single garage. A property that can be enjoyed all year. **\$639,000**

Kennisis Lake



It's all about the lot!! Enjoy the gorgeous sunsets from this west facing level lot. Amazing rock shoreline, deep water entry is great for the avid swimmers. 125 ft frontage and year round road. Looking for a fixer upper this one is for you! 3 bdrms 2 with balconies. 3 product pellet stove and back up solar system. **\$569,000**

Twelve Mile Lake



Offering a million-dollar view and spectacular sunsets! Bright open concept custom built 3 BR, 3 bath home. Floor to ceiling windows providing stunning lake views. Finished lower level. Cozy 3 season cedar screened in porch. 56 ft of Houston docking. Waterfront enjoyment without waterfront taxes. **\$558,000**

Long Lake



Choose to build your dream cottage on this stunning property overlooking Long Lake or renovate the existing building which includes 2 BR and 1 full bath. Extensive 650' of water frontage. Private seasonal access and beautifully wooded 54+/- acres provides ample privacy. Endless possibilities. **\$499,900**

Miskwabi Lake



Looking for the perfect traditional cottage to call your own? This turnkey 3 bedroom, 4 season cottage is on beautiful Miskwabi Lake. Open concept living space. Finished with pine walls and ceilings, gives the true cottage feel. Recently installed laminate flooring throughout, indoor sauna. This property has it all! Walk-out to wrap around deck. Bunkie for additional living space. **\$486,900**

Percy Lake



Great traditional family cottage! 4 Bdrm, 1 bath cottage has open concept living space finished with laminate flooring and wood interior boasts cottage charm. Large lakefront deck. Enjoying the Southern exposure. The list doesn't stop there, sauna building at waters edge, large sitting deck and dock provides ample space the whole family will enjoy. **\$379,000**

Little Glamor Lake



It's the perfect retreat! Open concept traditional 3-bedroom cottage. Large windows and walk out to the lakefront deck. Sloping to level yard with lots of space for the kids and pets to run and play. The beautiful sand beach, southern views, outdoor shower, privacy and more. 1 bedroom bunkie provides additional living space. **\$359,000**

Koshlong Lake



Charming 2-bdrm 1 bath fully furnished cottage. Perfectly situated in a quiet bay. Pine walls and flooring throughout provides a true cottage feel. Finished bunkie. With many recent upgrades this cottage is move in ready. Large wrap around deck. Enjoy the panoramic views from the lakefront stone patio with 112 feet of frontage.

Vacant Lots

- DRAG LAKE \$499,000. 7.24 AC
- COLBORNE LAKE \$289,000. 4.83AC
- CONTAU LAKE \$165,000. 1.33AC
- HARBURN ROAD \$99,000. 44+AC
- IRONDALE RIVER \$79,000. 3.22AC

- TRAPPERS TRAIL \$49,900. 0.93AC
- SOLD** • CONTAU LAKE ROAD \$49,000 3.91AC
- DEEP BAY ROAD \$49,000. 3.05AC
- FRED JONES ROAD \$34,500. 6.59AC
- TWIST LANE \$27,900 0.43 AC
- FRED JONES ROAD \$25,000. 0.38AC