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The Highlander

Thursday **October 1 2020** | Issue 459

INSIDE: THE STUDIO TOUR PAGE 14

FREE



Protestors fight climate change

Approximately 25 people protested along County Road 21 in Haliburton Sept. 25, in solidarity with the Global Day of Climate Action. It was organized by Environment Haliburton! (EH) and the Concerned Citizens of Haliburton County, but limited due to COVID-19. "It's important to be out here," EH vice president Terry Moore said. "Say, 'look it, we're watching and we're getting ourselves organized and we're not going to stand still for this stuff.'"

Judy Phipps at the front of a line of protestors. *Photo by Joseph Quigley.*

Minden gets \$6.8M affordable housing project

By Lisa Gervais

Minden is getting 30 new affordable housing rental units thanks to a public-private partnership between a long-time cottager and the Kawartha Lakes-Haliburton Housing Corporation (KLH).

Corporation CEO, Hope Lee, made a presentation to Minden Hills council's Sept. 24 meeting. The private landowner is Bill Switzer, who did not appear during the Zoom meeting. Tim Welch, of Welch and Associates, joined Lee. They are the

development consultant assisting with the project.

Lee said KLH's newest development plan in Minden "is a particularly exciting project for KLH Housing as it will become our first public-private partnership."

She added that KLH and Switzer, of F.W. Gwillim, hope it becomes a model for other housing in Haliburton County.

The units will be in 15, two-bedroom, duplexes. They are going on a vacant parcel of land on the west side of Highway 35 at

County Road 21, between Rotary Park and the Minden Legion overlooking the Gull River. Lee said the accessible units will be approximately 800-square-feet. Each will have parking out front.

"The townhouses will provide 30 units towards the affordable housing targets," she said. "So, this project will nestle nicely into the area with the Gull River as a boundary. The area provides a number of amenities, including Rotary Park and the grocery store."

The County of Haliburton has also set a goal of creating 750 new units in a 10-year-period. Ten of the units will be at 80 per cent of affordable rent, and 20 at 100 per cent. According to this year's affordable rents, 80 per cent is \$980, and 100 per cent \$1200-a-month with all utilities included.

Hope added they would be approaching the County of Haliburton "looking for rent supplements to make some of the units even more affordable for those with the lowest income."

Continued 'Cottager' on page 2

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A rendering of the proposed housing development. Image courtesy of Williamson Williamson.

Cottager gives back to community

Continued from page 1

The capital cost of the development is \$6.8M.

"It's important to highlight the significant contribution of Mr. Switzer towards this project," she said. "Without his support, including the land, this project would not be possible or considered. A long-time seasonal resident of the County, Mr. Switzer has owned this parcel of land for many years. This project is not only his dream for the land but his way to give back to this community."

She said Switzer would be involved in the development of the project, but it would then be transferred to the corporation, which will become the owner and operator.

She said they had secured funding from the Canada Mortgage and Housing Corporation (CMHC) and

would be applying for co-investment funding from the CMHC.

She asked for the township's planning help, including official plan amendment, rezoning, donation of a road allowance, site plan approvals, relief from fees and charges and waiving of securities. Council unanimously consented.

"While we realize this property wasn't necessarily considered in the past for residential development, we hope that you will agree with us that it is possible and will meet a significant need," Lee said.

She said official plan and rezoning paperwork is with the township and they've completed topographical and geotechnical studies to confirm suitability of where they are placing the units on the site. They are just waiting on a traffic study.

If all goes according to plan,

construction would begin in April 2021 and people move in, in the spring of 2022.

Coun. Bob Carter, who's on the housing task force, said they'd been involved since 2018 and, "we're really excited to see it come to fruition." He said he'd spoken to some of the neighbours, and other groups within the municipality, and, "for the most part, right across the whole township, people are excited about this project."

Coun. Pam Sayne, who is also on the housing task force, said she likes the fact it's mixed income development.

Mayor Brent Devolin said the public-private partnership model "is potentially an answer to some of the challenges" that the County has had with affordable housing development in the past.

Coun. Ron Nesbitt added, "Minden deserves this and needs this."



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CAPTURING EDEN



Strategy Corp made a series of recommendations for Dysart to improve its services, which could provide the municipality an extra \$700,000 in its budget annual. *File photo.*

Dysart identifies \$700K in potential cash flow

By Joseph Quigley
Local Journalism Initiative Reporter

Dysart's service delivery review found \$700,000 the municipality could make by tackling issues such as short-term rentals, a new strategic plan and recreational facilities.

The Toronto-based consulting firm, StrategyCorp, presented to council Sept. 25, outlining seven major policy areas the municipality could improve on. The review, paid for by a \$75,000 provincial grant, also makes comparisons and recommendations for how the municipality could improve on strategic customer service, landfills, sewage treatment and digitizing the roads department.

Mayor Andrea Roberts said it was a big undertaking.

"It's no longer good enough in the municipal world - and in other businesses really - to say this is how we're always done it, so this is the way we'll continue to do it," Roberts said. "There's something proactive and great about not being afraid to look inward."

StrategyCorp's recommendations are wide-ranging. The company found more than 50 potential improvements, though only flagged seven as high priority, which they focused on at the meeting.

StrategyCorp principal John Matheson said the \$700,000 is a conservative estimate and the figure could be much greater. He added the report was not to criticize.

"No sense we're saying, 'Oh, it's shocking this hasn't been done already,'" Matheson said. "In a lot of cases, the maturation of the opportunities has only happened in fairly recent times ... Really valuable things you can do to take the organization to the next level."

The firm recommended Dysart create a new strategic plan. Manager Chris Salloum said Dysart lacks a true "north star" document which would help improve

co-operation and efficiency.

The review comes at the same time StrategyCorp is also working on a shared services delivery review across the County. Deputy Mayor Patrick Kennedy said the two reports should work in conjunction.

"With the County also doing the shared services, we'd just incorporate those things (in that report) that will help us become even better," Kennedy said. "A blend of both reports will end up serving the community a lot better."

Other key recommendations from Dysart's review included:

- Creating service level standards for customer service across the organization.
- Increased auditing and enforcement of proper waste disposal, including increased bag overage fees.
- Centralizing construction and demolition at one landfill.
- Providing a unified vision for a new joint-recreation facility and canvas to find potential partners.
- Implementing long-term planning for Dysart's sewage treatment plant.
- Digitizing more of the roads department operations.

As for short-term rentals, StrategyCorp reviewed what other municipalities are doing and recommended Dysart either implement a licencing system, an accommodations tax, or both.

Roberts said with every municipality in the County examining the issue, it would be good to make the systems as similar as possible.

"A lot of places have figured it out," Roberts said. "It's time for us to figure out what works for us."

Council voted to receive the report as information. Matheson said he expects municipal staff to bring forward separate reports addressing each of the key priorities.

"This is a menu of ideas for you to use over time," he said. "It will be up to you what makes the most sense."

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Highlander news

MINDEN HILLS NEWS

Petition over Irondale landfill closure

People who have been using the Irondale waste disposal site have sent a 70-name petition to Minden Hills council, asking for a transfer station, rather than the already-approved closure of the site.

The township finalized closure plans in late July.

Dennis Simmons wrote to council on behalf of permanent and seasonal residents, demanding a waste transfer station either at the existing landfill or another property in the area.

He said residents have had a landfill for 50 years and service should continue “based on the tax dollars the municipality derives from this portion of the municipality.”

He went on to call the closure unjust, lacking forethought and planning.

Simmons said having to transport household waste for a significant distance to another site is unduly inconvenient, requiring more fuel, which is bad for the environment, and increased littering along roadsides.

Councillor Jean Neville asked if it had been communicated to residents that they

could go to nearby Highlands East landfills. Director of public works, Travis Wilson, said that was being communicated to residents as of the week of Sept. 21.

Finalizing Sedgwick bridge paperwork

The township finalized the paperwork on provincial and federal grant money they have received for the replacement of the Sedgwick bridge.

The province is putting \$470,000 towards the project, the federal government \$845,000 and the municipality nearly \$95,000.

The money is through the rural and northern stream of the Investing in Canada Infrastructure Program (ICIP).

The project will help improve Sedgwick Road between Sawdust Road and Francis Road in Minden Hills.

Wilson said construction would begin in 2021.

Mayor Brent Devolin said it was unlikely the township would have done the work without ICIP money. (*Minden Hills news compiled by Lisa Gervais*)



Minden Hills council met via Zoom, on YouTube, Sept. 24. Photo by Lisa Gervais.

HALIBURTON COUNTY NEWS

Internet data collection

County council approved a work plan to gather data on internet performance across the municipality and use it to decide on future projects.

The agreement lays out how Kuro Partners, which the County contracted to help with its Improving Connectivity for Ontario (ICON) Program grant application this summer, will continue to assist the County for future intakes.

As part of the workplan, Kuro Partners will collect data to help determine the biggest problem areas for internet service, data the County does not now have. It will then guide future internet improvement projects.

CAO Mike Rutter said the County would look to test people's internet speeds at different times of the day.

The maximum cost estimate, depending on how many data tools the County uses, would be \$35,500 according to Rutter. He said there is approximately \$100,000 in the County's broadband budget to fund the work.

Climate change plan approved

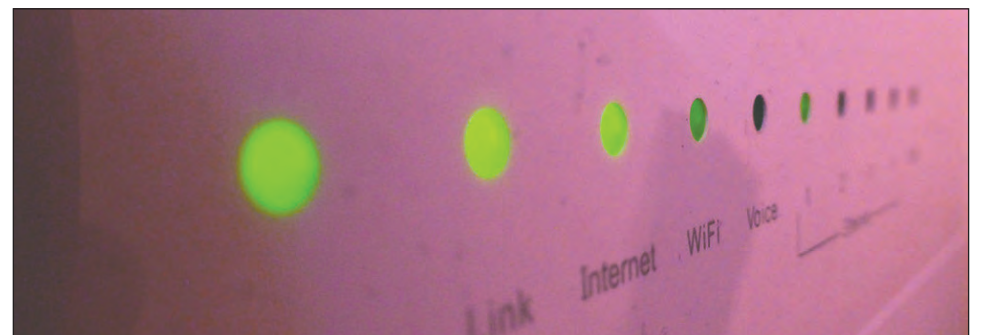
The County of Haliburton formally approved a new Corporate Climate Change Mitigation Plan after all four of its townships endorsed it. The plan provides a roadmap for the municipality to reduce its greenhouse gas emissions. It aims for a 30 per cent reduction by 2030 from a 2018 baseline. Council also approved a joint municipal working group made up of staff to begin implementing the plan.

Staff are also starting work on a collaborative public participation program to draft a community climate change plan in the future. That process will involve outside community groups and organizations.

More off-road vehicles

The County of Haliburton is allowing more off-road vehicles to use municipal roadways.

Council passed a bylaw to allow for extreme terrain vehicles and off-road motorcycles to travel on road shoulders.



The County plans to collect more data on internet speeds. File photo.

This comes after the province expanded the types of off-road vehicles permitted on-road effective July 1.

The County already allows other off-road vehicles on roadways, such as ATVs.

Pandemic challenges IT department

Council directed staff to create a new two-year, full-time contract position to help its IT department bear the load of running council meetings during the pandemic.

Director of IT, Mike March reported the

department is spending 15 to 20 hours per week supporting meetings running remotely via Zoom. March said that has hampered the department's ability to address its other duties and could pose a problem if other committees, held off due to the pandemic, start meeting again.

Staff estimated the cost for the two-year contract at \$175,000. However, Rutter said the expense could be eligible for the \$1.435 million Safe Restart Agreement funding pool, provided by the province to the municipalities for pandemic recovery. (*County of Haliburton news compiled by Joseph Quigley, local journalism initiative reporter*).



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Highlander news

County responds to shoreline bylaw concerns

Addresses letter calling process “underhanded”

By Joseph Quigley

Local Journalism Initiative Reporter

The County of Haliburton sought to correct the record and respond to accusations of an “underhanded” step in its shoreline bylaw process Sept. 23.

CAO Mike Rutter reported to council about a widely circulated letter from landscaper Michele Bromley, which *The Highlander* also published as a letter to the editor Sept. 17.

The letter responded to the County committee of the whole meeting doing an in-depth review of the draft shoreline protection bylaw Sept. 9, which Bromley said occurred without enough prior public notice. She also alleged the County modified the agenda after it was first sent, to add the report about the bylaw’s content, which she said “occurred underhandedly.”

“The public is constantly asked to trust the councillors and the process, but that’s hard to do when things like this happen. This feels sneaky,” Bromley said.

Rutter did not name Bromley but reported about an online public feedback process on the first bylaw draft, with further feedback opportunities to come. He also said the allegation that the agenda was modified is untrue and there was a proper notice for the item on the committee agenda two days in

advance, per legislated timeline.

“This isn’t something I normally do,” Rutter said. “But I really felt since a lot of the facts were not correct in the letter, and some of the facts were widely distributed, I think it was important to clarify.”

Rutter said staff also sent an additional email to 157 individuals and organizations about the meeting in advance. They filled that list with those who had previously written to the County about the subject.

“Thank you for bringing this,” Coun. Brent Devolin said. “We live in Trumpian times and sometimes it’s important to correct the record.”

Bromley declined an interview request on the matter.

Special meeting coming

Director of planning, Charlsey White, brought an updated bylaw to council based on feedback from the committee of the whole meeting. But with some council questions needing ministry response, they agreed to hold off and have a special meeting later to go through the bylaw in detail again.

White also defended the 30-metre protected shoreline zone the bylaw proposes, which Coun. Patrick Kennedy



County CAO Mike Rutter directly addressed a letter about the bylaw. *File photo*

challenged at the Sept. 15 meeting. She noted the science behind that and how provincial policy already recommends that 30-metre setback as a minimum.

Deputy warden Andrea Roberts said

although there has been criticism about the bylaw, her emails have also been overwhelmed by messages supporting it.

“There’s going to be a lot of support for this going forward,” she said.

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DYSART ET AL NEWS

Tiny homes getting interest

The County of Haliburton and Dysart could soon allow more tiny homes.

Dysart et al council agreed to change the minimum dwelling size to 600 square feet in its latest draft of a new zoning bylaw, discussed at a Sept. 25 public meeting.

The reduction is an interim measure in response to people asking for the bylaw to include a tiny home provision.

Director of planning Jeff Iles said there is an appetite for tiny homes across the County. Rather than specifically including them in this bylaw, he said they would be part of an official amendment to the County plan. Townships would then follow suit to ensure consistency.

"It's not that we weren't supportive of it," Iles said. "It is that there was going to be more of a coordinated approach."

Rural zones in the municipality currently require a minimum dwelling area of 800 square feet, with waterfront zones ranging from 600 to 800 square feet.

Waterfront housing sizes debated

On the other end of the spectrum, Dysart council decided to increase the maximum area for the main floor of a waterfront dwelling from 4,000 square feet to 6,000 in

the draft bylaw.

Waterfront dwellings are also restricted to be only 12 to 17 per cent of a lot area, depending on zone.

The measure stops short of a proposal to outright remove the maximum square foot limit. That idea came from a presentation at an open house by former mayor Murray Fearrey Aug. 13. He questioned whether it made sense to restrict small and large lots to the same maximum.

Coun. Walt McKechnie said the maximum square foot limit should be removed.

"Give these people a little credit, they're not going to build from setback to setback," McKechnie said. "This is 2020 guys, we're in real great times, people are building gorgeous homes."

"It's their money and I don't think they're going to do a high-risk, crazy thing," Coun. Tammy Donaldson added.

But the rest of council disagreed.

Mayor Andrea Roberts said the restriction is only for the main floor and people could build bigger with more floors.

Coun. Larry Clarke said based on his experience on committee of adjustment, massive cottages can upset people if it goes against the character of a neighbourhood.

"(If) they want 10,000 square feet," Clarke said. "Dig down, do a lower level, do one level above that, but not over so many feet where it's going to stick out like a sore thumb and get the entire side of the lake upset."

The draft bylaw is set to come back.



Dysart et al council discussed tiny homes. Photo by Matt Simon via Flickr.

Dysart promotes recycling with book

Dysart has created a new environmental education activity book to encourage recycling in the community.

The book, titled "Let's Protect the Environment Together" includes waste sorting activities, a word search, a colouring page and other educational tools featuring the municipal recycling gorilla mascot West Guilford.

"Teachers, early childhood educators and homeschooling parents can use the ... activity book to support language arts, social studies, science and technicality and arts curriculum," the municipality said in a press release.

Copies are available for free from any of Dysart's five landfills during regular operating hours, but only while supplies last. You can also download it for free at dysartetal.ca. (Joseph Quigley, Local Journalism Initiative Reporter)

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Highlander news

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A new advocacy group is pushing for improvements to long-term care. *File photo.*

Local group pushing for better long-term care

By Joseph Quigley
Local Journalism Initiative Reporter

Locals are banding together to push for improvements to Ontario's long-term care system and call for that care to be under the Canada Health Act.

The Haliburton-CKL Long-Term Care Coalition is a new public group made up of people from across both Haliburton and Kawartha Lakes. It formally announced itself Sept. 24 and seeks to address the deficiencies in long-term care made apparent by COVID-19.

Member Bonnie Roe said they feel bringing it into the Canada Health Act will help address those issues.

"There's a real issue around the quality of care," Roe said. "With COVID, it stretched staff, working hours, training. I think it's just stretched people too thin."

The coalition is also calling for an end to private, for-profit nursing home companies and a change in long-term care culture to become more resident-centred and rights-based.

Roe said they have established contacts in other organizations, like the Ontario Health Coalition, with similar objectives. She said the group is getting a positive response.

"It affects everyone," she said. "This issue is not new."

Long-term care in the province came under scrutiny when the military, called in to assist amidst the pandemic, reported

terrible conditions at some private long-term care homes. That prompted the province to launch an independent commission.

"Every publicly funded dollar and every dollar paid by the residents of long-term care should go to their care, not to profit corporate entities and their shareholders," Haliburton member Brigitte Gebauer said in a press release.

Kawartha Lakes member and former federal NDP candidate Mike Perry said they have ambitious goals but there is a great need.

"We need to help our seniors, front-line workers, and families," Perry said. "To build things back better, as any of us may need long-term care ourselves one day."

The group is planning its first event in Haliburton Oct. 8, in solidarity with a day of action organized by the Ontario Health Coalition to call for long-term care improvements. Anyone interested in the group is encouraged to contact Roe at 705-286-2414 or hcklongtermcarecoalition@gmail.com.

Roe said improved standards could help local care providers and prevent situations such as the roof leaks at the Highland Wood Long-Term Care Home in February 2019.

"We feel that the regulations, if they were under the Canada Health Act, would be for all long-term care facilities," Roe said. "Hopefully, that would help prevent the issues."



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To tell the story of Haliburton County each week

To be a source of information and inspiration through stories and ideas

To report on issues, people and events important to the community

To reflect and promote pride in the culture, people and landscape of The Highlands

To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

Turning a housing corner?

When the Kawartha Lakes-Haliburton Housing Corporation announced some of its future targets a while back there was some skepticism in Haliburton County.

One of the goals - reported in *The Highlander* on July 4, 2019, was a plan to bring 5,500 additional housing units to the wider region over the next 20 years.

Contained in the 'From Housing Assets to Housing People' report, Lisa Oliveira said it translated into 40 units in the County annually.

At the time, at least one County councillor, Dysart et al Mayor Andrea Roberts, wasn't entirely convinced, noting there had not been a lot of success getting private developers to jump into the affordable housing market locally.

She was not wrong. The County has struggled to get affordable housing since it has had to come on the backs of municipalities, with help from the provincial and federal governments. Some other charitable organizations, such as Places for People, have been doing their part but could only provide a small number of units when waiting lists ballooned into the thousands across the region. Private developers indeed had little interest in social housing.

Slowly, we are beginning to see a change. Take last Thursday's public news that a

private citizen, Bill Switzer, had donated land to the corporation in hopes of developing 30 units in Minden.

It is the first public-private partnership of its kind here.

Having land donated makes developing a project such as this - 15 townhouses - a more realistic proposition for the corporation. It also gives them leverage to go to other sources of funding.

The exciting news of the \$6.8 million development for a swathe of land between Rotary Park and the Legion comes on the heels of another breakthrough by Places for People, announced at a Dysart council meeting in the summer.

Tapping into social bonds for the first time, it is hoping to spend \$2-\$2.5 million on 10-12 affordable units in Dysart by the fall of 2022.

Those two announcements alone - 30 units in Minden and 10-12 in Haliburton - hits that lofty target of 40 units a year right on the mark.

What is most encouraging about the two projects announced this summer is that there is private sector involvement. That may become the deal breaker to get over the affordable housing hump here in Haliburton County. We hope both act as models of housing going forward.

Of course, there is other development

occurring as well. The Whispering Pines housing development on County Road 21 just opened its phase two of 12 units, bringing the number of units at phase one and two, to 36.

The units near the Minden Arena are also now offering a combined 33 units.

We have seen the owner of Minden Pharmasave get into the real estate game, putting five units into downtown Minden. Other landlords are creating rental spaces.

And, of course, residents have been watching the Gardens of Haliburton take shape at the Highway 118 entrance to Haliburton Village, this on the heels of other recent condo projects. It's anticipated older people will leave their homes in the County to fill those 70 units, thus freeing up valuable housing stock to those who have long been unable to find an affordable place to live.

While some of the lofty goals remain, at least we can see some movement on the housing front after years of frustration for County residents. Let's hope this trend continues.



By Lisa Gervais

LETTERS

No public boat launch at Bob Lake

Dear editor,

Having spoken with my neighbours on Claude Brown Road, we are astounded that council is even considering building a public boat launch on Bob Lake with taxpayers' money.

If one can afford a massive pontoon party-boat, then they should be able to get it in and out of the water without wasting the tax dollars of the decent, hard working people of the Haliburton Highlands.

Mike Mandel
Minden Hills

Bob Lake agony

Dear editor,

Four years of requests and polite presentations to council to restore a public access for boats has been ineffective in penetrating the bureaucratic stonewalling.

I and 200 of the 250 others on Bob Lake lost our boat access in 2016. This happened because council failed to exercise due diligence. We used that ramp for 50-plus years. The municipality maintained it for those 50 years. The municipality failed to confirm that it was public property, as shown on maps and websites. It happens. When the error was discovered, the council and mayor had the option of declaring it a public road since we spent public money on it for 50 years. The council could have

expropriated it. The council and mayor dithered, ducked, and threw us under the bus.

We were invited to make proposals that were preordained to fail, then a bizarre cost estimate of \$300,000.

At August council, they again dragged out the carcass of "\$10,000 for 10 boats in October." Nonsense. In September 2017, 200 of us took our boats out after someone displaced the blockage. I took pictures, showing clear access. When the mayor got his "window" act together in October, only 10 stragglers remained.

The residents of Bob Lake pay about \$1 million in taxes every year. What has Minden done directly for us? The dump is wonderful. End of list.

A councillor thinks people on the lake supporting the BLA are a minority. BLA has the confirmed support of more than 95 per cent of residents, including Claude Brown. As for the people most proximate, they bought property near a 66-ft right of way spanning from Hindon to Lutterworth for 160 years. That survey also shows there is a continuous 66-ft shoreline road allowance retained by the Crown and later transferred to the municipality. The crossing of "private land" is a bogus cloud of smoke.

Councillors said they must consider people living on Claude Brown Road. I agree. However, the majority of the residents on Claude Brown support the efforts of the BLA to restore the public access for their use. We ask them not to "appease the people of Bob Lake." We ask that council support the people on Bob Lake, the overwhelming majority of whom got totally

screwed by the council's abdication of their duty to protect us.

My market value plummeted by more than \$50,000. For the 200 properties without lake access, that works out to a minimum of \$10 million. Please focus on the \$10 million we lost. This ramp is not to serve a few boaters on Bob Lake. It is to restore our rights and property values. It is to make up for the colossal mismanagement and negligence of council. Council has moral, legal, and ethical responsibilities to me and the other residents of Bob Lake.

Gordon Flann
Minden Hills

Boat launch on Big Bob Lake

Dear editor,

It is not my intention to belabour this issue in a public forum, however I feel that some points need to be made in response to the letter from the Bob Lake Association, published Sept. 24 in your newspaper.

Firstly, the letter keeps referring to a public boat launch. Although it was assumed that the launch was public, it is actually privately-owned. There was never a public boat launch on the lake.

This letter indicated that 60 per cent of property owners were contacted, and universal approval was obtained. Kindly note that none of the property owners near the proposed site were contacted, even

Continued on page 9

Editorial opinion

LETTERS

Continued from page 8

though several are permanent residents and were available during the timeframe indicated. If they had been asked, the numbers would definitely not show complete approval.

It was also noted that 12 businesses endorsed the boat launch. As there are currently no businesses on the lake, I do not see why their endorsement is considered a positive thing.

I've visited the Bob Lake Association website. There is no indication of how many Bob Lake property owners are actually members of the association. What mandate do they have to approach the municipality to request funding for a study?

The letter indicated that there are 150 boats on the lake. However, only eight boat owners needed assistance at the end of the 2016 season, when the boat launch servicing the lake was decommissioned. Note that since the historical launch was closed, boat owners have still been able to get their watercraft into and out of the lake.

It appears to me that placing a boat launch would be an invitation for the general public to make use of our lake, which could negatively impact the environment (including the fish population).

The association has not addressed the liability issue. Are they willing to purchase liability insurance? If so, where will the funds come from to cover premiums and the deductible amounts on claims? Who will maintain the launch and surrounding area, keeping it litter free and safe to use?

I have been pestered since 2017 by the committee, wanting to place a boat launch beside my property. I wish that this issue could finally be resolved. Has anyone approached the property owner that closed the launch, and tried to negotiate an agreement that would allow access? I believe that this would be a better use of public funds than commissioning a study for a project that has such a negative connotation for so many property owners.

David Mullins
Minden Hills

Waste disposal in the Irondale area

Dear editor,

I am copying *The Highlander* on this letter sent to Minden Hills council members on Sept. 14, 2020.

Submission of the attached petition and roadside photo serves to represent the Irondale area permanent and seasonal residents' demand that a waste transfer yard be installed at the existing landfill site property or purchase a property in the area to accomplish same.

The residents in the area have been serviced with a landfill site for approximately 50 years and this service should continue based on the tax dollars the municipality derives from this portion of the municipality.

This is an unjust action on the part of the

PHOTO OF THE WEEK



Scott Martin recently took this photo of a Merlin enjoying its catch of the day on their woodpile in Minden.

municipality due to lack of forethought and poor planning.

Having to transport household waste for a significant distance to another waste disposal site places undue inconvenience on the taxpayers in this area causing for a greater consumption of vehicular fuel which is not needed in these times of global warming.

Environmentally, this will be a detriment to this area as there is no doubt that some irresponsible taxpayers will be littering along roadsides and onto people's private properties due to the lack of waste disposal service provided by the municipality and their imprudent actions.

This can presently be seen in the attached photo I took just today on the Irondale Road illustrating waste litter that was deposited by somebody last Sunday (presumably seasonal residents heading southward). For a whole week (every day for some reason) a municipal vehicle has passed by this garbage and not stopped to pick it up off of municipal property fronting private property. This is a disgrace and demonstrates disregard and remiss on the part of the municipality.

As per the attached petition (not completed due to COVID-19) the taxpayers in this area demand that council install a waste disposal transfer yard at the existing

landfill site or else purchase a suitable property in the area to accomplish same.

Dennis C. Simmons and area taxpayers
Minden Hills

Out of a science fiction novel

Dear editor,

The year 2020 is starting to look like something straight out of a science fiction novel. A braindead US president, and even crazier supporters, [Indigenous peoples] and climate activists blocking roads and trains, the worst racial civil unrest since the 60s, COVID-19, and all the nutbars on social media, from anti-maskers, anti-vaxxers, and COVID-deniers.

In 17th Century Eyam Village in England, the arrival of the Bubonic Plague inspired the populace to quarantine the village for 14 months to save other villages. Today, the Me generation would deny its existence and march about spreading it. I think we need a database of all the deniers. If they become ill with this imaginary virus, or due to lack of vaccines, their hospital visit should be scheduled after the 87 weeks of medical backlogs, and at their own expense.

Democracy allows freedoms but not behaviour that can harm other people. I did enjoy several comments made lately, "some of these people believe Elvis is alive!" and "I think if they had a brain scan, it would indicate they have no brain!"

One disturbing issue becoming evident is the police only choose to enforce the law when dealing with singular or few people, and choose not to enforce it anytime there are groups of people breaking the law. If the law only applies to some people, then there is no law.

A lesson the young people today have yet to learn is youth is fleeting. The trip from graduation to retirement is a lot faster than they think, and things you do to yourself in younger days come back to haunt you later. This is something yet to be learned about COVID-19 and a lot of nasty issues may later come to roost.

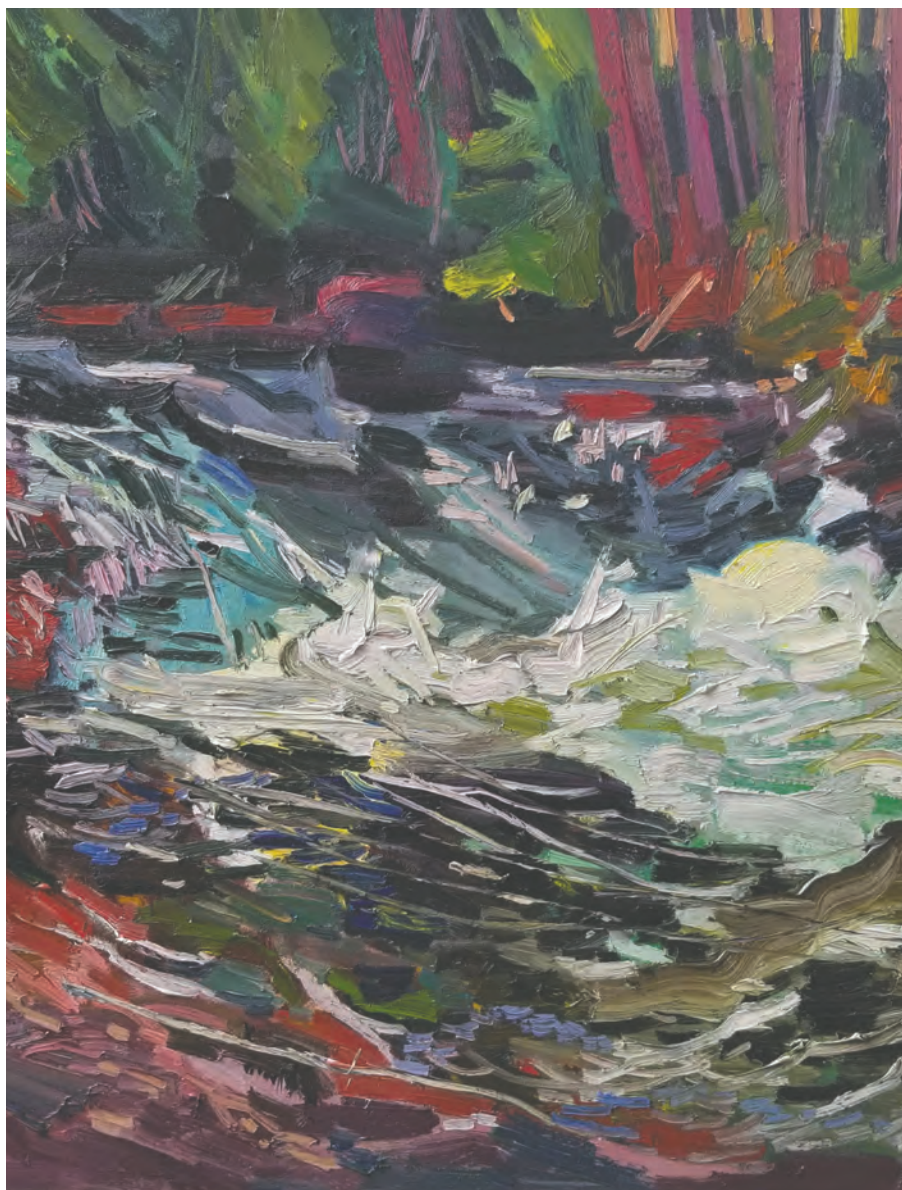
This pandemic is likely to continue with all its restrictions, until the end of 2021. By the time the dust settles, it is obvious a lot of people will have lost their life's savings and many businesses built with decades of hard work will be gone. All because China didn't close the wet markets that should have been shut down after SARS.

Keith Stata
Kinmount

Highlander news

VIVID, VIBRANT, ALIVE

Byron Hodgins WILD WATER EXHIBITION



WILD WATER

oil on canvas, 43x55, 2020. \$3350

OCTOBER THIRD TO FOURTH
11 a.m. - 4 p.m.

ARTIST IN ATTENDANCE

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www.byronhodgins.com



Algonquin Highlands continues to meet via Zoom, leaving council chambers empty. *File.*

Solution for Hardwood Landing complaints

By Lisa Harrison

Issues with the Hardwood (Clinto) Lake Landing rehabilitation have been heard and a solution approved, though not to everyone's liking.

Work on the two ailing piers began in July. It was halted in early August when landing users raised objections, primarily to the increased height of the first pier to be repaired.

According to an Algonquin Highlands staff report, many users say they need the piers for boat access because the existing floating dock can't support the volume of boats. Users argued the new pier height would create a safety hazard, especially during low water seasons.

AH councillors visited the site, talked with users, discussed potential solutions with staff, and reviewed staff and engineer reports at a special meeting Aug 24. The township is under work contracts for the original project parameters, and permission from authorities for in-water work expired at the end of September.

At the Sept. 3 regular meeting, council reviewed final engineer input and decided on project modifications. The solution falls short of user requests in part because councillors were concerned that some current landing uses contravene township bylaws, and some proposed modifications would result in less robust structures.

Council resolved to finish off the height of the second pier six inches lower than planned, subject to any bedrock restrictions. Two large docks will be constructed to provide 120 feet of mooring space, six feet more than the pier capacity. A second, lower row of bumpers will be added to the piers for protection in low water seasons. The township will also post bylaw signage.

Area Coun. Jennifer Dailloux lobbied for a different solution and voted against the resolution.

Redesign costs will now be calculated, and the extra bumpers will be handled as a change order. Additional costs are \$19,574.20 plus tax for the docks and a gangway, and up to \$800 for signage.

Minden business owner fined for mask non-compliance

By Lisa Gervais

The owner of a Minden business has been fined for posting a sign asking customers not to wear masks when in her store.

OPP have confirmed they fined a Minden business owner \$880. They do not specify names of those who receive tickets under Part 1 of the Provincial Offences Act but confirmed they had addressed the matter with the owner under the Reopening Act.

Amandha Vollmer is the owner of YumNaturals Emporium, which posted a sign asking customers not to wear masks.

Detachment commander, Liane Spong, said, "in cases where an approach of education and discretion to gain compliance has not worked, enforcement is applied with an \$880 Part 1 under Fail to Comply with a continued section 7.0.2 order under

the Act. Should matters persist, a Part 3 summons would be an appropriate next step depending on the circumstances."

Spong said OPP encourage businesses and individuals to voluntarily comply with federal and provincial regulations surrounding COVID-19. She added while education, awareness and compliance are preferred, officers will apply discretion to lay charges under the Reopening Ontario Act.

She said on Sept. 10, her detachment responded to complaints, and it was determined the contravention was related to parameters regarding the mandatory requirement to wear masks and a fine was issued.

The Highlander left a telephone message and sent an email but had not heard back from Vollmer as of press time.

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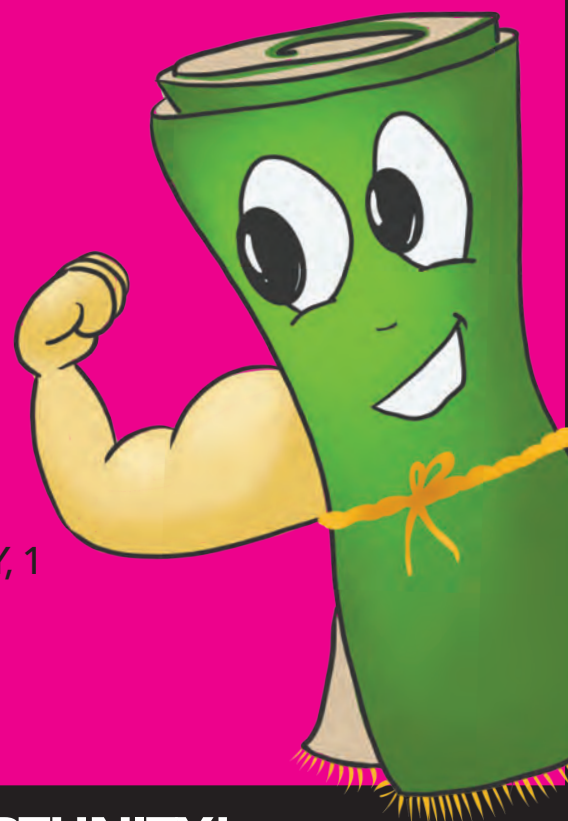
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Highlander health

HHHS NEWS

Ready for second wave

Haliburton Highlands Health Services (HHHS) is bracing itself for the second wave of COVID-19.

HHHS president and CEO Carolyn Plummer reported to the board of directors Sept. 24 that the organization has prepared for the past several weeks.

Plummer said even though local cases remain low – with only one active case as of Sept. 28 – they are maintaining vigilance.

“HHHS has been working on establishing staffing and care delivery plans that can be adjusted to respond to system triggers such as an increase in volumes and local prevalence,” Plummer said.

That includes looking for alternatives to the local COVID-19 assessment centre, currently a tent in the Haliburton Highlands Family Health Team parking lot. Plummer said they were looking for something to handle higher volumes and be sustainable in winter.

Health team stalled again

The Ministry of Health once again passed on progressing a proposal for a Haliburton Highlands Ontario Health Team.

Health teams are to become the new model for overseeing health care in a geographic boundary. Haliburton’s health

providers submitted a report to the ministry in January but were not amongst the first groups picked to make a full application.

Plummer reported the pandemic paused the process, but when things got underway again this summer, the ministry passed on Haliburton in the July application batch.

Plummer said they will talk to the the ministry over the coming weeks about next steps.

Pandemic pay comes through

Haliburton’s health sector workers finally received their promised pandemic pay bonuses earlier this month.

Plummer confirmed Sept. 4 the organization sent the payout to eligible workers. The province promised a \$4 per hour top-up due to the pandemic, retroactive from April 24 until Aug. 13. But funding was stalled for months, with the province delaying fund transfers to health agencies.

Plummer said HHHS delayed in part to advocate to expand the scope to cover the entire workforce. She also said it took time to define a list of eligible roles under provincial rules.

“HHHS would have liked to be able to provide pandemic pay to all staff working to support our patients and community, but there was a limit,” Plummer said. “HHHS was prohibited by government order from



Haliburton Highlands Health Services has been preparing for the second wave of COVID-19 for weeks. Photo by Joseph Quigley.

expanding the scope.”

In total, 310 of 360 HHHS workers received the pay, with \$650,000 in total getting paid out.

Plummer said HHHS has yet to receive the full transfer of funds from the province for this pay.

COVID-19 puts strain on finances

The pandemic has hurt HHHS financially and is the bulk of a \$230,000 deficit as

of May 1, according to board finance committee chair David O’Brien.

O’Brien said, about \$198,000 of that is due to lost revenue from service closures not covered by the provincial COVID program.

Plummer said HHHS has hired 20 per cent more staff and continues to recruit. She also noted the province has yet to reimburse most expenses and the organization will advocate for more help to address the challenges. (Haliburton Highlands Health Services news compiled by Joseph Quigley, Local Journalism Initiative reporter).



FORM 6 - SALE OF LAND BY PUBLIC TENDER Municipal Act, 2001 - Ontario Regulation 181/03, Municipal Tax Sale Rules

SALE OF LAND BY PUBLIC TENDER - THE CORPORATION OF THE MUNICIPALITY OF HIGHLANDS EAST

Take Notice that tenders are invited for the purchase of the land described below and will be received until 3:00 p.m. local time on October 29, 2020, at the Highlands East Municipal Office, 2249 Loop Road, Wilberforce Ontario.

The tenders will then be opened in public on the same day as soon as possible after 3:00 p.m. at the Highlands East Municipal Office, 2249 Loop Road, Wilberforce. On.

Description of Land:

Roll No. 46 01 601 000 39055 0000; PIN 39234-0220 (LT); PT LT 15 CON 10 MONMOUTH PT 2 19R5091; HIGHLANDS EAST EXCEPT FORFEITED MINING RIGHTS, IF ANY; File No. HNHE18-01

According to the last returned assessment roll, the assessed value of the land is \$ 37,500.00

Minimum tender amount: \$8,521.54

Tenders must be submitted in the prescribed form and must be accompanied by a deposit of at least 20 per cent of the tender amount, which deposit shall be made by way of a certified cheque/bank draft/ money order payable to the municipality.

Except as follows, the municipality makes no representation regarding the title to, availability of road access or any other matters relating to the land to be sold. Responsibility for ascertaining these matters rests with the potential purchasers. The assessed value, according to the last returned assessment roll, may or may not be representative of the current market value of the property.

This sale is governed by the Municipal Act, 2001 and the Municipal Tax Sales Rules made under that Act. The successful purchaser will be required to pay the amount tendered plus accumulated taxes and any taxes that may be applicable, such as a land transfer tax and HST.

The municipality has no obligation to provide vacant possession to the successful purchaser.

A copy of the prescribed form of tender is available on the website of the Government of Ontario Central Forms Repository under the listing for the Ministry of Municipal Affairs.

For further information regarding this sale and a copy of the prescribed form of tender, visit:
www.OntarioTaxSales.ca or if no internet access available, contact:

Janet Cairns, Tax Clerk
The Corporation of the Municipality of Highlands East
2249 Loop Road, Box 295, Wilberforce ON K0L 3C0.
jcairns@highlandseast.ca •705-448-2981 Ext. 424



NOTICE: VIRTUAL PUBLIC MEETING FOR PROPOSED FEE CHANGE

PLEASE TAKE NOTICE THAT a Public Meeting will be held virtually via web conference on:

DATE: Thursday, October 8, 2020
TIME: 9:00 AM
LOCATION: Council Office
7 Milne Street, Minden, Ontario.

The Public Meeting will be held to consider new fees and charges proposed in “**Schedule A**” **Classes of Permits & Fees** for the Building and By-law Department to establish a Mandatory Re-inspection Program.

Proposed fees for the Mandatory Septic Re-inspection Program:

- mandatory septic re-inspection program fee \$225.55 plus \$15.00 administration fee;
- mandatory septic re-inspection program fee with third party for inspection review \$146.90 plus \$15.00 administration fee.

Individuals attending the Public Meeting may join virtually by selecting the Zoom Webinar link below to observe or participate in the meeting as an Attendee:

<https://us02web.zoom.us/j/85645544797?pwd=MUdDVmhYWjllZnFKSmNvSzdZa0ZVQT09>

Passcode: 4869237011

During the meeting, select the “raise hand” function in order to be placed in the queue for questions and comments. The meeting moderator will unmute each attendee in sequence order for an opportunity to address Council.

Alternatively, an Attendee may choose to join by dialing the number below:
1-778-907-2071 - Webinar ID: 856 4554 4797 - Passcode: 4869237011

During the meeting, select “9” to be placed in queue to provide questions and comments.

For more information please contact Colin McKnight, Chief Building Official at cmcknight@minden-hills.ca or 705-286-1260 ext. 510.

Dated the 25th of September, 2020
Trisha McKibbin, CAO/Clerk
Township of Minden Hills
705-286-1260 ext. 505
tmckibbin@mindenhills.ca

Highlander health



Andrew Hodson has received the Exemplary Values through Service Award from the CMHA, Pine Ridge, Kawartha Lakes. *Photo submitted.*

Mental health support success

By **Lisa Harrison**

The local branch of the Canadian Mental Health Association (CMHA) says it's achieved success in several areas in the past fiscal year.

Among the contributors to that success was Haliburton's Andrew Hodson, who is one of several staff to receive awards this year.

The CMHA Haliburton, Pine Ridge, Kawartha Lakes branch held its annual general meeting online Sept. 23, chaired by branch president Drew Merrett.

Highlights of the year include the branch's receipt of a \$385,000 provincial grant toward a new Mental Health Justice Supportive Housing initiative to develop 19 additional units in the counties of Haliburton, Kawartha Lakes, Northumberland and Peterborough. The units are used by homeless people experiencing mental illness who are involved in the court system or being released from custody.

In response to COVID-19, the branch continued to provide face-to-face support to its most vulnerable clients. Staff working from home received agency laptops. Clients who needed to connect were given cell phones and plans.

Through community events, the branch raised more than \$100,000. However, annual revenues of \$13,507,202 were offset by expenses of \$13,517,785.

Ontario Perception of Care measurements showed favorable client ratings ranged from 95 to 99 per cent in areas such as service access and the clients' feeling that overall they've been respected, services have helped, and they have felt safe at branch offices.

The branch's various programs were used by 171 Haliburton County residents. Programs include the Four County Crisis

initiative, used by 111 of those residents.

The program provides case management and advocacy for people who are overwhelmed by the complexities of their life situation.

Award winner Hodson is short term case manager for this program. He is also the co-chair of the local Human Services and Justice Coordinating Committee, which assists clients in conflict with the law.

Hodson received the Exemplary Values through Service Award, which honours a staff member who demonstrates exemplary service that aligns with the branch's mission, vision and values.

"I would say the most important aspect of my work is my duty to provide a sense of hope for the people I am helping," Hodson said.

"The people I meet in my daily work are amazing, intelligent and resourceful people who sometimes have given up hope, and there is nothing more important that I can offer than the message that I truly do believe in them."

Hodson said he was nominated by numerous community partners "who deserve their names etched on this award every bit as much as I do," and that it feels as though the County has received an award.

"I sometimes actually struggle with being the face of service provision because there are so many people behind the scenes who deserve so much credit for always responding to my requests for help ... I'm just so grateful that our rural area, which is lacking many of the traditional supports of larger urban areas, has been recognized."

For more information on CMHA HKPR, call 705-328-2704, email info@cmhahkpr.ca or visit cmhahkpr.ca.

The branch's toll-free Mental Health Crisis line, available 24/7 year-round, is 1-866-995-9933.

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The Studio Tour



Terry Craig of Artech Studio demonstrates glass blowing at a past The Studio Tour. *File.*

Welcome to a different Studio Tour for 2020

Submitted by Sophie Creelman
for The Studio Tour

The events of 2020 have certainly changed the initial plans of The Studio Tour. We had big marketing goals to really make The Studio Tour a memorable event and to draw visitors from all over Ontario into the County. We weren't sure if it would happen but we are all very excited that we are able to have The Studio Tour still run this year and that artists are able to share their work and studios with the public.

We may be working with a smaller group than usual but we do have 11 locations, 15 artists, and nine different mediums. There's an excellent variety for visitors to enjoy and we take pride in the quality of artists we have.

This year, we have one guest artist who is

also new to the tour, Renée Woltz. Renée creates beautiful Raku pottery that is a must-see. Her pieces have intricate carvings that work so well with the spontaneous patterns created with Raku. She can be found at Studio C.

We also have a new full-time artist, Harvey Walker. Harvey is a talented oil painter whose paintings show off the beautiful landscape of the Haliburton Highlands. We're excited to have him join the tour. Harvey is located at Studio K.

Even those who have been on the tour for years are really creating new and interesting work. I know Shelley van Nood at Studio J has been quilting up a storm during quarantine, and Jane Selbie at Studio E is celebrating her 20th year on the tour.

I've spent the past few months getting my new studio location all set up on

Bethel Road. I'm excited to share the new space, along with all the new paintings I've created this year. I have a mixture of abstract and landscape pieces that range in size.

With the ongoing COVID situation, all studios will be asking visitors to wear masks and practice social distancing. We will be limiting numbers in each studio so we ask for your patience while other visitors walk through studios. Also, remember to pack your own snack and a warm drink since studios will not be sharing the yummy treats that visitors may be used to.

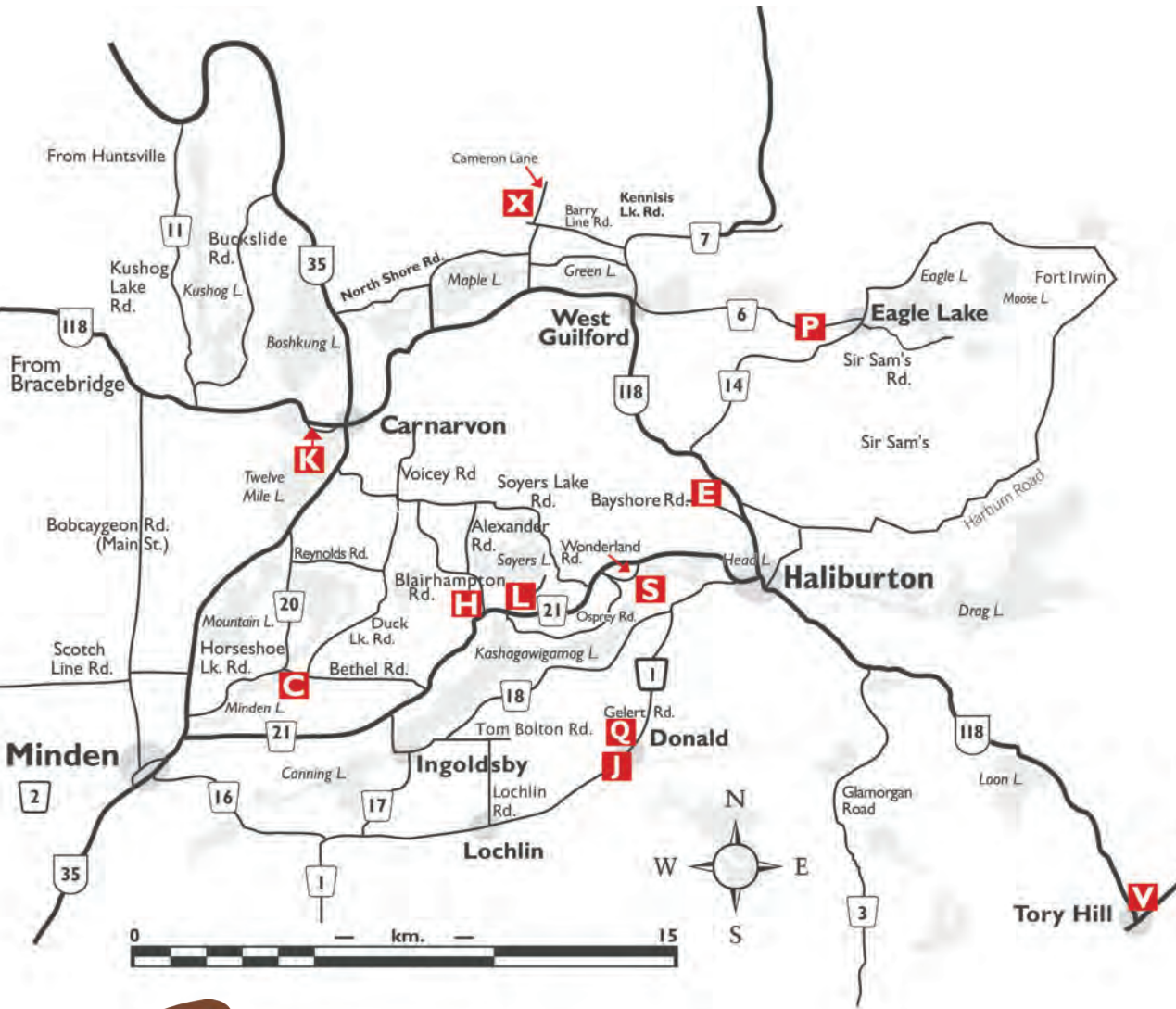
While we may not have food, there is something new at each studio. The Studio Tour has partnered with Canoe FM to create The Studio Tour Trivia Hunt. This year, there will be a local trivia question

posted at each studio. Visitors can gather as many answers as they can, then email them to contest@canoefm.com. The three entrants with the most correct answers will win a selection of gift certificates for the various studios on the tour. We think it will be a fun way for kids and adults to see art, learn facts about the Haliburton Highlands, and of course win prizes.

The fall colours are some of the most beautiful I've seen in years and The Studio Tour is the best way to enjoy them. The Studio Tour runs Oct. 3-4 and Thanksgiving weekend, Oct. 10-11. Studios are open 10 a.m. to 5 p.m.

I can be found at Studio C which is located at 1165 Bethel Rd., between Minden and Haliburton. See some of my work on instagram [@sophiecreelman](https://www.instagram.com/sophiecreelman) and [sophiecreelman.com](https://www.sophiecreelman.com)

The Studio Tour



THE Studio TOUR

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Highlander environment



Jim Miners stands next to a sign at Drag Lake warning people of locations with Eurasian Water Milfoil. *Photo by Joseph Quigley.*

Drag and Spruce Lakes continue war on Eurasian Milfoil

By Joseph Quigley
Local Journalism Initiative Reporter

The Drag and Spruce Lake Property Owners' Association (DSLPOA) is pulling out all the stops in its fight against Eurasian Water Milfoil, raising more than \$32,000 to combat the invasive species.

After years of effort, the association launched a new project this summer to tackle Eurasian Water Milfoil (EWM), an underwater plant that has plagued lakes across the province. To combat it, the association has partnered with Trent University to use biodegradable, coconut fibre matting to suppress its growth. It has hired a specialized dive company to install the mats, costing thousands of dollars.

It was a long process for the association,

which first confirmed the species at its lake in 2017 and worked to get a permit this year from the Ministry of Natural Resources and Forestry to install the mats. DSLPOA working group member Jim Miners said he is pleased with how the project has gone so far, though added there is a lot of work to do.

"There's no easy solution. There's no one-time application and we're done. It has the potential to become an ongoing project," Miners said.

The plant competes with native species and its decomposition can reduce oxygen levels in lakes, harming fish, Miners said. An outbreak can deflate property values by five to 10 per cent over time, he added.

Miners said the plant has spread to four locations in Drag Lake, likely by boating.

"If you don't take some steps, some way to control the growth of this species, it really is invasive and it really will take over an area," Miners said.

The organization installed matting this year on a trial basis, covering one-third of a large bed at Harris Beach. The matting is supposed to help starve the plant of resources, though Miners said there is a concern the plant could adapt and grow over the matting.

Besides that, the association has also launched a public awareness campaign, spreading information and putting signs up. Lake steward Bert Bicknell said that has gone well, with celebrity decorators Colin and Justin getting involved with an Instagram post.

"Cottagers have been actively engaged

and supportive of the program and have identified additional sites of concern where EWM outbreaks may be occurring," Bicknell said.

The plant has not spread far in Haliburton County, Miners said.

The project this year must wrap up by Oct. 1, the limit of the ministry permit.

After that, the association will strategically plan for its approach next year.

Although they have raised more than \$32,000, they hope to reach \$50,000 to carry on the fight.

"For me to call it successful, I need to believe that we have enough people," Miners said. "So that we can, together, take on the challenges controlling Eurasian Water Milfoil."

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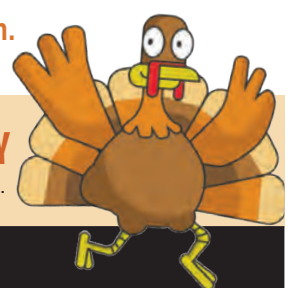
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Top: The County has started a new rail trail roundtable to guide the development of the rail trail. Bottom: The roundtable met for the first time formally Sept. 11. Photo by Joseph Quigley.

County refocuses on guiding rail trail

By Joseph Quigley
Local Journalism Initiative Reporter

The County of Haliburton is taking a closer look at the Rail Trail and its future development.

A new roundtable committee made up of councillors held its first formal meeting Sept. 11 to discuss the 2004 Rail Trail Master Plan and update its goals and guiding principles. Chaired by Coun. Carol Moffatt, the group went through the plan, reviewed how well the County has progressed with it and what to do next.

She also recounted an informal meeting held in July to set up the new roundtable. "This is a big project and I think we agreed we're going to take it chunk-by-chunk, bite-by-bite," Moffatt said.

The group went through different parts of the original plan, discussing whether they were still relevant or had been achieved. They agreed that several objectives, such as addressing the needs of all trail-users and promoting sustainable trail design,

construction, and use, had not been met. Other principles in the plan, such as staging areas and washroom and picnic facilities, also have yet to come to fruition.

"We all fully acknowledge there's an awful lot of work to be done," Moffatt said. "The work to be done in achieving any number of these things is tied directly to finances. If we don't have the money for it, we can't do it."

But members added that they have made strides in developing the rail trail and meeting many of the objectives, even if there is still work to do.

"All of these objectives should always be ongoing. They're fluid," deputy warden Andrea Roberts said. "Look how far we've come, because I think there's a big difference between 2020 and 2004."

Although the roundtable considered much of the plan still relevant, some parts were shifted or removed based on redundancy. The committee noted the plan will have to be updated to reflect the changes of the day, such as the significant rise in cycling.

"To achieve this trail's potential, that's what it should be about," Roberts said.

The group also discussed partnerships. The Friends of the Rail Trail (FoRT) has received grant funding through the Haliburton County Development Corporation to hire a consultant, Jane McCulloch, to develop the trail as a linear park. FoRT provided a video presentation to County council Aug. 26.

Warden Liz Danielsen said they should have McCulloch present to the roundtable in the future to ensure alignment.

"I'd hate to find out in say March that we've gone in completely different directions," Danielsen said.

"This is a person who has far more experience than any of us, so absolutely," Moffatt replied but added they should ensure municipal direction is understood.

"There are municipal reasons for doing some of the things we do, which directs some of the language in the document. We can't be everything to everybody."

Highlander community



Minden Rotary cleans up along Deep Bay Road


Minden Rotary worked to clean up the ditches along Deep Bay Road heading out of Minden recently. Tucked in behind the crew are seven bags that will now go to the dump. The Rotary members had a great time in the sunshine on the warm afternoon, said Lynda Litwin. Members are Phylis Baker, Scott Baker, Litwin, Mike Jones, Betty Mark, Sharon Foster, Bill Obee, Bob Taylor, Dave Bonham and Jeanne Anthon. Missing are Andy Campbell and Rotaract member Christine Carr. For more information on Minden Rotary, see mindenrotary.ca or their Facebook page. Litwin said their upcoming Christmas online auction will be posted soon. *(Lisa Gervais) Photo submitted.*

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Highlander community



PUBLIC NOTICE

NOTICE IS HEREBY GIVEN that the Council of the Corporation of the Township of Minden Hills proposes to consider by-laws to stop up, close, and convey those parcels of land more particularly described as follows:

- 1. File No. PLSRA2019019:** Part of the original shore road allowance along the shore of Gull Lake, lying in front of 1280 Murdoch Road located within Lot 8, Concession 13, Geographic Township of Lutterworth
- 2. File No. PLSRA2019060:** Part of the original shore road allowance along the shore of Kashagawigamog Lake, lying in front of 1086 Crofters Lane located within Lot 27, Concession 4, Geographic Township of Minden
- 3. File No. PLSRA2019065:** Part of the original shore road allowance along the shore of Moore Lake, lying in front of 1272 Tundra Trail located within Lot 25, Concession 4, Geographic Township of Lutterworth
- 4. File No. PLSRA2020005:** Part of the original shore road allowance along the shore of Davis Lake, lying in front of Vacant land having roll number 4616-051-000-19500 on Raccoon Lane located within Lot 9, Concession 2, Geographic Township of Lutterworth

The above noted plans of surveys are available for inspection in the Building and Planning Department located at 7 Milne Street, Minden, Ontario during regular office hours. Additional information may be obtained by contacting the undersigned at 705-286-1260 (x506) or by e-mail at iclendening@mindenhills.ca.

AND FURTHER TAKE NOTICE that the proposed By-Laws will come before the said Council for consideration at its regular meeting being held as an Electronic Meeting on **Thursday, October 8, 2020** at the hour of 9:00 AM. At that time, Council will electronically hear any person or their counsel, solicitor, or agent, who claims that their land will be prejudicially affected and who applies in advance to be heard. If deemed advisable, the proposed By-laws will be passed at its regular meeting to be held on **Thursday, October 29, 2020**.

DATED AT THE Township of Minden Hills, this September 30, 2020
Ian Clendening, MPI., Planner

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COMMITTEE OF ADJUSTMENT - NOTICE OF PUBLIC HEARING APPLICATION FOR MINOR VARIANCE. THIS MEETING WILL BE HEARD AS AN ELECTRONIC HEARING BY WAY OF A TELECONFERENCE CALL.

TAKE NOTICE THAT the Committee of Adjustment of the Township of Minden Hills will hold a Public Hearing on:

DATE: Tuesday, October 13, 2020
TIME: 10:30 AM
LOCATION: Due to the physical distancing requirements imposed as a result of the ongoing COVID-19 pandemic, this meeting will be held as an electronic hearing by way of a teleconference call. To participate:

Join the meeting by telephone by dialing either:
1-647-374-4685 OR 1-647-558-0588
Enter Meeting ID 818 7833 1780
Join the meeting using a **computer** or **smart phone** at:
tinyurl.com/yydyll78

to consider minor variance applications **PLMV2020026, PMLV2020028, PMLV2020033, PMLV2020036, and PMLV2020046**. The purpose of the Public Hearing will be to consider the proposed Minor Variances to the Township of Minden Hills Zoning By-law pursuant to Section 45 of the Planning Act. The minor variance applications being considered are listed below:

PLMV2020026 - Part of Lot 9, Concession 14, Geographic Township of Snowdon; municipally known as 1286 Macklin Trail; and located on Canning Lake (see Key Map).



Purpose and Effect of the Application: To permit the construction of a new 23.3 m² (251sq.ft.) addition to the existing 8.9 m² (96sq.ft.) deck which is situated the required 19.5m. (64') from the High Water Mark and is proposed to project into this required setback. The variance sought would allow for the deck to encroach to a distance of 16.3m. (53'6") from the High Water Mark which is parallel to the existing covered porch.

PLMV2020028 - Part of Lot 17 & 18, Concession 10, Geographic Township of Lutterworth; municipally known as 1204 Forsters Road; and located on Gull Lake (see Key Map).



Purpose and Effect of the Application: To permit the construction of a new 53.9 m² (580sq.ft.) addition to the existing 80.8 m² (870sq.ft.), non-complying, dwelling which is situated 13.4m. (44') from the High Water Mark (HWM) which is to be relocated to a distance of 18.3m. (60') from the HWM. The variance sought would allow for a 67% increase in size whereas 25% is otherwise the maximum increase permitted for a building located within the required 30m. (98'5") setback required of the Recreational Commercial (C3) Zone.

PLMV2020033 - Part of Lot 10, Concession 10, Geographic Township of Minden; municipally known as 1236 Pleasant Point Road; and located on Twelve Mile Lake (see Key Map).



Purpose and Effect of the Application: To permit the further reduction in lot area for an existing undersized lot. Recently, provisional consent H-020/19 respecting this property was granted to permit a lot addition of 170 m² (1,830sq.ft.) to the abutting, more significantly, undersized lot. The variance sought would allow the severed property to measure 0.12 ha. (0.3 ac.) in area and is required as a condition of the consent approval.

PLMV2020036 - Part of Lot 15, Concession 13, Geographic Township of Snowdon; municipally known as 1036 Dragonfly Lane; and located on the Drag River (see Key Map).



Purpose and Effect of the Application: To permit the construction of a new 16.7 m² (180sq.ft.) addition to the rear of the existing 31.2 m² (336sq.ft.), non-complying, dwelling which is situated 14m. (46') from the High Water Mark (HWM). The variance sought would allow for a 54% increase in size whereas no increase is otherwise permitted for a dwelling located within 15m. (49'3") of the HWM.

PLMV2020046 - Part of Lot 11, Concession 12, Geographic Township of Minden; municipally known as 1040 Spears Lane; and located on Twelve Mile Lake (see Key Map).



Purpose and Effect of the Application: To permit the construction of a 2nd storey sleeping cabin addition to the existing garage which is situated 24.7m. (81') from the High Water Mark (HWM). The variance sought would allow for a 2nd storey accessory structure to be located within 40m. (131'3") of the HWM, and for an accessory building within such distance to measure 4.9m. (16') in height whereas 3.5m. (11'6") is otherwise the maximum.

ADDITIONAL INFORMATION regarding these applications are available online at www.mindenhills.ca/newsroom. Copies of the complete applications will be available for public inspection at the Township of Minden Hills Building and Planning Department by appointment only.

HAVE YOUR SAY: Input on the above noted applications is welcome and encouraged. You can provide input by speaking at the public meeting or by making a written submission to the Township. If you do not attend the public meeting, it may proceed in your absence and, except as otherwise provided in The Planning Act, you will not be entitled to any further notice in the proceedings.

WRITTEN SUBMISSIONS: To provide input in writing, or to request written notice of the decision, please contact the undersigned or e-mail iclendening@mindenhills.ca.

ANY PERSON OR AGENCY WHO IS OF THE OPINION THAT HOLDING THE HEARING AS AN ELECTRONIC HEARING IS LIKELY TO CAUSE THEM SIGNIFICANT PREJUDICE, may make a submission to the undersigned, and if the Committee is satisfied that holding the hearing as an electronic hearing is likely to cause the party significant prejudice then the hearing will be re-scheduled as an oral hearing.

Interested parties are encouraged to join 15 minutes ahead of the scheduled start time. For additional information on participating in an electronic hearing visit: www.tinyurl.com/yyctaqa

If you are interested in participating in the hearing you are encouraged to contact the undersigned prior to the meeting date with any questions you may have and/or to provide any material for the Committee's consideration at the hearing.

ACCESSIBILITY: The Township of Minden Hills is committed to providing services as set out in the Accessibility for Ontarians with Disabilities Act, 2005. If you have accessibility needs and require alternative formats or other accommodations, please contact the undersigned.

PRIVACY DISCLOSURE: As one of the purposes of the Planning Act is to provide for planning processes that are open and accessible, all written submissions, documents, correspondence, e-mails or other communications (including your name and address) form part of the public record and may be disclosed/made available by the Township as deemed appropriate, including anyone requesting such information. Please note that by submitting any of this information, you are providing the Township with your consent to use and disclose this information as part of the planning process.

For more information about this matter contact iclendening@mindenhills.ca.
Ian Clendening, MPI., ACST
Secretary-Treasurer, Committee of Adjustment
P.O. Box 359, 7 Milne Street, Minden ON, K0M 2K0

Highlander community

Kids in schools not going hungry despite COVID-19

By Carolyn Alder

In the spring, before COVID-19 shut down schools, the student nutrition room at Archie Stouffer Elementary School (ASES) in Minden was full of students eating breakfast.

The room was noisy as friends chatted, joking with one another and enjoying cereal and fruit.

“I come to breakfast club because I get up early (to catch the bus) and I don’t have much in the morning,” one student said.

“I like going to breakfast club because there is food here and we can eat and not be hungry,” another said.

Volunteers mingled in the background, filling bowls and pouring glasses of milk.

On other days in the student nutrition room, volunteers such as Roseanne Upton prepared snacks, baskets of cheese and crackers or cut-up veggies and dip or bagels

with cream cheese and fruit. These baskets would be put into bins that would be sent to the classrooms so students could have a bite later in the day.

“There are kids who don’t have enough food and I like that it goes to everybody,” Upton said. “It is out all day, so the kids can eat whenever they want although I don’t think it lasts very long.”

Now, the student nutrition room sits empty. No students and no volunteers. When the program was running at full capacity, there was always food for students in all Haliburton schools.

The student nutrition program, otherwise known as Food for Kids, has been in Haliburton County since 2000 when it

started as a pilot project at Stuart Baker Elementary School. Last year, within the County’s seven schools, the program prepared more than 140,000 meals and snacks.

But the pandemic has changed all of this.

This school year, the Trillium Lakelands District School Board (TLDSB) has modified the program to pre-packaged, easy-to-eat food with low contact, such as granola bars, cheese strings and small fruit.

The TLDSB Return to School Plan states the program will be supported and guided by public health guidelines. The school board has also closed the schools to outside volunteers.

ASES Principal Jane Austin said keeping

everyone safe in their cohorts is the number one priority, but it isn’t the only goal.

“Our ultimate goal is always to have the students provided with everything that they need to be healthy and safe. We will ensure that no one goes hungry.”

She added if families are in need of help with lunch or snacks, they should contact her directly.

Principal of J.D Hodgson, David Waito, said, “we know some students greatly appreciated the food they have received at school in the past and we know that hungry bodies and minds do not make learning easy.”

Upton added, “I think in these trying times this (modified version of the nutrition program) is probably the best option. At least the kids will get something.”

Go to foodforkids.ca for more information on the program.

We will ensure that no one goes hungry.

Jane Austin
ASES Principal

INFORMATION PAGE

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(Virtual) Council Meetings

Council and Committee of the Whole meetings are currently being conducted virtually via web conference and Closed Session meetings via teleconference, until further notice.

Meetings begin at 9:00 AM unless otherwise noted. The schedule of upcoming meetings are:

October 8 – Committee of the Whole Meeting
October 24 – Council Meeting

Please note Council Meetings are reduced to one (1) meeting a month in December.

Members of the Public are invited to observe Council proceedings by joining a live-stream link available on the township website at www.mindenhills.ca/council/ or by using the direct link provided in the notice. We encourage those wishing to view the meeting to also download the agenda, as it will not be displayed during the streaming process. Meeting agendas can be downloaded by visiting our website at www.mindenhills.ca/council/.

Please note the live-stream link provided for each meeting will only be activated while Council is in session.

Irondale Landfill Closure

Effective October 1, 2020, the Irondale Landfill will permanently close to the public. The last day of operation will be September 30, 2020.

Fire Prevention Week

Mark your calendars!
Fire Prevention Week is October 4-10, 2020.
This year's theme is "Serve Up Fire Safety in the Kitchen!"

Did you know cooking is the leading cause of home fires and home fire injuries? Life is hectic, turning many of us into great multi-taskers, but don't let your great multi-tasking skills distract you in the kitchen! Unattended cooking is the leading cause of home cooking fires: Stay focused and keep a close eye on what you're cooking! There are many simple steps you can take to minimize the risk of cooking fires.

Check out these helpful tips and recommendations.

- Unattended cooking is the leading cause of home fires, stay in the kitchen while you are frying, boiling, grilling, or broiling food.
- **Turn off** the burner if you leave the kitchen!
- Use oven mitts when checking or removing food from the oven or stove.
- Keep your cooking area clutter-free!
- Move anything that can burn at least 1 Meter (3 feet) away from the cooking area, including oven mitts, towels, wooden utensils and food packaging.
- Keep your little ones safe in the kitchen!
- Have a "kid-free zone" of at least 1 meter (3 feet) around stove and areas where there is hot food or drink.
- Tired, drowsy? Take a break from cooking and order take-out! Only cook when you're alert and can stay focused.
- Put a lid on it! Always keep a lid nearby when cooking. If a small grease fire starts, slide the lid over the pan and turn off the burner.
- If an appliance feels too hot, smokes, or gives off a strange odor, unplug it immediately and have it serviced or replaced.


Winter Hours at Waste Sites

Winter Hours commence October 1st at all Minden Hills Waste Sites. Please visit mindenhills.ca/landfill or ask a waste site attendant for details.

Public Washrooms

The Public Washrooms, located in the downtown core at the Old Fire Hall Building, are now open to the Public.

Minden Hills Cultural Centre



Navigations of Iron by Gary Blundell

August 12 – September 26
Agnes Jamieson Gallery

Gary Blundell is a trained geologist, his artwork often begins with rocks. His paintings reflect landscape as transformed through development and always imbued with human experience and memory. This exhibition explores the remains of the iron age of Haliburton County. Between 1870 and 1900, there was great hope that the iron ore found between Kinmount and Tory Hill would bring prosperity to the area. The area today is littered with the remains of these activities. The mine test-holes and mine sites can be found throughout the woodlands. There are still the remains of railway berms, intact bridges and decaying waiting rooms. The exhibition also includes work by Andre Lapine, from the Agnes Jamieson Gallery collection, and artifacts from the Minden Museum.

Truss by Carey Jernigan

September 29 – November 28
Agnes Jamieson Gallery

Jernigan's work features wood, light, and memory. She explores industrial processes, material culture, and the people and places they shape. This exhibition includes three separate installations that touch upon feminism, sexual assault, the rapid changes in technology (specifically pertaining to woodworking) and borders. Jernigan's work moves between skilled craft to visual art and is interactive as well as thought provoking.

Fall felting workshop: Make a needle felted leaf brooch

Saturday October 17 10am to 2pm

Needle felt a fall brooch using a blending of fall colours. Using a leaf-shaped cookie cutter, learn how to create the shape and back it so it can be worn as a brooch. A lovely fall keepsake or gift. Supplies included Registration required. Call the Agnes Jamieson Gallery at 705-286-3763. Cost is \$10

Fall felting workshop: Make a wet felted pumpkin

Saturday October 24 10am to 2pm

Join this workshop and learn basic wet felting. This is done by laying down bits of corriedale rovings then wetting and manipulating the wool to shrink and secure the fibres in the shape of a small 2" to 3" pumpkins. We will further embellish these with leaves and vines also hand felted. Supplies included Registration required. Call the Agnes Jamieson Gallery at 705-286-3763. Cost is \$10

Highlander veterans

75 YEARS
Left
to Tell

Part 12: Women and the war

By Mabel Brannigan

Struggling out of the Great Depression with 900,000 Canadians unemployed, there was an easy source of manpower for military recruiting and for staffing ammunition factories. But, by the end of 1941, so many men were overseas or had been killed in action that the pool was dry.

The National Selective Service (NSS) was established in Ottawa to tap an unheard-of source, no, not manpower, but womanpower.

Prime Minister Mackenzie King told the House that young and single women were most important to the war effort. It became compulsory for women up to 24 years old to register with the NSS.

Selling this program to the public was not easy. A woman's place in the war was the same as in peace - in the home, and the idea of women making bombs was the last straw. But the NSS persisted by telling taxpayers that women saved them tax dollars because they would do boring jobs that would drive men crazy and they would do it so much cheaper. The NSS needed only a bit of propaganda to convince the taxpayer and it was found in ads showing women in ammunition factories with the caption, "Brave men shall not die because I faltered."

Within a few weeks, 75,000 female workers dressed in overalls and wearing bandanas, were manning the lines. Women loved their money and newfound freedom. I fibbed my age to get into the arsenal in Lindsay to work and can remember the men gaping into the machine plant from the foundry door in disbelief at eight girls dressed in coveralls and wearing bandanas, manning the machines.

Companies began to woo women from western farms and towns to Ontario and Quebec. The government offered day care

for married women, and the men received full married tax status if they "allowed" their wives to work.

While Rosie Riveters, Winnie Welders, and Louella Lathers took over these jobs, others took over more male jobs such as bus and streetcar operator. They had to fully

take over farms, and in 1942, with women for the most part driving horses and operating machinery, Canada saw record grain crops. As well, new highs in poultry and egg production were recorded.

In Haliburton County, a typical rural area, a lady doctor, endeared to everyone,

would purchase the Crowe's practice when he and Mrs. Crowe went overseas. Later, when Dr. Carroll joined the army, these three courageous souls, Dr. Jamieson, Olga Myles and Sylvia Howard, both nurses, cared for Haliburton County.

Another unsung heroine was Ruth Sawyer, who had operated the Stanhope switchboard since 1928. She had often gotten out of bed at night to deliver a baby or, without the use of antibiotics to perform her unusual gift on children with flu, pneumonia, or communicable disease. Some cures included the Eaton or Simpson catalogue wrapped in a handknit woolen sock and placed in the oven of a wood stove for extra bed heat. Onions, goose oil and camphor were included to make a cough syrup, and, of course, there was the mustard poultice. Laundry irons heated on the stove and wrapped also provided bed heat.

War brought another duty for Ruth. While she had three brothers, a boy she had raised like a son, all overseas, a daughter on active service, when a telegram came to the CNR of a boy killed in action, Ruth set out on foot, always to a mother, either a relative or friend, to deliver the sad news. Ruth and other women like her served their community and country extremely well. No medals were struck for women such as these.

"Brave men shall not die because I faltered."


National Selective Service



Women played an integral role in the Second World War. Flickr.



You are invited to the




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**ANNUAL
GENERAL
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3:00 pm
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What's on



It's a wrap

Jonny Harris of CBC's *Still Standing* performs a live comedy show in Minden Sept. 26 as Harris and the film crew wrapped up a week of filming in the village. The show will air next fall. *Submitted photo.*



Art in historic setting

Artist Byron Hodgins, his wife, Erin Wallace, and daughter Georgia, will be welcoming visitors to an art show at historic Lucas House this weekend, Oct. 3 and 4, 11 a.m. to 4 p.m. Lucas House is at 123 Maple Ave. in Haliburton. *Photo by Ian Darragh.*

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WHAT'S ON

Turtle Tours are on again! Tours by appointment and donation. Tours are limited to groups of four and are available until the end of October. Call 705-457-1222 to book.

CFUWs (Canadian Federation of University Women) purpose is to promote friendship, life-long learning and advocacy among members. There is also a focus on socializing with other women through fun interest groups and monthly series of stimulating speakers and events. For more information: Gail Gotter g_gotter@hotmail.com or Pam Hewitt Osborne phewittosborne@gmail.com

Every Monday via Zoom, online art classes by Carole Finn. Must register one week in advance 705-457-2404 finn@halhinet.on.ca

Every Wednesday evening on Zoom – As We Find It Play Reading Group for anyone with a love of theatre. For more information email kbutler@haliburtonhighlandsmuseum.com.

Haliburton School of Art and Design for digital versions of some of the art talks and entertainment originally planned for summer school. See facebook.com/flemingHSAD

OCTOBER 2

9 a.m. Autumn Hikes for Seniors "A Walk in the Wilderness" – 5 km Dahl Forest (meet in the parking lot, #1307 Geeza Rd). Hike Leader: Abby Blythe Hagerman. Pre-registration is required. No Cost. Elisha 705-286-2808 or eweiss@minderhill.ca or Andrea 705-457-1740 or amueller@dysartetal.ca

OCTOBER 3 – 4 AND 10 – 11

10 a.m. – 5 p.m. The Studio Tour. There are 15 artists exhibiting in 12 studios, all practicing COVID-19 safety precautions. Details at thestudiotour.ca

OCTOBER 10

8 a.m. Birding Walk at Catchacoma, Ontario (exact location TBD). Session will be led by Land Between staffer Xavier Tuson. This is a chance to get out in the field with experienced birders, and practice your identification skills. Wear comfortable shoes, and bring binoculars if you have them.

10 a.m. Autumn Hikes for Seniors "The Best of Barnum" – 4 km Barnum Creek Nature Reserve (#1118 Gould Crossing Rd.). Hike Leader: Sheila Ziman. Pre-registration is required. No Cost. Elisha 705-286-2808 or eweiss@minderhill.ca or Andrea 705-457-1740 or amueller@dysartetal.ca

HAVE AN UPCOMING EVENT?
Contact admin@thehighlander.ca

Highlander classifieds

OBITUARIES



In Loving Memory of Rudolf "Rudy" Grosschadl

Passed away peacefully at the Haliburton Hospital on Wednesday, September 24, 2020 At the age of 91.

Beloved husband of Tilly, dear father of Gary (Sharon) and Karin (Brian), loving grandpa of Christine (Mark). Brother-in-law to Gisela (Fred) and Bill, fondly remembered by his nieces and nephews.

It was Rudy's wish for cremation and private family arrangements.

Memorial Donations to the Haliburton Highlands Health Services Foundation (HHHSF) would be appreciated by the family and can be arranged through the Gordon A. Monk Funeral Home Ltd., P.O. Box 427, Minden, Ontario K0M 2K0.



GARAGE SALE

Moving Sale October 2, 3, 4 from 8:00 a.m. to 3:00 p.m. 1044 Oliver Rd (off Kushog Lake Rd) Furniture, tools, Walenstien Log Splitter, 23 ft Travel Trailer and so much more!

Garage Sale October 3 from 8:00 a.m. to 4:00 p.m. 1013 Loon Lake Rd Haliburton. Antiques, collectibles, china, sports items, tool, paintings, watches, leather coat, boots, Teak outdoor furniture.

Garage Sale / Craft Sale October 3 from 9:00 a.m. to 3:00 p.m. 2399 Haliburton Lake Rd. Fantastic buys.

SOLUTIONS FOR OCT 1

1	K	2	A	3	P	4	O	5	W		6	O	7	F	8	H	9	E	10	R		11	S	12	H	13	H
14	A	L	O	N	E						15	C	R	A	M	P						16	H	A	I		
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20	N	U	M				21	G	R	U	M	P									22	I	D	B	E		
		23	S	E	N	I	O	R	M	O		25	M	E	N	T	U	M									
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29	U	30	S	31	G	O					32	O	33	P	34	E	L	S			35	A	G	36	E		
37	S	T	E	R		38	N	39	U	M	L	E	C	T		40	U	R	E	S							
41	B	O	T			42	U	H	A	U	L					43	S	S	R	S							
		44	P	A	45	T	I	O							46	I	N	E									
48	D	O	N	O	T	H		49	I	N	50	G	F	O	R		52	U	53	M							
54	A	V	I	V						55	N	O	A	I	R		56	L	O	57	B						
58	L	E	D			59	B	60	A	R	N	U	M	D		61	A	N	C	E							
62	A	R	E			63	A	T	E	O	N				64	I	D	A	H	O							
65	I	S	A			66	H	A	D	S	T				67	C	E	S	A	R							

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Haliburton Highlands Health Services has a need for Temporary Full-Time and Temporary Part-Time staff for the classifications noted below.

RN's and RPN's are expected to be available for both Minden and Haliburton Hospital locations. In addition, opportunities are available in our two Long Term Care facilities, Hyland Wood and Hyland Crest. **The Registered Nurse earns \$33.56 - \$48.05/hr** and is responsible for providing comprehensive care to patients, with predictable and unpredictable outcomes who may or may not be clinically stable. The successful candidate will possess a diploma/degree in Nursing and a current Certificate of Competence from the College of Nurses of Ontario. Two years of acute care practice is required; previous emergency department or specialty department experience of 1 year or more is preferred. Recent experience is preferred.

Registered Practical Nurses earn \$30.089 - \$30.669/hr and provide client care in accordance with the Professional Standards of the College of Nurses of Ontario. She or he, as a member of the health care team, has a significant role in promoting health, preventing illness, and helping clients attain and maintain the highest level of health possible in situations in which a client's condition is relatively stable, less complex and the outcomes of care are predictable. RPN's must have a diploma in Nursing, a Current Certificate of Competence from the College of Nurses of Ontario, current BCLS. Candidates must have a demonstrated knowledge of RPN scope of practice, excellent organization and prioritization skills and an ability to communicate fully in English.

Personnel Support Workers earn \$21.897 - \$24.454/hr and provide resident care in relation to activities of daily living. PSW's help residents attain and maintain the highest level of health possible in situations in which a resident's condition is relatively stable, less complex and the outcomes of care are predictable. Successful completion of Personal Support Worker program which meets one of the following:

The vocational standards established by the Ministry of Training, Colleges and Universities,
The standards established by the National Association of Career Colleges, or
The standards established by the Ontario Community Support Association; and
Must be a minimum of 600 hours in duration, counting both class time and practical experience.

The **Activity Aide** earns \$21.897 - \$24.454/hr and assists in the planning, organization and implementation of meaningful programs for residents who have physical, intellectual, emotional, social and spiritual limitations, under the direction of the Program Manager. Post-secondary diploma or degree in recreation and leisure studies, therapeutic recreation, kinesiology or other related field from a community college or university; or are enrolled in a community college or university in a diploma or degree program in such a field. Certification in Food Safety or enrolled in a course within thirty (30) days from date of hire is required.

Observers/screeners earn \$14.50/hr and work on an as needed basis for 4 hour, 8 hour, or 12 hour shifts depending on Patient/Resident needs. The Observer is an unregulated health care provider who is primarily responsible for the close observation of patients whose behavior poses a risk to his/her safety or the safety of others. The Patients/Residents you are observing are often elderly people who are living with dementia or other conditions that impact their memory and judgment. As a Screener, you act as a greeter and screener at facility entrances in Minden and Haliburton locations, to ensure anyone who enters is well. Minimum Grade 11, or equivalent, from the Ministry of Education (Ontario) with a demonstrated working knowledge of spoken and written English and experience working in a health care setting, security, related social service, or educational field will be an asset.

There may be many who have worked related fields and training on site will provide the basics you require for a temporary role.

Interested: Submit your application and resume to:

Human Resources
Haliburton Highlands Health Services
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This is a full-time contract, based in Haliburton village, with a likely start in November. Work-at-home and remote options also possible.

For more information or to chat about the position, please contact Simon Payn, publisher, at simon@thehighlander.ca or at 705-457-2900.

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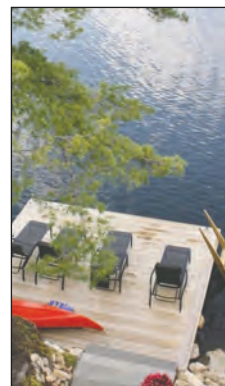
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Let Me Think ...

by Barbara Olson
© ClassiCanadian Crosswords

- Across**
- 1 "Whammo!"
 - 6 "A Jury ___ Peers" (classic short story)
 - 11 "Keep it down!"
 - 14 Playing solitaire, maybe
 - 15 Charley horse, e.g.
 - 16 Okinawa okay
 - 17 Behaviour befitting a formal household?
 - 19 "9-1-1" extra
 - 20 ___ Lock (computer key)
 - 21 Crotchety one
 - 22 "... know where ___ without you!"
 - 23 What propels a 60+ marathon runner?
 - 27 TV channel Nat ___
 - 28 Very "pick-me-pick-me!"
 - 29 "Let ___ then, you and I ...": T.S. Eliot
 - 32 Pricy German autos
 - 35 Get on
 - 37 Prof's talks about the breastbone?
 - 41 CAPTCHA catch
 - 42 Budget mover's rental
 - 43 Ukr. and Uzbek., once
 - 44 Busy bistro area in summer
 - 46 Suffix with salt or serpent
 - 48 Chat room for slackers?
 - 54 Tel ___, Israel
 - 55 Defining feature of a vacuum
 - 56 Slo-pitch pitch
 - 58 Was likely to win
 - 59 Ball hosted by a circus founder?
 - 62 "___ you for real?"
 - 63 Used as a TV tray
 - 64 B.C. border state
 - 65 Metaphor words, often
 - 66 Owned, à la Shakespeare
 - 67 "Love them back" dog food brand

- Down**
- 1 Madeline of "Blazing Saddles"
 - 2 Baseball's Moises and Matty
 - 3 It doesn't fall far from the "arbre"

- 4 What a vertical index finger may mean
- 5 Gonchie-pull, to today's tween
- 6 Pop into one's head
- 7 "The Art of Loving" author Erich
- 8 The silent Marx brother
- 9 Bird on the barbie, maybe
- 10 L.P.'s 33.3
- 11 Test one's waterproof mascara, in a way
- 12 Square fare at Wendy's
- 13 Incitement to a hockey goon
- 18 Buck back
- 22 Gerundial verb ending
- 24 Oscar-winning Haing of "The Killing Fields"
- 25 Sporty Spice's nickname
- 26 Down ___ (Maritime Provinces)
- 29 Type of PC port
- 30 Road trip hotel stays
- 31 Say "Hey, I know!", say
- 32 Mother of "Mutter"
- 33 Like most wds. ending in S
- 34 That's a moray
- 36 Less, mostly?
- 38 Dark period in Québec?
- 39 "This doesn't look good"
- 40 Manual's intended reader
- 45 "Mazel" go-with
- 46 "___ not mistaken..."
- 47 Alpine alternative, in skiing
- 48 Lama lead-in meaning "ocean"
- 49 "Lady ___" (de Burgh hit)
- 50 Items under "Don'ts"
- 51 Skinny and sickly-looking
- 52 Funny bone bones
- 53 Coffee bar blend
- 57 "To ___ not to..."
- 59 "Fiddle-faddle!"
- 60 One-time connection
- 61 Fruity drink

SUDOKU								
	4			9				
1			7	5	3		9	4
		7			2			3
	8						5	6
		5				9		
4	1						7	
5			1			6		
3	7		5	8	6			9
				7			3	

LAST WEEK'S SOLUTIONS								
1	5	9	7	8	3	6	4	2
8	2	7	6	4	1	9	3	5
3	4	6	5	2	9	7	8	1
4	6	8	1	9	2	5	7	3
7	1	3	4	5	6	2	9	8
2	9	5	8	3	7	1	6	4
6	8	4	9	1	5	3	2	7
5	7	2	3	6	8	4	1	9
9	3	1	2	7	4	8	5	6

1	F	E	A	S	T		6	O	Z	E	N		11	T	M	C
14	A	L	L	T	O		15	A	M	I	G	O			H	A
17	I	L	L	U	M		18	I	N	A	T	E	D		19	A
20	R	E	I			21	B	R	A			22	S	E	P	T
24	E	R	E	S		25		26	A	D	A	P	T		29	I
30	R	Y	D	E	R		31		32	A	S	A		33	I	N
						34	W	E	T		35			36	T	S
	39	K				40	A	N	G	A		41	R	O	O	W
43	O	N	T			44	L	U	A	U		45	H	U	E	
46	B	E	O	N	E		47			48	I	N	F		50	T
54	S	E	M	I		55	O	L	D	A	S		56		57	L
58	E	D	I	S		59	O	N				60	J	I	M	
63	R	E	Z			64	F	A	B	R	I	C	A	T	I	O
68	V	E	E			69	F	I	L	E	T		70	C	A	N
71	E	P	S			72	A	R	E	N	A		73	S	C	I

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