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# The Highlander

Thursday **October 15 2020** | Issue 461

**INSIDE: FALL CAR CARE PAGE 16**

**FREE**



## Sunny days

Georgia, Abby and Emma Groves with Holly Miyata, from Koshlong Lake, try out the chair lift at the top of Sir Sam's Ski/Bike during a Thanksgiving weekend hike.  
*Photo by Lisa Gervais.*

## Dysart residents want action on speeding

By Lisa Gervais

Residents and visitors' need for speed in Dysart et al was a topic of discussions at the Oct. 13 committee of the whole meeting.

There was a request by taxpayers for warning signage on Loon Lake Road, and to lower the speed limit on Wigamog Road.

Director of public works, Rob Camelon, said he didn't know if requests were being

made because the municipality has done traffic counts, "but it just feels like the floodgates are opening on people concerned with vehicles travelling perceivably fast on municipal roads."

Camelon said he had concerns with what was being asked for in the Loon Lake Road area.

"I don't think there's a speeding issue

there if they're doing 50 km/h," he said of the majority of drivers. "What I'm finding now is there is a lot of perceived speeding on some of these roads."

Camelon said that might have to do with road alignment or brush "but I don't think it's something that signage is going to fix."

He is further worried about setting a precedent creating sign pollution.

The Haliburton Lake Cottagers Association and Fort Irwin Residents Association received approval in the summer to post signs in the Fort Irwin area. The association provided the signs, and council the poles and installation.

Mayor Andrea Roberts asked if that could be done in this case.

Continued 'Staff' on page 2

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Dysart et al council met via Zoom Oct. 13. Photo by Lisa Gervais

## Staff say signs not the answer

Continued from page 1

However, Coun. John Smith said there was no data to prove the Haliburton Lake signs had made a difference and council should adopt a more holistic approach, including community safety zones.

Camelon stressed he's not an advocate of signs. "If they don't want to pay attention to the black and white signs saying 50 km/h, they're probably not going to pay attention to the other ones." He added if they approve signs for Loon Lake Road, other requests will pour in.

Coun. Larry Clarke wondered if the township could ascertain where things such as sightlines make it sensible to have signage for safety reasons, versus a community initiative.

Deputy-Mayor Pat Kennedy said it's people's neighbours that are speeding

and perhaps it's about education by lake associations and OPP enforcement.

"It's your neighbour that's speeding, not Joe Blow from Kokomo driving through to get from one area to another ... Perhaps a letter from council to the OPP asking for some presence for the \$2.2-million a year we're giving them to help the speeding on some of our side roads may also be beneficial," he said.

Coun. Walt McKechnie agreed with lake associations getting the message out that people need to slow down.

When it came to the ask to reduce the speed limit on Wigamog Road, Coun. Nancy Woods-Roberts said it is a busy road, narrow, densely-populated, pedestrians cross the road to access the lake, and there is a school bus using it.

"I think we should reduce the limit on that somewhat if we have the

capability," she said, suggesting at least to 40 km/h.

Camelon pointed out it is a shared road with the Township of Minden Hills so they would have to consult with them.

Kennedy stressed it's about education there as well, since some people walk three abreast on both sides of the road.

Staff were again concerned about setting a precedent. "If we do Wigamog, why not Wonderland, or Peninsula?" Camelon asked.

Roberts agreed that Camelon should come back to council with a bigger picture report on the issue.

Council received both requests for information only.

McKechnie said at the end of the day, it comes down to common sense. "You can't fix stupid. We're all driving too fast."



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**Pat Kennedy**  
Deputy-Mayor



# Highlander news

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Terry Hartwick was one of the local Long-Term Care Coalition Haliburton-CKL members who held an information picket in Haliburton Oct. 8. Photo by Lisa Gervais.

## Picketing for change to long-term care homes

By Lisa Gervais

With a sign attached to her windshield reading 'LTC action day - our seniors matter,' Terry Hartwick said she came to a Dysart municipal parking lot with other members of the Long-Term Care Coalition Haliburton-CKL on Oct. 8 to raise awareness.

"One of the things is people in general, and communities in general, don't really know how long-term care is run unless they've had a loved one in a home. So, I think that it's really important that we make it known," Hartwick said.

Other placards coalition members placed on their cars included, 'seniors, not profits,' 'fix LTC - seniors matter,' and 'put the love back in long term care'.

They gathered in the municipal parking lot across from Baked and Battered.

Hartwick said, "we're a grassroots coalition for Haliburton-City of Kawartha Lakes and we're doing this in Haliburton today. We're wanting change in long-term care and we need it now."

She said that 80 per cent of deaths from COVID have been in long-term care homes. She acknowledged that locally, she knows of no positive cases of COVID-19 and no deaths in any Haliburton County long-term care homes. She said they are lobbying on behalf of the "wider" experience.

"So, we're looking for some short-term and long-term goals, for instance, getting rid of four-bed wards, giving PSWs more

pay and more benefits, more staffing in general so that there's four hours per day minimum per resident of direct care and staff working in only one facility. We're also looking at an increase in infection prevention and control," Hartwick said.

She added the other main goal is getting long-term care included under the Canada Health Act. She said proponents are hoping to make a submission to the federal government by Feb. 1, 2021.

The local coalition spokesperson added they are collaborating with other entities, such as the Services Employees International Union, the Ontario Health Coalition, and the Ontario Medical Association and local doctors. "So, we're working together with lots of people to have a strong voice."

Hartwick added the reason she is taking a lead role in the local coalition is that her parents were in long-term care in Haliburton's Highland Wood. Both have now passed away, including her mom in 2019 around the time of the Highland Wood roof leak evacuation.

"So that was a hard move for everybody right ... really hard ... I'm honouring both of my parents." She added that at 72, she herself could be looking at a move into long-term care "in a few years from now."

For more information, contact: hckllongtermcarecoalition@gmail.com or go to their Facebook page: Haliburton-CKL Long-Term Care Coalition.

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# Highlander news

## Septic inspections coming to Minden in spring

By Lisa Gervais

Minden Hills is planning to begin its septic reinspection program in the spring, with council receiving an update and approving fees at its Oct. 9 committee of the whole meeting.

Chief building official, Colin McKnight, tabled a report and contractor, WSP's project manager, Paisley McDowell, also spoke to council.

The township had to formally add program-related fees to its fees and charges bylaw.

WSP was awarded a three-year contract for the mandatory program in August, 2019.

McKnight said when he wrote the report, staff had completed about 80 per cent of the required files for WSP but has now sent an updated list of properties. He said there had been a hiccup with some 2,000 files. There was a discrepancy between the township's records and County of Haliburton GIS data.

McDowell said once the property list is confirmed by the township, WSP can send out information packages to officially notify owners of the reinspection program.

She said at that time, WSP can request select owners book a reinspection. However, she said that likely won't roll out until the spring due to snow and frozen ground and awaiting the return of seasonal residents.

McDowell added COVID-19 adds uncertainty to the remainder of 2020 and early 2021.

McKnight said there is a task force that will meet once all scheduling and assessment has been completed and will continue to meet as the program is progressing.

For a mandatory septic inspection, property owners will pay \$225.55 plus \$15 administration fee if they use WSP. If they opt for a third-party inspector, the cost will be \$146.90 plus a \$15 administration fee.

Coun. Bob Carter asked for clarification on the two fees.

"So, they can either use us with WSP or if they have someone they have been using for 10 years, and they feel comfortable with them, as long as they're qualified, they can use (them)," McKnight said.

He added that Minden Hills' program is a hybrid of what Dysart and Algonquin Highlands have implemented.

McKnight said the township has incurred expenses during the initial stages of the project, including costs related to the organization of files.

"During previous deliberations regarding this project, including the 2020 budget discussions, it was determined that the fees noted ... would offset any project costs," he told council.

Carter asked if they had a final number of systems that would be inspected and McKnight said they were likely two weeks away from a complete list. Carter said he was interested to know what Minden Hill's costs would be and what the township had



A holding tank in Minden Hills. Photo by Lisa Gervais.

budgeted for, taking into account WSPs fees, to ensure it all balanced out without "a huge surprise for Christmas."

Coun. Pam Sayne thanked the building department and WSP for their work.

"I know it was a dog's breakfast in terms of handling all these files. It's amazing to

finally get this recorded and organized so we can move forward with this. I know everyone's been frustrated with the delays on this program so I'm very pleased that we're finally at this point," she said.

"I also want to make sure that we do these inspections in a very professional way."

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# Highlander news



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## HIGHLANDS EAST NEWS

### Township prepares for second wave

Staff at Highlands East have undertaken several initiatives to address the second wave of COVID-19.

According to a report to council's Oct. 13 meeting, staff have implemented and/or updated mask and daily screening protocols, a policy of staying at home if unwell and business continuity plans to ensure continued service.

"We have learned a great deal over the past months and feel we are prepared to the best of our ability," said CAO and treasurer Shannon Hunter.

She added the Emergency Operations Centre (EOC) is now meeting weekly to review evolving updates and legislative changes.

The EOC has recommended that all community centres remain closed, and is discussing that option for the Keith Tallman Memorial Arena in Wilberforce.

Meanwhile, the municipality is advertising for an environmental supervisor and will recruit a deputy treasurer this month due to a maternity leave.

The final engineering drawings for

Herlihey Park have been received and County staff are helping with the parking lot layout. Highlands East staff expect to schedule a public information meeting for the South Wilberforce Bridge project in the near future.

### Supports LTC resolution

Highlands East is supporting a resolution urging the provincial government to make several changes in long-term-care (LTC) homes to protect the health of residents and staff.

The resolution by the Township of North Glengarry advises funding to increase the number of full-time staff, regular inspections and sound infection control measures in all LTC homes in the province.

"I think it's something that we really are hurting for up here and support would not be a bad thing," said Deputy Mayor Cecil Ryall in recommending support.

The North Glengarry resolution notes the disproportionate effect of the COVID-19 pandemic on LTC home residents and the "deplorable" conditions the pandemic has exposed in LTC homes nationally. It also

points to reductions in Ontario's LTC home inspections since 2017 and the endangerment of LTC residents by personnel moving between infection zones without adequate protective equipment.

Council passed the support resolution, which will be forwarded to the premier, the minister of long-term care and Ontario municipalities.

### Off-road vehicle bylaw passed

Extreme terrain vehicles and off-road motorcycles are now permitted to use Highlands East municipal roads.

Council passed the necessary bylaw at its Oct. 13 regular meeting.

On July 1, the province expanded its off-road vehicle regulations to permit these additional types on provincial highways. Municipalities were given a deadline of Jan. 1, 2021 to enact a bylaw to either permit or prohibit these vehicles on municipal roads.

Use of these vehicles in HE is subject to regulations that include reduced speeds. Off-road vehicles may not be driven faster than 20 km/h in areas posted at 50 km/h or lower, or faster than 50 km/h in areas posted higher than 50 km/h. (*Highlands East news compiled by Lisa Harrison*)



Highlands East Council met on Zoom Oct. 13. File.

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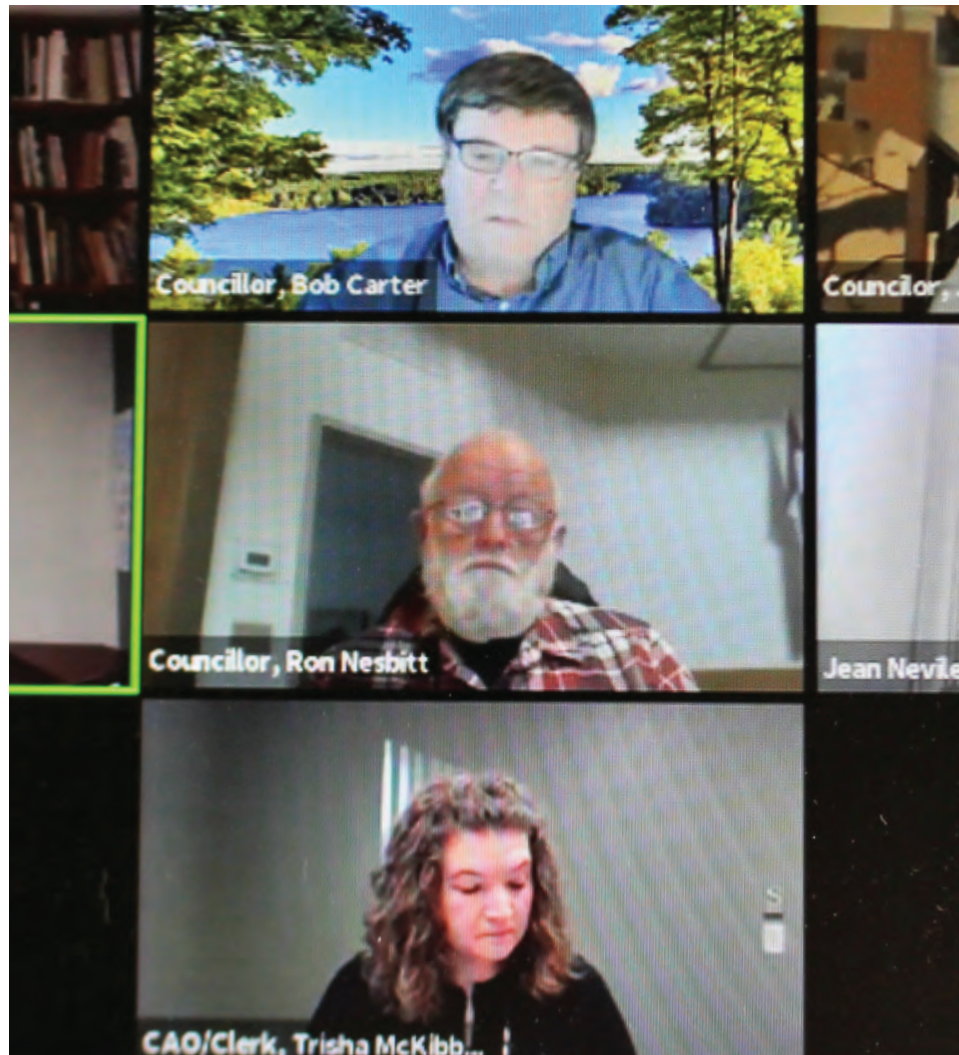
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# Highlander news

## MINDEN HILLS NEWS



Minden Hills council met via Zoom Oct. 8. Photo by Lisa Gervais.

### Budget surplus growing

Director of finance, Lorrie Blanchard, said the township is continuing to carry a large budget surplus as of the end of August. In a report to the Oct. 8 meeting, she said the general surplus, excluding waste and waste water operations, was just under \$900,000 as of the end of August. It was \$770,000 at the end of July.

She said all departments were showing a surplus, except for environmental.

Blanchard added that COVID-19 also continues to have some impact. At the end of August, she said the township had recorded about \$92,000 worth of expenditures. However, she said the costs had been offset by funding under phase one of the province's Municipal Operating Fund Stream.

Wages and benefits continue to be underspent by about \$420,000 and there are outstanding capital projects; major equipment purchases; and repairs and maintenance. Unrealized revenue is about \$350,000.

"With the staffing issues we've had for the past couple of years, it's not surprising that our surplus is what it is," Deputy Mayor Lisa Schell said.

Blanchard said they should have updated projections for year-end by the end of October.

Blanchard also presented the 2021 municipal policing billing statement.

"For 2021, we are actually going to experience, again, another decrease in this requisition of approximately \$48,000 so that's good news for 2021," she said.

### Discussion about COVID funding

Blanchard asked councillors for direction on a possible application for phase two funding under the province's Municipal Operating Fund Stream.

She indicated it would be a lot of work for department heads and she was not confident they could demonstrate either expenditures or losses due to COVID above and beyond what the municipality has already been funded for.

She said with a budget surplus forecast, it would be challenging to demonstrate that the township has operating pressures due to the pandemic.

Coun. Bob Carter wondered if they could do some "back of the envelope calculations" to determine if they should even proceed with applying.

Blanchard thought that would be a good idea.

Coun. Pam Sayne said she thought the province's model for funding makes it difficult for small municipalities. For example, she said they cannot demonstrate losses from public transit since they do not have public transit.

However, she said a month-long delay on arena work due to COVID had affected the township, the community and local businesses.

(Minden Hills news compiled by Lisa Gervais)

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# Editorial opinion

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To reflect and promote pride in the culture,  
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To encourage Highlanders to believe in  
themselves, in our community, and in their power  
to make our place in the world better every day.

## Tackling the need for speed

With taxpayers asking Dysart et al council for warnings to slow down traffic on Loon Lake Road and to reduce the speed limit on Wigamog Road it is pretty obvious that many remain concerned about the need for speed throughout Haliburton County.

The topic of speed reduction comes up fairly regularly at all of the lower-tier municipalities.

Is it an issue?

Dysart's Rob Camelon suggested that in some cases it's people's perception that there is speeding along their roads. He said it is a feeling sometimes based on the alignment of the road or brush encroaching upon it.

I perceive that people are speeding in Haliburton County. When I am driving over the posted speed limit of 80 km/h, drivers regularly pull up behind me, tailgate me for a short period of time, then pass well over 100 km/h, often crossing double lines or going uphill.

On the 400 series of highways, driving in the 120 km/h range, and passing people on minimum two-lane, divided highways, isn't really a big deal.

However, when people try to do this in Haliburton County it can be.

Transport Canada says most traffic accidents happen in busy city areas, where the speed limit is 60 km/h or less. But most of these accidents are not serious enough to cause death. On the other hand, two-thirds of all deadly accidents occur on rural roads, where speed limits are faster and the roads aren't well-lit like in the city. Drivers are likely to find poor, or unexpected conditions on rural roads, and there's always the danger of coming across animals that can appear out of nowhere.

We've all experienced some of these driving challenges locally. We come across

cyclists when approaching another car on a hill; pedestrians sometimes walk abreast on our scenic cottage roads; we come upon turkeys, deer and moose. Some of our roads are not in good shape. We avoid a pothole only to veer into the path of another vehicle. And, of course, higher speed limits, coupled with reduced sight lines on curves and hills, present another challenge.

Perhaps the biggest problem, though, is rural areas also tend to have decreased compliance with safe driving practices, including speeding, lower rates of seat belt usage, and increased incidence of stop sign infractions.

Simply put, some of us think we'll never be in an accident.

So, as Camelon told Dysart councillors Oct. 13, signs don't necessarily stop drivers from speeding. If they aren't paying attention to the black and whites asking people to travel at 80km/h, for example, they're not likely to slow down when they see a sign with a pedestrian signal.

However, statistics are not on their side. For example, drivers think they can speed in rural areas because it's a beautiful day and the roads are dry.

Wrong, since another rural county in Ontario found that 68 per cent of fatal crashes happened when roads were dry; 82 per cent in clear weather; and 63 per cent during daylight hours.

Speed impacts one's ability to keep control of their vehicle, so you cross that centre line on hills and curves. As a result, 25 per cent of fatal crashes were head-on collisions. A further 25 per cent of rural fatalities occurred at stop-controlled intersections.

In Oxford County, the council there has determined that speed limits will be increasing slightly on some rural roads

in an attempt to curb speeding and better match speed limits with the surroundings.

A review of speeding and signage by the county found areas where signage could be improved and other traffic-calming measures installed, but also found places where the speed limit was slower than necessary.

A council report at the time noted, "the reduced speeds beyond the built-up areas were considered inconsistent with the driving environment and found to be ineffective in promoting lower vehicle operating speeds." In each case, the speed limit was bumped to 60 km/h, usually over an area of a few hundred metres, while the limits in more populated areas were at 50 km/h.

In any event, Dysart took the right approach this week in simply receiving both requests, discussing them, and not taking any immediate action. The issue of speeding on County roads and what adjustments need to be made to mitigate the problem is a County-wide challenge and needs a County-wide solution.

It will involve an audit of roads and decisions about realistic speed limits. It will entail lowering speed limits and traffic calming in some areas. In other areas, the speed limits may rise. There must be flagging of problem areas and a robust OPP presence.

Coun. Walt McKechnie said when it comes to speeding, "you can't fix dumb," but maybe you can still try.



By Lisa Gervais

## Nature at her finest

By Kirk Winter

Many would say that fall is their favourite season in Haliburton County. The summer people have departed for another year, the lakes are quiet, the bugs are gone and the leaves are turning, providing spectacular vistas as far as the eye can see.

The brilliant mixture of red, purple, orange and yellow leaves doesn't happen by chance. This gorgeous kaleidoscope of colours is a result of chemical processes that take place in the trees from summer to winter.

According to the Environmental Science and Forest Biology Department at Syracuse University in New York State, all spring and summer the leaves serve as factories producing the food necessary to facilitate the growth of the tree. This food-making process takes place in the leaves in numerous cells containing chlorophyll, which gives the leaves their green colour.

"This extraordinary chemical absorbs from sunlight the energy that is used in transforming carbon dioxide and water into carbohydrates such as sugar and starch," shared Carl E. Palm Jr., Instructional Support Specialist from the Environmental Science and Forest Biology department at Syracuse.

"Along with the green pigment are yellow to orange pigments," Palm continued, "called carotenes and xanthophylls pigments which, for example, give the orange colour to a carrot. Most of the year these colours are masked by great amounts of green pigment."

"In the fall, because of changes in the length of daylight and changes in temperature, the leaves stop their food-making process, and chlorophyll breaks down. The green colour disappears and the yellow to orange colours become visible."

Palm said the other colours are not

uncommon because of the presence of red anthocyanin pigments in trees such as dogwoods and sumacs which turn reddish to purplish. In sugar maples, red anthocyanin is responsible for the brilliant orange and red hues that the tree is so famous for.

Palm also explained why some seasons are more spectacular than others for colour variety, intensity and longevity.

"Temperature, light and water supply have an influence on the degree and duration of fall colour," Palm stated.

"Low temperatures above freezing will favour anthocyanin formation producing brilliant reds in maples. However, early frost will weaken the brilliant red colours," Palm said.

Winter will be upon us soon enough here in the Highlands, so get out there and enjoy Mother Nature at her brilliant best before the leaves have fallen and all that remains are bare branches until next spring.

**HAVE AN OPINION?**

Send your letters to [editor@thehighlander.ca](mailto:editor@thehighlander.ca) (300 words max)



# Editorial opinion

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## LETTERS

### Opposed to Bob Lake boat launch

*Dear editor,*

As a cottager on Claude Brown Road, we are opposed to having a ramp built on the existing Crown Land.

We can agree that some of the cottagers need a more convenient way to get their boats in and out of the lake. From our observations this year, folks were able to get their boats in and out of the lake without a public ramp. So, this proposed ramp is one of convenience and putting a new ramp at this location is a convenience for some and a major inconvenience for others. Why are we substituting one problem for another? Does that make sense?

The better place for a ramp would be to find a place at the southeast end of the lake. It is closer to Minden, so those who are renting a boat for the day or visitors would have easier access to a ramp. Here are the reasons it would not work on Claude Brown Road:

1. There is no room for turning around to back in, especially for pontoon boats.

2. If two or three boaters arrive at the same time, it will certainly hold up traffic. Also, it will infringe on the nearby cottages, where young children are playing.

3. When you come down Claude Brown Road it runs right into the cottage road where the ramp would have to be built right on and off of the road. Would it make sense to build a ramp off a road, like Highway 35 where it infringes on the main road? In this case that is what would happen here.

4. For visitors, there is no place to park their vehicles. If the thought is that only people who own a cottage on the lake can

## PHOTO OF THE WEEK



April Martin sent in this photograph of her dog in the fall leaves.

use the ramp, who will monitor that?

5. Who is responsible for liability? As that was what terminated the use of the ramp which we used for years.

6. With the new bylaw that the council is considering, restricting any change in the

shoreline, this will certainly affect the area where they are proposing. The shoreline is covered in trees, which means they would have to be all cut down.

The previous assessment of your council should stand. The practicality (place and

cost) of building the ramp in this location isn't viable.

**Wilf and Sybil Longley**  
**Minden Hills**

## ENVIRONMENT HALIBURTON!

**Submitted by Susan Hay**

Oct. 19-25 is Waste Reduction Week. It's a great time to talk about plastic waste, especially single use.

While there are a few additions to litter commonly found in public spaces - such as disposable masks and gloves - the vast majority is the same: unrecyclable take-out food containers, lightweight food wrappers, bags and single-use packaging.

Jonathan Wilkinson, federal minister of the environment and climate change, recently announced a forthcoming ban on: bags, straws, stir sticks, cutlery, plastic take-out containers and rings on six-packs. They're hard to recycle and have been targeted as the first step towards zero plastic waste by 2030. This is a difficult time for restaurant owners to be hit with another complication, however we can't use COVID to justify not addressing the single-use plastic crisis.

The key to waste reduction of any kind is the circular economy as opposed to the existing linear economy. Circular systems reuse, share, repair,

refurbish, remanufacture and recycle strategies to create a closed-loop system, minimising resource inputs and waste, pollution and carbon emissions. The linear economy uses a take, make and dispose system.

Eight billion dollars of material is wasted every year when single-use plastics are not reused or recycled. Three million tons of single use plastics are produced every year, with less than 10 per cent recycled.

Because Ontario doesn't have a deposit-return system, it recycles less than half what most other provinces do. That means about 1.5 billion plastic bottles in landfills or as litter yearly. If Ontario adopted a deposit system, we could slash that number in half.

But is recycling the best solution? One ton of recycled plastic saves 5,774 Kwh of energy, 16.3 barrels of oil, 98 million BTUs of energy, and 30 cubic yards of landfill space. But since it costs less to make a new bottle from virgin plastic, there is little incentive to recycle plastic.

What about incineration? Unfortunately, it comes with its own set of challenges. Author, Vito Buonsante, from Environmental

Defence, says it doesn't actually solve the plastic pollution problem: plastics will continue to pollute even if what is collected is incinerated. When burned, they release dioxins and heavy metals. These pose a health risk to communities located near incinerators. Incineration facilities require expensive power generators that cost millions, and require a continuous supply of waste to keep running. It's a more demanding waste management system overall, one that makes the energy produced from these facilities the most expensive of all energy sources.

Remember when Canada took back the 1,500 tonnes of waste from the Philippines in June 2019? It cost \$250 to burn one tonne of waste at the incineration facility in Burnaby, B.C. or about \$375,000 in taxpayers' money.

What about the health effects of so much plastic in our daily lives? Many plastics absorb organic contaminants, such as the pesticide DDT and polychlorinated biphenyls (PCBs). These can pass through the food chain and cause chronic human health effects, including disruption of the

hormonal system linked to genetic changes.

Plastic is everywhere. It's difficult to recycle, costly and toxic to incinerate, and harmful to wildlife, fish and humans.

Plastic producers have a huge role to play. Governments are developing rules to force them to redesign their products using less plastic, to clean up the throwaway economy they've created.

The Ontario Ministry of the Environment, Conservation and Parks is shifting Ontario's Blue Bin program to one fully paid for by manufacturers and producers instead of municipalities. Many environmental organizations have been calling for this approach, known as Extended Producer Responsibility (EPR). If done properly, EPR regulations hold companies accountable and give them an incentive to reduce and redesign the products and packaging they create. This is key to shifting towards a low carbon, circular economy that conserves resources and creates local green jobs.

There are alternatives to single use plastic, but ideally, our society will move away from disposable products and toward a culture of reusing them.





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Cozy, handyman home w/ 1 bedroom/Livingroom/Kitchen-eating area/3 pce. in beautiful community of Eagle Lake! Property is being sold in "as is" condition. Hydro has been disconnected. Property has dug well on the property that is not in use. Property zoned General Commercial. Presently used as a seasonal get a way property. Would be great starter, rental, or retirement home for a handy man or builder to fix up OR use for COMMERCIAL USE WITH EXCEPTIONAL LOCATION! Sir Sam's Skiing within minutes of property. Walking distance to store, church, public beach.

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# Highlander business



Board chair Peter Smith pictured at the 2019 AGM. *File photo.*

## HCDC celebrates business success amidst pandemic

By Joseph Quigley

The Haliburton County Development Corporation (HCDC) reflected on its successes and the helping hand they gave businesses amidst the pandemic at its 35th annual general meeting Oct. 7.

The organization met via Zoom and highlighted all the support provided to businesses this year, including \$932,500 through its COVID loans program and \$994,889 distributed through the federal Regional Relief and Recovery Fund (RRRF). It also spotlighted its more usual assistance for the year ending March 31, including \$55,000 through its Local Initiatives Program and two new businesses launched via its incubator.

Chair Peter Smith expressed his gratitude to his board, staff, and organizational partners including all levels of government.

"Despite COVID perhaps being an opportunity ... where we don't feel we're in the driver's seat, I remember people getting together with a single focus and just working together," Smith said. "We owe a great deal of thanks to everyone who has participated, small and large."

The corporation has continued to support businesses throughout the pandemic, with more to come. It will distribute another \$560,000 through the second round of the RRRF.

Tim Degeer of auditor Dawson Gray said the organization's annual audit was seamless, even with COVID-19.

"Want to congratulate your organization on an outstanding year and thank you for acting swiftly when the pandemic did strike," he said. "It's certainly something that's noted and appreciated in the community."

Program and operations co-ordinator Autumn Wilson highlighted the Haliburton Guitar Studio for the organization's success story. The business owned by Nick Russell started at HCDC's business incubator in 2018, starting part-time and going full-time in a year. Wilson said the studio now has 30 students and has kept going in the pandemic, offering additional online services. The Community Futures Network of Canada also selected it as Ontario's success story for its annual report.

"Nick and his business have become a staple in our community and an incredible story of hard work, resilience, authenticity and kindness," Wilson said.

Warden Liz Danielsen attended and offered congratulations to HCDC.

"Your assistance to local business and not-for-profit organizations is unparalleled and does so much to help the economy here in the Highlands, particularly during these challenging times," Danielsen said. "It is my hope that the County will move ahead in the near future with an economic development portfolio."

"I do want to thank, at this time, the staff for their continued professionalism," Smith said. "This has made this entire experience a positive one."



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# Highlander business



## T R U S S

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by CAREY JERNIGAN

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Carey Jernigan's work features wood, light, and memory. She explores industrial processes, material culture, and the people and places they shape. Her work has been featured at the United Nations Headquarters in New York; at Craft Ontario, the Workers' Arts and Heritage Centre, Harbourfront Centre, Parkdale Film & Video Showcase, the Khyber Centre for the Arts, the Anna Leon Owens Gallery, Eyelevel Gallery, and the Nova Scotia Public Archives in Canada; and at De Liceiras 18 in Portugal.

<https://mindenhills.ca/agnes-jamieson-art-gallery> <https://mindenhillsculturalcentre.blog>



### FORM 6 - SALE OF LAND BY PUBLIC TENDER Municipal Act, 2001 - Ontario Regulation 181/03, Municipal Tax Sale Rules

#### SALE OF LAND BY PUBLIC TENDER - THE CORPORATION OF THE MUNICIPALITY OF HIGHLANDS EAST

Take Notice that tenders are invited for the purchase of the land described below and will be received until 3:00 p.m. local time on October 29, 2020, at the Highlands East Municipal Office, 2249 Loop Road, Wilberforce Ontario.

The tenders will then be opened in public on the same day as soon as possible after 3:00 p.m. at the Highlands East Municipal Office, 2249 Loop Road, Wilberforce. On.

##### Description of Land:

Roll No. 46 01 601 000 39055 0000; PIN 39234-0220 (LT); PT LT 15 CON 10 MONMOUTH PT 2 19R5091; HIGHLANDS EAST EXCEPT FORFEITED MINING RIGHTS, IF ANY; File No. HNHE18-01

According to the last returned assessment roll, the assessed value of the land is \$ 37,500.00

Minimum tender amount: \$8,521.54

Tenders must be submitted in the prescribed form and must be accompanied by a deposit of at least 20 per cent of the tender amount, which deposit shall be made by way of a certified cheque/bank draft/ money order payable to the municipality.

**Except as follows, the municipality makes no representation regarding the title to, availability of road access or any other matters relating to the land to be sold. Responsibility for ascertaining these matters rests with the potential purchasers.** The assessed value, according to the last returned assessment roll, may or may not be representative of the current market value of the property.

This sale is governed by the Municipal Act, 2001 and the Municipal Tax Sales Rules made under that Act. The successful purchaser will be required to pay the amount tendered plus accumulated taxes and any taxes that may be applicable, such as a land transfer tax and HST.

The municipality has no obligation to provide vacant possession to the successful purchaser.

A copy of the prescribed form of tender is available on the website of the Government of Ontario Central Forms Repository under the listing for the Ministry of Municipal Affairs.

For further information regarding this sale and a copy of the prescribed form of tender, visit:  
[www.OntarioTaxSales.ca](http://www.OntarioTaxSales.ca) or if no internet access available, contact:

Janet Cairns, Tax Clerk  
The Corporation of the Municipality of Highlands East  
2249 Loop Road, Box 295, Wilberforce ON K0L 3C0.  
[jcairns@highlandseast.ca](mailto:jcairns@highlandseast.ca) •705-448-2981 Ext. 424

## THE TOWNSHIP OF MINDEN HILLS IN SEASON, EVERY SEASON

### COMMITTEE OF ADJUSTMENT - NOTICE OF PUBLIC HEARING APPLICATION FOR MINOR VARIANCE. THIS MEETING WILL BE HEARD AS AN ELECTRONIC HEARING BY WAY OF A TELECONFERENCE CALL.

**TAKE NOTICE THAT** the Committee of Adjustment of the Township of Minden Hills will hold a Public Hearing on:

**DATE:** Monday, October 26, 2020  
**TIME:** 10:30 AM  
**LOCATION:** Due to the physical distancing requirements imposed as a result of the ongoing COVID-19 pandemic, this meeting will be held as an electronic hearing by the way of teleconference call. To participate:

**Join the meeting by telephone by dialing either:**  
1-647-374-4685 OR 1-647-558-0588  
**Enter Meeting ID 879 3555 9814**  
Join the meeting using a **computer** or **smart phone** at:  
[tinyurl.com/y4c5sju6](https://tinyurl.com/y4c5sju6)

to consider minor variance applications **PLMV2019070**, **PLMV2019075**, **PLMV2020009**, **PLMV2020017**, and **PLMV2020023**. The purpose of the Public Hearing will be to consider the proposed Minor Variances to the Township of Minden Hills Zoning By-law pursuant to Section 45 of the Planning Act. The minor variance applications being considered are listed below:

**PLMV2019070** - Part of Lot 27, Concession 4, Geographic Township of Lutterworth; municipally known as 1020 Moore Lake Estates Road; and located on the Gull River (see Key Map).

**Purpose and Effect of the Application:** To permit the construction of a 26.8 m<sup>2</sup> (288sq.ft.) car port to be constructed at a distance of 1.67m. (5'6") from the north side lot line; for a 11.1 m<sup>2</sup> (120sq.ft.) addition to the existing deck which is located at a distance of 7.6m. (25') from the High Water Mark; and for a 29.7 m<sup>2</sup> (320sq.ft.) addition to the existing 69.1 m<sup>2</sup> (744sq.ft.) dwelling which is located at a distance of 12m. (39'5") from the High Water Mark. The variance sought would allow for a carport within the required side yard setback, a 60% increase in size of the existing, non-complying deck, and a 43% increase in the size of the existing, non-complying dwelling, whereas no increase in size is otherwise permitted for structures located within 15m. (49'3") of the High Water Mark, and a Carport would otherwise be 4.5m. (14'9") from a side lot line.



**PLMV2019075** - Part of Lot 20, Concession 2, Geographic Township of Minden; municipally known as 1307 Kashagawigamog Lake Road; and located on Kashagawigamog Lake (see Key Map).

**Purpose and Effect of the Application:** To permit the construction of a new 69.7 m<sup>2</sup> (750sq.ft.) detached garage with a 2nd storey sleeping cabin measuring 5.9m. (19'5") in height as measured to midpoint of roof to be located 34.5m. (113'2") from the High Water Mark (HWM). The variance sought would allow for an increase in the maximum height of an accessory building located less than 45m. (147'8") from the HWM, which would otherwise be limited to 3.5m. (11'6") in height.



**PLMV2020009** - Part of Lot 16, Concession 5, Geographic Township of Lutterworth; municipally known as 1048 The Beaten Path Lane; and located on Clear Lake (see Key Map).

**Purpose and Effect of the Application:** To permit the construction of a new 26.8 m<sup>2</sup> (288sq.ft.) enclosed sunroom to the existing 70.2 m<sup>2</sup> (756sq.ft.), non-complying, dwelling which is situated 13.4m. (44') from the High Water Mark (HWM) and is to project to a distance of 12m. (39'5") together with the replacement of the existing 39 m<sup>2</sup> (420sq.ft.) attached deck with a new 55.2 m<sup>2</sup> (594sq.ft.) open deck to project a further 0.2m. (0'8") towards the water. The variance sought would allow for the enclosed sunroom to be located within the 23m. (75'6") required setback and for a 41.5% increase in size to the attached deck and its further projection towards the HWM whereas no increase or further projection towards the HWM is otherwise permitted for an attached deck located within 15m. (49'3") of the HWM.



**PLMV2020017** - Part of Lot 12, Concession 13, Geographic Township of Minden; municipally known as Vacant Land on Peterson Road (see Key Map).

**Purpose and Effect of the Application:** To permit the construction of a new 88.4 m<sup>2</sup> (952sq.ft.) dwelling with an attached 162.4 m<sup>2</sup> (1,748sq.ft.) open deck to be located 1.9m. (6'2") from the front lot line, and 9m. (29'7") from the rear lot line together with the construction of a new 53.5 m<sup>2</sup> (576sq.ft.) detached garage to be located 0.6m. (2') from the rear lot line. The variance sought would allow for the dwelling to be constructed within the 15m. (49'3") setback from any property line otherwise required within the Rural (RU) zone and the garage to be constructed within the required 3m. (9'10") from a private road and 2m. (6'7").



**PLMV2020023** - Part of Lot 23, Concession 7, Geographic Township of Lutterworth; municipally known as 1075 Learys Lane; and located on Gull Lake (see Key Map).

**Purpose and Effect of the Application:** To permit the replacement of an existing 25m. (82') dock with a new 50m. (164'1") dock which is to be relocated to the centre of the property; and further, to permit the construction of a new 38 m<sup>2</sup> (409sq. ft.) gazebo to be situated 3.5m. (11'6") from the High Water Mark (HWM). The variance sought would allow for a dock to project further than the maximum 25m. (82') distance into the water, and a gazebo larger and closer to the water than the limit of a 9 m<sup>2</sup> (96.9sq.ft.) which may project into the required 23m. (75'6") setback from the HWM to a distance not closer than 10m. (32'10").



**ADDITIONAL INFORMATION** regarding these applications are available online at [www.mindenhills.ca/newsroom](http://www.mindenhills.ca/newsroom). Copies of the complete applications will be available for public inspection at the Township of Minden Hills Building and Planning Department by appointment only.

**HAVE YOUR SAY:** Input on the above noted applications is welcome and encouraged. You can provide input by speaking at the public meeting or by making a written submission to the Township. If you do not attend the public meeting, it may proceed in your absence and, except as otherwise provided in The Planning Act, you will not be entitled to any further notice in the proceedings.

**WRITTEN SUBMISSIONS:** To provide input in writing, or to request written notice of the decision, please contact the undersigned or e-mail [iclending@mindhills.ca](mailto:iclending@mindhills.ca).

**ANY PERSON OR AGENCY WHO IS OF THE OPINION THAT HOLDING THE HEARING AS AN ELECTRONIC HEARING IS LIKELY TO CAUSE THEM SIGNIFICANT PREJUDICE**, may make a submission to the undersigned, and if the Committee is satisfied that holding the hearing as an electronic hearing is likely to cause the party significant prejudice then the hearing will be re-scheduled as an oral hearing.

**Interested parties are encouraged to join 15 minutes ahead of the scheduled start time. For additional information on participating in an electronic hearing visit: [www.tinyurl.com/yyctaqaq](http://www.tinyurl.com/yyctaqaq)**

**If you are interested in participating in the hearing you are encouraged to contact the undersigned prior to the meeting date with any questions you may have and/or to provide any material for the Committee's consideration at the hearing.**

**ACCESSIBILITY:** The Township of Minden Hills is committed to providing services as set out in the Accessibility for Ontarians with Disabilities Act, 2005. If you have accessibility needs and require alternative formats or other accommodations, please contact the undersigned.

**PRIVACY DISCLOSURE:** As one of the purposes of the Planning Act is to provide for planning processes that are open and accessible, all written submissions, documents, correspondence, e-mails or other communications (including your name and address) form part of the public record and may be disclosed/made available by the Township as deemed appropriate, including anyone requesting such information. Please note that by submitting any of this information, you are providing the Township with your consent to use and disclose this information as part of the planning process.

**For more information about this matter contact [iclending@mindhills.ca](mailto:iclending@mindhills.ca).**  
Ian Clending, MPL, ACST  
Secretary-Treasurer, Committee of Adjustment  
P.O. Box 359, 7 Milne Street, Minden ON, K0M 2K0



# Highlander veterans

15 YEARS  
Left  
to Tell

## Part 14: Discipline in the service

By Mabel Brannigan

Discipline was much stricter in the war than now. In Yorkton, on the Air Commonwealth Pilot Training Program, the boys were not allowed to walk on the girls' sidewalk. A boy from Australia came out of the post office and he excitedly yelled and ran across the girls' sidewalk to his barracks. He must have got a letter from home. Sadly for him, the service police nabbed him, and since I worked in maintenance amid the Canso aircraft, which were used to train the pilots, he told me he got a week confined to barracks.

While at headquarters in Ottawa, I worked in top-secret security. I had to take a top-secret document to Western Air Command in Vancouver by train. The trains were filthy dirty, crowded and lousy with so many troops travelling. I soon learned not to obey common sense. You learn to obey orders. Well, each morning Daily Routine Orders (DROs) were posted and to be obeyed by all. Well, it was hot and it seemed common sense to put on my light summer uniform even though it was in the DROs that morning that the air force blue was dress code from now until spring. The service police asked for my pass to wear summer uniform and I said I didn't have one. He gave me a paper and said when I got back to report to the disciplinary officer. I did and was given a two-week period, four hours daily after work, to clean and



The Crane was used as a trainer in the Service Flying Training Schools, including in Yorktown, Saskatchewan, where Mabel Brannigan spent some time in the Second World War. *Dmytro Ziniakov/flickr.*

scrub ablutions. There was no cleaning help in those days. From then on, if DROs said "jump in the lake" I would have said "yes, sir, how high?" An ensign flew outside our barracks so that ensured a steady stream of ablution workers as someone in a hurry forgot to salute the ensign going in or out. Not me. I learned fast. Another infraction was on parade. If the hair was allowed to touch the collar, omitting to say "yes, sir ... no, sir." Those are a few examples.

A sergeant or corporal brought an officer into the mess hall at meal time, calling out loudly, "Orderly officer, any complaints?" I never heard anyone bold enough to complain.

When a pilot completed the required number of trips over enemy territory, he got the Distinguished Flying Cross and was sent home but had to continue to fly so many hours a week and get his orders at headquarters where I worked. Every

weekend I had off, a Squadron Leader Merriott flew me from Ottawa to Toronto and from there I hitchhiked, which was quite acceptable then, to Maple Lake. It took hours because with rationing, cars were rare, especially from Lindsay. Everyone picked up several people. They would have disgraced themselves otherwise. Everyone worked for the war effort, and were happy doing it.

## INFORMATION PAGE

7 Milne Street, PO Box 359 Minden ON K0M 2K0 Phone: 705-286-1260  
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**IN CASE OF EMERGENCY PLEASE DIAL 9-1-1. FOR ALL OTHER MUNICIPAL EMERGENCIES PLEASE CALL 1-866-856-3247.**

### (Virtual) Council Meetings

Council and Committee of the Whole meetings are currently being conducted virtually via web conference and Closed Session meetings via teleconference, until further notice. Meetings begin at 9:00 AM unless otherwise noted.

The schedule of upcoming meetings are:

**October 29** – Council Meeting  
**November 12** – Committee of the Whole Meeting

Please note Council Meetings are reduced to one (1) meeting a month in December.

Members of the Public are invited to observe Council proceedings by joining a live-stream link available on the township website at [www.mindenhills.ca/council/](http://www.mindenhills.ca/council/) or by using the direct link provided in the notice. We encourage those wishing to view the meeting to also download the agenda, as it will not be displayed during the streaming process. Meeting agendas can be downloaded by visiting our website at [www.mindenhills.ca/council/](http://www.mindenhills.ca/council/).

Please note the live-stream link provided for each meeting will only be activated while Council is in session.

### Employment Opportunities

#### **Building Inspectors Wanted!**

The Construction industry is booming in Minden Hills, and in order to keep up with demand we are looking for qualified individuals to join our team. If you enjoy both inside and outside work, being part of a dynamic team of professionals, and have your Building Code certifications in General Legal/Process and House or Small Buildings and/or Onsite Sewage Systems, we would like to hear from you. As a member of CUPE Local 4286, your hours of work will consist of 35/week, with an hourly rate of pay of \$25.69, currently under review. Application deadline is October 30, 2020 by 12:00 noon.

#### **Planning Technician**

Reporting to the Planner, this position will provide a variety of support and assistance to the department including responding to requests for Planning information, review building plans for compliance with the Township's Zoning Bylaw, interpret and analyze planning documents and policies, prepare GIS maps, conduct research and assist in background reporting. This is a full time, union position with hours being 35/week. The rate of pay is \$24.18, currently under review. Earnings will be subject to union dues.

To learn more about these positions and how to apply, please visit [www.mindenhills.ca/employment-opportunities/](http://www.mindenhills.ca/employment-opportunities/).

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### Waste Reduction Week

Next week is Waste Reduction Week! Follow our Facebook page for waste reduction tips that you can easily implement at home.

### Request for Tender – RFT #ENV 20-07 – Waste Disposal and Recycling Centres Attendant Services

The Township of Minden Hills is seeking qualified bidders to provide Landfill and Transfer Station Attendant services for its four (4) Waste Disposal and Recycling Centres for an initial period of 9 months commencing on January 1, 2021 to September 30, 2021. With opportunity for two (2), one (1) year renewal options at the discretion of the Township.

Submissions must be received by the Township of Minden Hills on/before **October 26, 2020 at 12:00 PM Local Time**. Please visit [www.mindenhills.ca/tenders/](http://www.mindenhills.ca/tenders/) to view the tender document and supporting materials.



# Highlander sports

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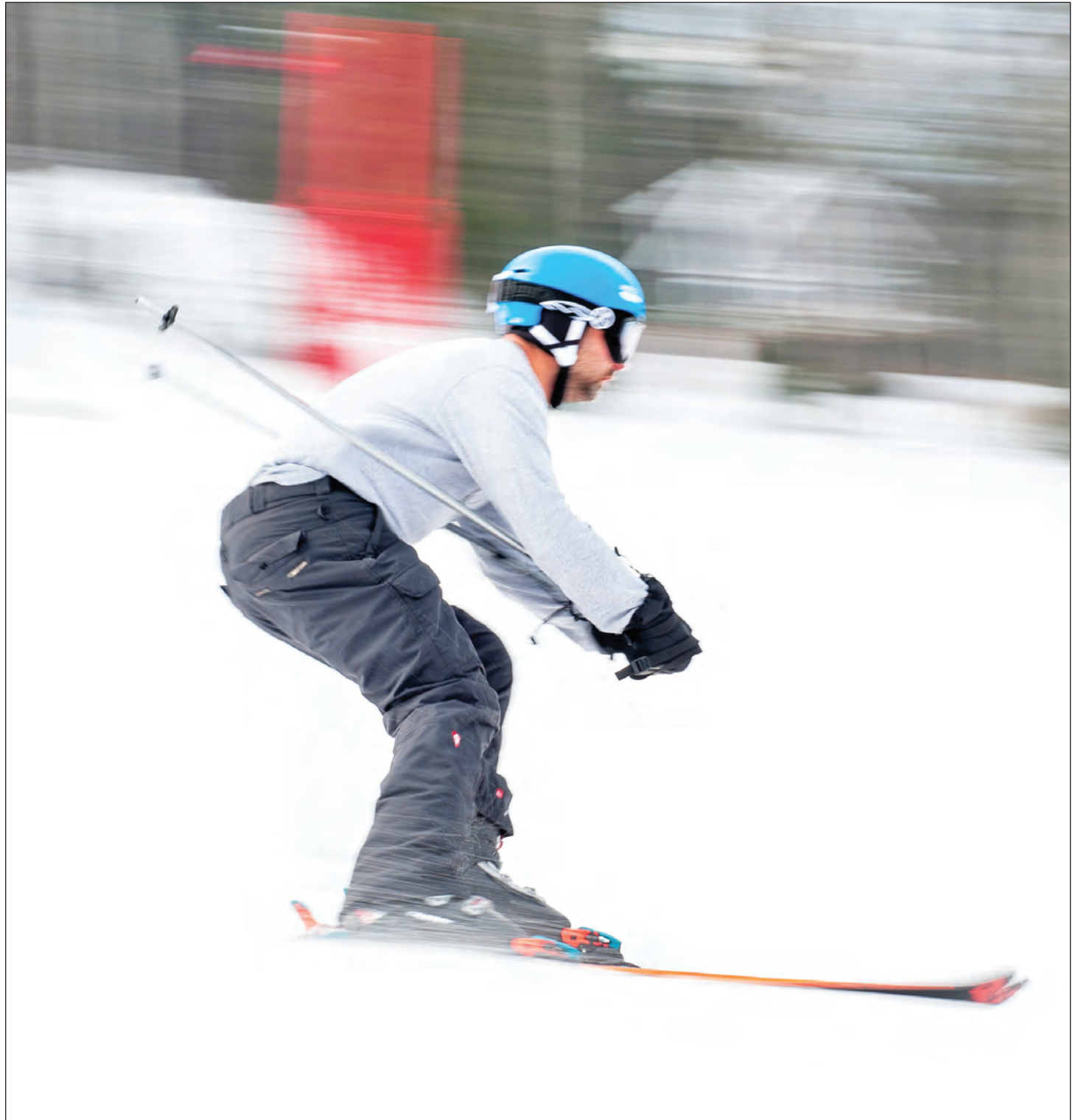
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A skier makes his way down one of the runs at Sir Sam's Ski/Bike. *File.*

## Sir Sam's preparing for ski season

**By Kirk Winter**

With ski season approaching, Sir Sam's Ski/Bike says additional time and preparation is going into the 2020-2021 season due to COVID-19.

Owner Chris Bishop said, "we start making snow a month today, with a goal of having a two-foot base of artificial snow by Christmas."

He said they let Mother Nature build on that base for the rest of the season and because of the natural geography and elevation of the Haliburton Highlands, they are one of the first resorts open in Ontario every season.

"If it's raining in Barrie (during the winter months), typically it is snowing at Sir Sam's," Bishop said.

He said four of the last five winters have provided for the best snow conditions they have ever seen.

Bishop detailed the meticulous planning

that has gone into ensuring skiers hopefully enjoy a safe experience despite the pandemic.

"The safety of our staff and customers is paramount," Bishop said, "and we are doing everything possible to ensure that folks have an enjoyable experience."

Bishop itemized eight new procedural and structural changes the resort has made on the advice of the Ontario Snow Resort Association and others. These include:

- Skiers will have to book a spot to ski in advance on a simple website on Sir Sam's webpage even if they are season pass holders.
- Capacity will be limited on busy days such as the Family Day weekend.
- Skiers will have to wear a mask on the lift and while waiting in line for the lift.
- Access to indoor toilets will be limited with capacity being made up by heated outdoor toilets.

- There will be a heated outdoor tent for overflow food service as the number of people allowed in the chalet will be limited to allow for social distancing.

- Upstairs and the deck of the chalet will be used for restaurant service with time limits as to how long people can linger.

- Some doors will be either exit only or entrance only.

- Face masks must be worn indoors.

"We are looking at a huge outlay of capital to cover these additional costs," Bishop said.

"We will need to increase our staff from 91 to likely 101 to ensure that we can have enough cleaning and serving staff available for our guests," Bishop added.

With favorable weather, the resort hopes to open the first or second week of December and remain open until the end of March, celebrating its 55th season in business.

For more information see [sirsams.com](http://sirsams.com)



# HOME OF THE HIGHLAND STORM

## Safety first this hockey season

By Lisa Gervais

The Highland Storm Minor Hockey Association knows it can be frustrating for families to screen for COVID-19 every time they go to the rink, but for the safety of all it is encouraging everybody to follow the Ontario Hockey Federation (OHF)-mandated rules to get kids on the ice locally - and keep them there.

Storm spokesperson, Amanda Rowden, is the association's COVID-19 lead.

She said every parent or guardian has to self-screen their child according to an OHF document.

"If they fail the screening, they have to let their COVID team lead know," Rowden said. The team lead will then be in touch with Rowden and she will do a follow-up with the family.

That will entail medical attention of some sort. It doesn't necessarily mean a COVID swab and will depend on symptoms. In some cases, the child may be tested. In other cases, they might just have to see their doctor. So, for example, if the child has a history of asthma or bronchitis, and routinely has a dry cough, a doctor's note may explain that is why the child is symptomatic.

She said that to return to play, they will need a note from the doctor or possibly a negative COVID test result.



Getting kids back on the ice is the Storm's goal for the season. *File*

Rowden said the rules apply to adults as well since one adult is allowed to accompany one child to the arena.

"The bottom line is, if you're sick or feeling unwell, we don't know whether it is a common cold or flu, so, if you're sick, stay home."

She said players must be fully dressed when they arrive at the arena, and carry their own water bottles. The adult must proceed directly into the arena and into the cold area. They can watch the practice or game but must sit physically-distanced and wear a

mask.

She added coaches will wear masks and coach from afar. They will only approach a child if that child is injured, in which case they will have their mask affixed.

Rowden said while they are passionate about hockey, right now, "we're just more worried about keeping kids safe and keeping families safe."

"We appreciate everybody being so easy to get along with and cooperating with our policies, which have been directed from the OHF."

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# FALL CAR CARE



## Now is the time to gear up for winter

By Lisa Harrison

Winter in the Highlands is an especially bad time for a vehicle breakdown. The best way to avoid this is to service your vehicle before winter hits.

“You want to do a complete maintenance check on the car, because in the middle of winter [the weather] is pretty hard on the car,” said Dave Lacey, owner of Precision Auto in Minden.

“Just give it a good look-over, make sure all the fluids are good ... make sure your antifreeze is strong enough, make sure your oil is changed, make sure your tires are good for snow and have a look at your brakes.”

The Canada Safety Council (CSC) agrees that vehicle owners should conduct an inspection and tune-up before the snow flies. The CSC website provides additional service recommendations, particularly for those owners who haven’t had their vehicle fully serviced in a while.

The recommendations include checking the battery, flushing the cooling system, doing a diagnostic checkup on the engine and checking the exhaust system for carbon monoxide leaks. Make sure heaters and defrosters are working and install winter wiper blades and cold weather windshield washer fluid. Keep your tires at optimum pressure.

Getting your vehicle ready for winter also involves stocking the interior with winter



It's time to start thinking about preparing your car for winter. *Photo by Lisa Gervais.*

safety and survival gear.

The CSC list includes a windshield scraper and snow brush, lightweight shovel, and a bag of sand, a wire traction mat or another abrasive material. Ensure the spare tire is properly inflated and you have a wheel wrench and a jack.

Also recommended are battery jumper cables, flares, a first aid kit, a flashlight and a large box of facial tissues.

Long-distance travel requires extra precautions. Bring lined winter boots, a hat, other warm clothes, and a blanket. Also

pack candles, a lighter or matches, and small heating cans.

You may also wish to stock extra masks and hand sanitizer if you haven’t done so already.

When you book your service time, be prepared for changes in the way service check-ins and checkouts are managed, as maintenance shops such as Precision Auto are following pandemic health and safety protocols.

For example, “we would normally like them to leave the car with us, even if it’s

for an hour or two, and then come back and pick it up when it’s finished” to avoid crowding the waiting area, said Lacey.

He added Precision Auto continually sanitizes the waiting area and the payment machine, provides hand sanitizer and requires customers to wear masks.

For more information on getting your vehicle ready for winter, contact your maintenance service provider and visit [canadasafetycouncil.org/get-ready-winter-driving/](https://canadasafetycouncil.org/get-ready-winter-driving/).



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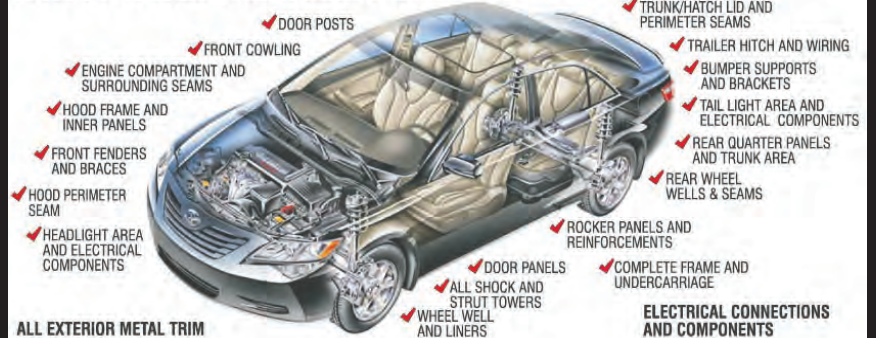
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# What's on

## WHAT'S ON

Turtle Tours are on again. Tours by appointment and donation. Tours are limited to groups of four and are available until the end of October. Call 705-457-1222 to book a tour.

CFUWs (Canadian Federation of University Women) purpose is to promote friendship, life-long learning and advocacy among members. There is also a focus on socializing with other women through fun interest groups and monthly series of stimulating speakers and events. For more information: Gail Gotter [g\\_gotter@hotmail.com](mailto:g_gotter@hotmail.com) or Pam Hewitt Osborne [phewittosborne@gmail.com](mailto:phewittosborne@gmail.com)

Every Monday via Zoom, online art classes by Carole Finn. Must register one week in advance 705-457-2404 [finn@halhinet.on.ca](mailto:finn@halhinet.on.ca)

Every Wednesday evening on Zoom – As We Find It Play Reading Group for anyone with a love of theatre. For more information email [kbutler@haliburtonhighlandsmuseum.com](mailto:kbutler@haliburtonhighlandsmuseum.com).

Haliburton School of Art and Design for digital versions of some of the art talks and entertainment originally planned for summer school. See [facebook.com/flemingHSAD](https://facebook.com/flemingHSAD)

### OCTOBER 15

HCPL Community of Making: Maker Breaks. 2 p.m. on Tuesdays, Thursday and by chance on Facebook Live and YouTube. Oct. 15 - Caramel Apples. Oct. 20 - Fabric Mache Bowl and Oct. 22 - Recycled Candle Making.

### OCTOBER 16

HCPL Tech Time: Getting Started Series, alternate Fridays at 2 p.m. on Facebook Live and YouTube. Oct. 16 - How to copy and paste on a computer. Oct. 21 - Special: What on earth are all those cords.

### OCTOBER 17

10:10 a.m. HCPL online storytime [The Story Machine] on their Facebook page - <https://www.facebook.com/pg/haliburtonlibrary/videos>. Videos are also posted to YouTube for on-demand viewing: [bit.ly/hcpl-youtube](https://bit.ly/hcpl-youtube)

1:30 p.m. Autumn Hikes for Seniors "Walk with Whitteker" – 5 km Snowden Park meet in parking lot off County Rd 1). Hike Leader: Rick Whitteker. Pre-registration is required. No Cost. Elisha 705-286-2808 or [eweiss@minderhill.ca](mailto:eweiss@minderhill.ca) or Andrea 705-457-1740 or [amueller@dysartel.ca](mailto:amueller@dysartel.ca)

Art Journaling Introduction for Adults: Online Creative Interlude; 10-11 a.m. Visible Voices welcomes Arlene Stiles as she delivers an online introduction to Art Journaling for Adults. She will guide you through the basics: the process, the methods and how to use the simple materials which you probably already have around the house. No drawing is required. By donation. Space is limited. Contact: [visiblevoicesstudio@gmail.com](mailto:visiblevoicesstudio@gmail.com) for further information and to register.

### OCTOBER 19

1-4 p.m. County of Haliburton, tourism visioning workshop. The event is open to the public to ensure the community has an opportunity to contribute in developing the future of tourism in the Haliburton Highlands. Register today: [us02web.zoom.us/j/705-457-1222](https://us02web.zoom.us/j/705-457-1222)

### OCTOBER 20

7 p.m. Haliburton Highlands Arts Centre Foundation – HHACF Annual General Meeting via Zoom to review the previous fiscal year and to plan for the future. To register [info@hhartscentrefoundation.ca](mailto:info@hhartscentrefoundation.ca). For further information contact Dan Manley [daniel.manley@hhartscentrefoundation.ca](mailto:daniel.manley@hhartscentrefoundation.ca)

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A still from the documentary *Workhorse*, depicting Cody Wessell during the light-weight horse pull competition at the 2016 Kinmount Fair. Photo submitted.

## Documentary pays homage to horses and the Kinmount Fair

By Lisa Gervais

The story of Minden Hills' Wessell family and their relationship with horses is being screened this week at the Planet in Focus International Environmental Film Festival.

Cliff Caines, producer and director of *Workhorse*, said the documentary also pays homage to the Kinmount Fair.

The 82-minute film is available to the general public as part of the virtual film fest running from Oct. 14-18.

Caines, who splits his time between Toronto and Gelert, said, "I have to credit the idea behind the film to the Kinmount Fair. We attended the fair for the first time in 2014 and I was completely taken with the horse pull, where we first saw Mike Wessell compete with his team of heavy horses."

Caines said he's originally from the remote gold-mining community of Red Lake in Northwestern Ontario, and so the labour and skill behind the horse pull really spoke to him. He approached Mike and his family shortly after that fair.

"And they generously - if not tentatively - welcomed our small film crew," Caines said.

"It's a strange thing to be filmed, and we were taking a more unconventional approach, but we ended up working with the Wessells, filming with Kelly, Mike and their teenage son Cody in competition from June 2015 to November 2016," he added.

Caines said the film developed out of documenting the Wessells' dedication to horse pulling, which led him to follow a farmer in St. Thomas (Ken and Martha Laing of Orchard Hill Farm), who had been using workhorses for farming for the past 30-40 years.

This led to his meeting one of the last commercial horse loggers in Ontario (Art Shannon of Arbor North, based out of Proton Station) who they filmed with from the end of 2016 through to his retirement in mid-2017.

"What tied each of their stories together for me was the question of succession, in other words: what was the future of the workhorse and the teamsters who had dedicated their

lives following generations of working with these animals," Caines said.

The documentary ultimately explores the history of the workhorse in agriculture through observing the everyday challenges and rewards of working with horses today.

"What I discovered was a small, tight-knit community who remain some of the last stewards of their kind," Caines said.

Caines said they premiered *Workhorse* in November 2019 in Montreal at the RIDM - Montreal International Documentary Festival and the film has screened around the globe (online) for the past year.

"I couldn't be more excited to come full circle to share the film this October at the Planet in Focus Environmental Film Festival," Caines said.

*The Highlander* reached out to the Wessell family but had not heard back as of press time.

See more at: [workhorsefilm.com](http://workhorsefilm.com); [planetinfoocus.org/2020-festival/](http://planetinfoocus.org/2020-festival/); [workhorsefilm.com/trailer](http://workhorsefilm.com/trailer).

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# Highlander people

## Singer always reached for the high notes

By Lisa Harrison

When it comes to living life fully, Zoe Chilco is among those who did it best.

The vibrant jazz and blues singer died on Oct. 6 at the age of 75. Chilco had been diagnosed with stage 4 ovarian cancer in March 2019 and treatments were unsuccessful.

Chilco left such a deep impression on others that, when asked for an interview about Chilco's life, one local friend called a meeting with four others to ensure the singer was honoured fully.

Cheryl and Dave Bathe, Carolyn Coburn, Eric Lilius and Heather Ross collaborated to provide a clear image of a warm, witty, energetic, engaging and compassionate woman who always aimed high in life.

Many Highlands residents may know Chilco best for her local concerts and the consecutive music

shows she hosted on CanoeFM over the course of 15 years: The Blue Canoe and Zoe's Haphazard Saturday Nights.

But Chilco's life began in Toronto and music was not her first career. She taught high school French in Toronto and trained as a registered massage therapist. Chilco came to Haliburton in the late 1980s and worked as a massage therapist at Magic Touch, then owned by Cheryl Bathe.

Bathe's children were young when Chilco first paid a visit.

"Immediately after Zoe arrived, she got down on the floor to play with the children," recalled Bathe. "After she left, they appeared confused. They asked me, 'Is she a kid or is she an adult?'"

The friends described Chilco as fearless, determined, and a principled feminist and social justice advocate. She was a charter member of the HERS (Haliburton Emergency Rural Shelter) Committee

and held a concert for the cause. HERS eventually brought a women's shelter to the County.

The singer had "great style," loved food and travel, and knew eight languages. She was constantly writing songs, arranging gigs, and lining up musicians to accompany her. She performed in numerous locations in the Toronto area and cottage country and sang for six years with Highlands local, Gord Kidd.

Chilco recorded 10 CDs, one of them at a local studio with local musicians. Her song "Havelock Street" reached the finals of a British songwriting contest.

"Zoe was an inspiration," said Coburn. "After she learned that she had cancer, she just carried on ... She had such a positive attitude."

Chilco continued performing. She posted all her lyrics on her blog. She planned a trip to Ireland for a music festival and another to Italy with her son Chris and his family. When the pandemic lockdown kept her home and

feeling cooped up, Chilco wrote the song "It's Annoying" and posted it on Facebook. She held three porch concerts for her neighbours. She published a novella, *Wind Dancing*, and arranged for it be turned into a podcast, and she published some of her writings on wattpad.com.

Chilco's blogs reveal a woman determined to make the best of life. In May 2019, she was able to attend a fundraising concert she had arranged in Toronto, and the next day wrote:

"Today, the hospital having drawn my blood once more, I too draw again, but on that night's memory. Make a joyful noise, indeed. They all did, performers and audience, and my heart, which is still reeling from the experience, it's noisily joyful. As the song says: 'They Can't Take That Away From Me.' It will triumph over many a depressing scenario, just because it happened, and I was there."



Zoe Chilco. Photo submitted

In July 2020: "Cancer sucks big time, but there are always lots of good things and people in my life as I 'wind down' ... and recently, a song written for me. It's a beautiful tune, with memories of my beloved Twelve Mile Lake ... and a nod to my old band Funky Knees."

Lilius concluded for the five friends: "Zoe said 'I'm gonna live 'til I die' and she really did."

Chilco arranged a medically-assisted death at home with family and music and asked friends to play "Into the Mystic" by Van Morrison. She leaves behind her son Chris, his wife Morgan and their children Jack and Phoebe, her six siblings and many friends. Chilco's final resting place is Twelve Mile Lake United Church Cemetery. A memorial may be held when it is safe to gather.



Zoe Chilco's CD "Feme Sole". Photo submitted

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**Another exciting announcement...**

Barnum Creek Nature Reserve trails are open to the public as of October 16th! COVID-19 regulations apply.



[www.haliburtonlandtrust.ca](http://www.haliburtonlandtrust.ca) | [admin@haliburtonlandtrust.ca](mailto:admin@haliburtonlandtrust.ca)



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# Highlander classifieds

## HELP WANTED

DRIVERS - part time or full time - needed for Hyland Taxi. G License for taxi is required. B, C or F License required for 11 passenger van and bus. Call 705-457-9898.



**HIGHLANDS STORAGE, CARNARVON** is looking for a part time snowblower operator, December-April. Call 705-489-3925 or email [info@highlands-storage.com](mailto:info@highlands-storage.com)

### DRIVER WANTED

Part time to start. Prefer experience in carrying fluids. Call Valerie at Youngdale Fuels 705-457-2500

## WE'RE HIRING!!!

### CARPENTERS, APPRENTICES, LABORERS NEEDED!

APPLY AT [HR@BROWNCOMPANY.CA](mailto:HR@BROWNCOMPANY.CA)

- TOP WAGES
- BENEFITS
- CLOSER TO HOME
- DIVERSE WORK



*Leaders in Innovative Rural Health Care*

**Haliburton Highlands Health Services has a need for Temporary Full-Time and Temporary Part-Time staff for the classifications noted below.**

**RN's and RPN's** are expected to be available for both Minden and Haliburton Hospital locations. In addition, opportunities are available in our two Long Term Care facilities, Hyland Wood and Hyland Crest. **The Registered Nurse earns \$33.56 - \$48.05/hr** and is responsible for providing comprehensive care to patients, with predictable and unpredictable outcomes who may or may not be clinically stable. The successful candidate will possess a diploma/degree in Nursing and a current Certificate of Competence from the College of Nurses of Ontario. Two years of acute care practice is required; previous emergency department or specialty department experience of 1 year or more is preferred. Recent experience is preferred.

**Registered Practical Nurses** earn \$30.089 - \$30.669/hr and provide client care in accordance with the Professional Standards of the College of Nurses of Ontario. She or he, as a member of the health care team, has a significant role in promoting health, preventing illness, and helping clients attain and maintain the highest level of health possible in situations in which a clients condition is relatively stable, less complex and the outcomes of care are predictable. RPN's must have a diploma in Nursing, a Current Certificate of Competence from the College of Nurses of Ontario, current BCLS. Candidates must have a demonstrated knowledge of RPN scope of practice, excellent organization and prioritization skills and an ability to communicate fully in English.

**Personnel Support Workers** earn \$21.897 - \$24.454/hr and provide resident care in relation to activities of daily living. PSW's help residents attain and maintain the highest level of health possible in situations in which a resident's condition is relatively stable, less complex and the outcomes of care are predictable. Successful completion of Personal Support Worker program which meets one of the following:

The vocational standards established by the Ministry of Training, Colleges and Universities,  
The standards established by the National Association of Career Colleges, or  
The standards established by the Ontario Community Support Association; and  
Must be a minimum of 600 hours in duration, counting both class time and practical experience.

The **Activity Aide** earns \$21.897 - \$24.454/hr and assists in the planning, organization and implementation of meaningful programs for residents who have physical, intellectual, emotional, social and spiritual limitations, under the direction of the Program Manager. Post-secondary diploma or degree in recreation and leisure studies, therapeutic recreation, kinesiology or other related field from a community college or university; or are enrolled in a community college or university in a diploma or degree program in such a field. Certification in Food Safety or enrolled in a course within thirty (30) days from date of hire is required.

**Observers/screeners** earn \$14.50/hr and work on an as needed basis for 4 hour, 8 hour, or 12 hour shifts depending on Patient/Resident needs. The Observer is an unregulated health care provider who is primarily responsible for the close observation of patients whose behavior poses a risk to his/her safety or the safety of others. The Patients/Residents you are observing are often elderly people who are living with dementia or other conditions that impact their memory and judgment. As a Screener, you act as a greeter and screener at facility entrances in Minden and Haliburton locations, to ensure anyone who enters is well. Minimum Grade 11, or equivalent, from the Ministry of Education (Ontario) with a demonstrated working knowledge of spoken and written English and experience working in a health care setting, security, related social service, or educational field will be an asset.

There may be many who have worked related fields and training on site will provide the basics you require for a temporary role.

Interested: Submit your application and resume to:

**Human Resources**  
**Haliburton Highlands Health Services**  
Box 115, Haliburton, ON K0M 1S0  
E-mail: [hr@hhhs.ca](mailto:hr@hhhs.ca) • Fax: 705-457-4609



### Township of Algonquin Highlands requires an **Administrative Assistant**

The Township of Algonquin Highlands is seeking applications from qualified persons for the position of Administrative Assistant. Reporting to the Treasurer, the Administrative Assistant provides effective and efficient administrative support and assistance to the Treasurer, Clerk, Fire Chief and Operations Manager.

Visit our website at: [www.algonquinhighlands.ca](http://www.algonquinhighlands.ca) for the full job description.

Please submit your resume and cover letter by  
**3:00 p.m. on Friday, October 23, 2020 to:**

**Dawn Mugford-Guay**  
**Human Resources Coordinator**  
Township of Algonquin Highlands  
1123 North Shore Road, Algonquin Highlands, ON K0M 1J1  
Email: [dmugfordguay@algonquinhighlands.ca](mailto:dmugfordguay@algonquinhighlands.ca)



### Township of Algonquin Highlands requires a **Maintenance Worker**

The Township of Algonquin Highlands is seeking applications for a full-time Maintenance Worker (Stanhope Yard) with equipment and building repair experience to assist with all aspects of municipal summer and winter maintenance programs.

A detailed job description is available online at  
[www.algonquinhighlands.ca](http://www.algonquinhighlands.ca)

Please submit your resume by **3:00 p.m.**  
**on Tuesday, October 27, 2020 to:**

**Dawn Mugford-Guay**  
**Human Resources Coordinator**  
Township of Algonquin Highlands, 1123 North Shore Rd.  
Algonquin Highlands, ON K0M 1J1  
Email: [dmugfordguay@algonquinhighlands.ca](mailto:dmugfordguay@algonquinhighlands.ca)

## NOTICES

**ALCOHOLICS ANONYMOUS** - If you have a problem with alcohol, contact A.A., We can help. 705-745-6111. <https://district82aa.org/Meeting-Locations.html>

**AL ANON- WE CARE,** are you troubled by someone's drinking? Meetings: Thursday 7 p.m., St. Anthony's 27 Victoria Street, Haliburton, and Mondays 7 p.m. at Highland Hills United Church, 21 Newcastle, Rear Entrance, Minden. 1-888-4AL-ANON (1-888-425-2666) [al-anon.org](http://al-anon.org) All are welcome.

## FOR SALE

2012 Ford Fusion SE FWD 121,000 KMs Good me-mechanical condition. One owner. Just off extended warranty. All season and winter tires. \$3000 as is. Steve 416-833-7004

# We're Hiring!

## Environmental Supervisor

Situated on the Eastern side of Haliburton County, Highlands East covers 758 square kilometers with over 70 lakes, pristine scenery and is only a 2.5 hour drive from the Greater Toronto Area. Highlands East is a predominately rural community and is comprised of the amalgamation of the Townships of Bicroft, Cardiff, Glamorgan and Monmouth as of 2001. The hamlets of Cardiff, Highland Grove, Wilberforce, Tory Hill and Gooderham are our settlement areas.

Reporting to the Chief Administrative Officer/Treasurer, the Environmental Supervisor will be responsible for strategically planning, directing and supervising the municipal water, sewer, and landfill operations. The Environmental Supervisor will also develop, implement and administer the objectives, policies and standards as established and approved by Council, in accordance with all applicable by-laws and provincial/federal regulations.

The municipality is seeking a graduate of a post-secondary Environmental Studies program or equivalent work related experience. A minimum of two years of management experience in municipal operations is required. The successful candidate will have demonstrated progressively responsible experience with budget preparation, program management, evaluation and decision making. Strong leadership and people management skills are mandatory, including the ability to administer and interpret collective agreements.

If you are interested in joining our dedicated team of municipal professionals, applications clearly marked **"Application - Environmental Supervisor"** may be submitted on or before 4:00 p.m., Monday, October 19th, 2020 via mail, in person or email.

A copy of the detailed job description is available upon request or on the Highlands East website at [www.highlandseast.ca](http://www.highlandseast.ca)

We thank all applicants for their interest but only those selected for an interview will be contacted.

The Municipality of Highlands East is an equal opportunity employer. Applicants requiring accommodation are asked to contact the CAO/Treasurer.

In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for candidate selection purposes only. Questions about this collection should be directed to Shannon Hunter, C.A.O.

Apply now via mail, in person or email:  
**Shannon Hunter, CAO/Treasurer**  
**Municipality of Highlands East**  
P.O. Box 295, 2249 Loop Road  
Wilberforce, ON K0L 3C0  
[shunter@highlandseast.ca](mailto:shunter@highlandseast.ca)



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**highlandseast.ca**



# Highlander classifieds

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WATER WELL & GEOTHERMAL INC.

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WSIB Compliant

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- Small water system maintenance
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[haliburtonpropertymanagement@gmail.com](mailto:haliburtonpropertymanagement@gmail.com)

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[keith@thermosealinsulation.ca](mailto:keith@thermosealinsulation.ca) | [www.thermosealinsulation.ca](http://www.thermosealinsulation.ca)

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[www.tasn.ca](http://www.tasn.ca)

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[stoughtonsqualityroofing.ca](http://stoughtonsqualityroofing.ca)

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[amartin99@sympatico.ca](mailto:amartin99@sympatico.ca)

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- Family compound - 2 year round dwellings
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- 2000 sq ft home + 480 sq ft guest house
- Insulated 2 car garage with loft
- Beautiful level lot on 5 lake chain



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**\$849,900 KOSHLONG LAKE**

- 3 Bedroom 880 Sq Ft Cottage
- 600 Sq Ft Lakeside Cabin with Sunroom
- 330 Ft Frontage Abutting Crown Land
- Rock and Sand Shoreline, Stone Retaining Wall
- Lakeside Boathouse with Rooftop Deck



**\$749,900 BOB LAKE**

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- All Bedrooms with Personal Ensuite
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- \$69,900 - East Rd, 510 Ft Fr., 1.5 Ac., Hydro / Bell At Property
- \$59,900 - Hwy 118, 361 Ft Fr., 4.08 Ac. Adj. Lot Also For Sale
- \$54,900 - Bacorn, 20' x 51' L.D., 2.64 Ac., Hydro Avail at Road
- \$49,900 - Hwy 118, 361 Ft Fr., 5.36 Ac. Adj. Lot Also For Sale

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